

SENT VIA EMAIL

November 8, 2011

Tom Brim
President
Association of Building, Mechanical and Electrical Inspectors
c/o PBCE Department
200 East Santa Clara Street
San Jose, CA 95113

RE: Revised Draft Proposed Ballot Measure

Dear Tom:

We wanted to provide clarification regarding the letter we sent you on October 31, 2011. As of that date, the City formally declared impasse or waiver. As you have not accepted our invitation to participate in mediation, the meet and confer process regarding the proposed ballot measure is now concluded.

Sincerely,



Gina Donnelly
Deputy Director of Employee Relations

c: Alex Gurza, Deputy City Manager