

**SENT VIA EMAIL**

September 23, 2011

Nancy Ostrowski  
Senior Business Representative  
IFPTE, Local 21  
4 N. Second Street, Suite 430  
San Jose, CA 95113

John Mukhar  
President  
AEA, IFPTE Local 21  
c/o ESD  
700 Los Esteros Road  
San Jose, CA 95134

Dale Dapp  
President  
AMSP  
c/o DOT  
200 E. Santa Clara Street  
San Jose, CA 95113

Cay Denise MacKenzie  
President  
CAMP, IFPTE Local 21  
c/o OES  
855 N. San Pedro, Room 404  
San Jose, CA 95110

**RE: Retirement Reform and Proposed Ballot Measure**

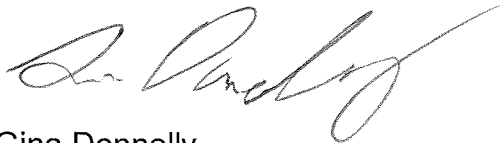
Dear Nancy, John, Dale and Cay Denise:

As you know, on June 17, 2011, AEA, AMSP and CAMP and the City reached agreement on a framework providing for concurrent negotiations over retirement reform and related ballot measure(s) with a completion date of October 31, 2011, for negotiations.

The City is very appreciative of the efforts put forth by AEA, AMSP and CAMP in these negotiations thus far. Mindful of the October 31<sup>st</sup> completion date and our goal of reaching a mutual agreement with AEA, AMSP and CAMP, the City requests that that you provide your availability through October 31, 2011. The City would appreciate receiving this information before, or at, our next scheduled meeting on September 30, 2011. Given the short time we have left, the City proposes we meet at least two times per week for the month of October and we thank you in advance for your cooperation and flexibility.

We look forward to our next negotiation session, continuing our efforts and exchanging proposals through the month of October.

Sincerely,

A handwritten signature in black ink, appearing to read "Gina Donnelly". The signature is fluid and cursive, with the first name being more prominent.

Gina Donnelly  
Deputy Director of Employee Relations

c: Alex Gurza, Deputy City Manager