

Operating Engineers, Local 3

Proposal # 18

WAGES

Fiscal Year 2018-2019

A 4% pensionable salary increase effective October 1, 2018. Effective October 1, 2018, all employees holding positions in classifications assigned to OE#3 shall receive an approximate 4% pensionable salary increase.

Fiscal Year 2019-2020

A 3% pensionable salary increase effective October 1, 2019. Effective October 1, 2019, all salary ranges for employees holding positions in classifications assigned to OE#3 shall be increased by approximately 3%.

Fiscal Year 2020-2021

A 3% pensionable salary increase effective October 1, 2020. Effective October 1, 2020, all salary ranges for employees holding positions in classifications assigned to OE#3 shall be increased by approximately 3%.