

International
Electrical



Brotherhood
Workers

AFL-CIO

Local Union No. 332

2125 CANOAS GARDEN AVENUE, SUITE 100

SAN JOSE, CALIFORNIA 95125

Telephone: (408) 269-4332

Fax: (408) 979-5500

July 25, 2011

Deputy Director of Employee Relations
Gina Donnelly
Officer of the City Manager
200 East Santa Clara Street
San Jose, CA 95113-1905

Dear Gina,

We received your letter dated July 19, 2011 regarding the draft proposed ballot measure. I am somewhat confused about responding to a memo as if it were some kind of a proposal. I was under the impression we would be discussing the retirement issues with you in a different venue. Once we resolve some of the meet, confer and retirement issues and clarify the legality of making arbitrary changes, we would be happy to discuss a ballot proposal measure with you. For now I think we should stick with discussing the retirement issues.

Thank you.

Dan Rodriguez
Business Representative
IBEW Local 332

DR:jamc/opeiu#29/afl-cio