(->4 7/28/11 11:17AM

2011 CITY OF SAN JOSE – AEA (Units 41/42 and 43), AMSP and CAMP

CITY PROPOSAL - SUPPLEMENTAL RETIREE BENEFIT RESERVE (SRBR)

Proposed Language:

As soon as practicable, the Supplemental Retiree Benefit Reserve (SRBR) will be eliminated and the funds set aside for the SRBR will be put back into the Federated City Employees' Retirement System Fund.