



SAN JOSE POLICE OFFICERS' ASSOCIATION

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March 5, 2012

VIA EMAIL AND REGULAR MAIL

Alex Gurza
Deputy City Manager
Office of the City Manager, City of San Jose
200 E Santa Clara St
San Jose, CA 95113

Re: SJPOA/Local 230 Retirement Proposal of March 2, 2012; SJPOA Board of Directors' Unanimous Approval of Proposal; Membership *pre*-Ratification Vote of Same Proposal

Dear Alex:

We write to advise you that, with respect to the Local 230/SJPOA Retirement Proposal, as presented to you on Friday, March 2, 2012 ("the March 2 proposal"), the Board of Directors of the San Jose Police Officers' Association has voted unanimously to support the proposal and recommend the membership support the proposal as well.

In addition, to further allay any concern that the City might harbor concerning whether or not our membership would ratify any agreement with the City based on the March 2 proposal, we will hold informational meetings starting tomorrow, and beginning at Noon on Tuesday, will hold a membership vote in support of the proposal. That vote will conclude at Noon on Wednesday and we will know the result immediately.

As you know, with respect to formal membership ratification of any labor agreement, our bylaws contemplate a seven-day voting period. The POA is committed to bringing any final agreement on retirement benefit changes to the membership for a ratification vote at the soonest possible time after an overall tentative agreement is reached.

Very truly yours,

Jim C. Unland, President
San Jose Police Officers' Association

cc: Gregg Adam, Esq., Carrol, Burdick & McDonough LLP
John Robb, Vice President, San Jose POA