ASSOCIATION OF BUILDING, MECHANICAL AND ELECTRICAL INSPECTORS

November 7, 2011

Via E-Mail

Gina Donnelly Office of Employee Relations City of San Jose 200 East Santa Clara St. San Jose, Ca. 95113

Re: Draft Proposed Ballot Measure

Dear Gina,

This letter serves to confirm that ABMEI is in receipt of your letter dated November 4, 2011 regarding the draft proposed ballot measure.

ABMEI does not waive our right to meet and confer over the draft proposed ballot measure, nor do we waive our right to mediation.

Sincerely,

Tom Brim - President ABMEI