

July 22, 2011

George Beattie  
President  
San Jose Police Officers' Association  
1151 North Fourth Street  
San Jose, CA 95112

Robert Sapien  
President  
San Jose Fire Fighters, IAFF, Local 230  
425 E. Santa Clara Street, Suite 300  
San Jose, CA 95113

**RE: Retirement Reform and Proposed Ballot Measure Negotiations**

Dear George and Robert:

During our meeting on July 13, 2011, the POA and the San Jose Fire Fighters, Local 230 agreed to provide the City with proposed meeting dates for the months of July and August. On July 19<sup>th</sup>, we followed up and were provided with dates beginning August 19<sup>th</sup>.

We are disappointed that both the POA and IAFF are unavailable to meet until August 19<sup>th</sup>. Based on what you have proposed, the parties are losing almost one month to discuss the proposed draft ballot measure and retirement reform.

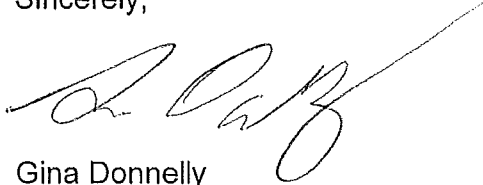
We want to emphasize that the City is available to meet regularly prior to August 19<sup>th</sup>, and urge both of your unions to set meeting dates throughout July and August.

By this letter, we are confirming the dates you have proposed as follows:

POA and IAFF, Local 230  
RE: Retirement Reform and Proposed Ballot Measure Negotiations  
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Date	Time	Meeting Location
August 30, 2011	1:30 PM – 3:30 PM	City Hall Tower, Room 1734
August 31, 2011	1:30 PM – 3:30 PM	City Hall Tower, Room 1734
September 13, 2011	1:30 PM – 3:30 PM	City Hall Tower, Room 1734
September 15, 2011	1:30 PM – 3:30 PM	City Hall Tower, Room 1734

Sincerely,



Gina Donnelly  
Deputy Director of Employee Relations

c: Jim Unland, Vice President, POA  
John Tennant, General Counsel, POA  
Jeff Welch, Vice President, San Jose Fire Fighters, IAFF, Local 230  
Chris Platten, Legal Counsel, San Jose Fire Fighters, IAFF, Local 230