

International
Electrical



Brotherhood
Workers

AFL-CIO

Local Union No. 332

2125 CANOAS GARDEN AVENUE, SUITE 100

SAN JOSE, CALIFORNIA 95125

Telephone: (408) 269-4332

Fax: (408) 979-5500

April 20, 2012

Deputy Director of Employee Relations
Gina Donnelly
Officer of the City Manager
200 East Santa Clara Street
San Jose, CA 95113-1905

RE: Last, Best and Final Offer on Healthcare, Medicare Part A and B and Pension
Benefits for New Employees

Hi Gina,

I'm a little confused by your Last, Best and Final Offer. I'm confused because I cannot recall your first or any succeeding offers. I know that we met approximately eleven times but I don't have a record of any of your previous offers. Would you please send me all of your previous offers and our counter offers so that I can compare them to your final offer.

Thank you,

Dan Rodriguez
Business Representative
International Brotherhood of Electrical Workers
Local Union 332

DR:jamc/opeiu#29/afl-cio