

July 19, 2011

Dan Rodriguez
Business Agent
International Brotherhood of Electrical Workers, Local No. 332
2125 Canoas Garden Avenue, Suite 100
San Jose, CA 95124

RE: Draft Proposed Ballot Measure

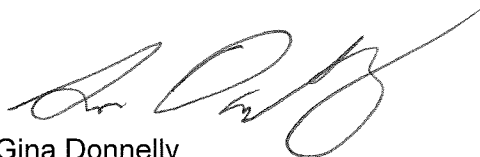
Dear Dan:

On July 6, 2011, we sent you a letter that included the draft proposed ballot measure based upon the May 13th memorandum issued by Mayor Reed, Vice Mayor Nguyen and Councilmembers Herrera and Liccardo and the City Manager's Fiscal Reform Plan, as approved by the City Council. The City offered to meet with you to discuss any changes to the draft proposed ballot measure.

To date, we have not received any response from IBEW regarding the draft proposed ballot measure. If you wish to discuss the proposed ballot measure it is imperative that you notify us immediately. We would appreciate it if you would notify us by Friday, July 22, 2011, as to whether IBEW intends to meet with the City for the purpose of discussing the draft proposed ballot measure.

The City expressly reserves the right to propose other charter amendments pertaining to retirement issues, or to make changes to the draft proposed ballot measure provided to you on July 6, 2011.

Sincerely,



Gina Donnelly
Deputy Director of Employee Relations

c: Frank Crusco, IBEW