

Operating Engineers, Local 3

Proposal # 13

Due to recruitment and retention issues, effective October 1, 2018, a reclassification and corresponding salary adjustment will be made to the following classifications to equal the salary range of the corresponding classification in the Wastewater Mechanic series, as shown below. All incumbents in the classifications receiving salary adjustments below shall have their individual salaries increased by the corresponding salary adjustment.

CLASSIFICATION TO RECEIVE SALARY ADJUSTMENT TO EQUAL THE CORRESPONDING WASTE WATER MECHANIC SERIES CLASSIFICATION

| | |
|--------------------------|------------------------------------|
| 3321 Apprentice Mechanic | 3622 Wastewater Mechanic I |
| 3323 Mechanic | 3672 Wastewater Mechanic II |
| New Senior Mechanics | 3623 Wastewater Senior Mechanic I |
| 3322 Senior Mechanic | 3673 Wastewater Senior Mechanic II |

The Equipment Mechanic Assistant series 3311 Equipment Mechanic Assistant I and 3312 Equipment Mechanic Assistant II who perform duties in the equipment mechanical assistance of automotive equipment which may include the servicing of vehicles, installation of automotive components and accessories, maintenance or repair will be provided a top salary of \$65,764.00

The Equipment Mechanic Assistant series 3311 Equipment Mechanic Assistant I and 3312 Equipment Mechanic Assistant II who perform the duties of maintenance and disbursement of parts and supply inventories will be provided a top salary of \$65,764.00.