



PROFESSIONAL & TECHNICAL ENGINEERS, LOCAL 21, AFL-CIO  
*An Organization of Professional, Technical, and Administrative Employees*

January 4, 2012

Gina Donnelly  
Deputy Director of Employee Relations  
City of San Jose  
200 East Santa Clara Street  
San Jose, CA 95113

**RE: Clarification on Mediation Process for Retirement Reform**

Dear Gina,

We are attempting to better understand the process moving forward for any mediation that may take place where IFPTE Local 21 would be a participant. I was contacted today by a representative from AFSCME Local 101 MEF with regard to joining them at a mediation that was to take place beginning at 10 am this morning.

As you can understand, we were unable to participate and upon further inquiry we were told that you were going to reach out to us and discuss our participation in today's mediation. We were also informed that on January 6, 2012, another mediation is scheduled and we were asked whether or not we planned on participating.

We would appreciate an opportunity to discuss with you directly what the proposed mediation structure, participants and process would be moving forward. We would appreciate meeting tomorrow January 5, 2012, to discuss potential next steps.

Sincerely,

Nancy J. Ostrowski  
IFPTE Local 21 Senior Staff  
Chair of the San Jose Coalition

Cc: AEA Bargaining Team  
AMSP Bargaining Team  
CAMP Bargaining Team  
Christopher Platten, Esq.  
Aracely Rodriguez