

**CITY PROPOSAL – RETIREMENT SERVICE CREDIT**

Proposed Language:

Effective January 1, 2012, Section 3.28.680 of the San Jose Municipal Code shall be amended and employees shall receive retirement service credit in the Federated City Employees' Retirement System for each hour of pensionable service. This means that employees will receive one-year of retirement service credit for each 2,080 hours of pensionable service.