



San Jose Fire Fighters • Local 230

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SENT VIA EMAIL ONLY

October 5, 2011

Alex Gurza, Deputy City Manager
City of San Jose – Office of Employee Relations
200 East Santa Clara Street
San Jose, CA 95113

RE: California Public Retirement System (CalPERS)

Dear Alex:

In our discussion yesterday regarding the September 28, 2011 retirement reform proposal submitted jointly by San Jose Police Officers Association and San Jose Fire Fighters, IAFF Local 230, all parties concluded that a meeting with representatives from CalPERS would be helpful in addressing questions from the City.

In anticipation that a request from my office for such a meeting would beg the question of the City's interests, I am writing to ask that you confirm my understanding of our discussion on this matter so that I may relate it to CalPERS.

Thank you in advance for your assistance. As you have emphasized, it is critical that we move without delay, mindful of the established negotiations timeline.

Respectfully,


Robert Sapien, Jr., President

Cc: George Beattie, President – San Jose Police Officers Association
John Tennant, Esq. – Legal Counsel to SJPOA
Gregg Adam, Esq. – Legal Counsel to SJPOA
Jeff Welch, Vice-President, SJFF, Local 230
Christopher E. Platten, Esq. – Legal Counsel to SJFF, Local 230