

SENT VIA EMAIL

October 20, 2011

Dan Rodriguez
Business Agent
International Brotherhood of Electrical Workers, Local No. 332 (IBEW)
2125 Canoas Garden Avenue, Suite 100
San Jose, CA 95124

RE: Revised Draft Proposed Ballot Measure

Dear Dan:

During our negotiation session on October 12, 2011, we mutually agreed to add two additional negotiation sessions. Negotiation sessions were scheduled for October 19th and October 26th. On October 19th at approximately 8:08 a.m. you sent us an email declining our meeting and indicated that you would not be available to attend the meeting. You requested that we provide you a list of dates and times so we can reschedule the meeting. We responded at approximately 8:18 a.m. and offered two alternative dates to meet during this week. We offered to meet with the IBEW negotiation team on October 20th and October 21st. At approximately 3:28 p.m. you replied and indicated that you would not be available to meet for the rest of the week and did not provide alternative meeting dates.

We are scheduled to meet on October 26th at 10:00 a.m., however, this will leave very little time for these negotiations in light of the need to place the measure on the ballot in time for the March election. The City remains available to schedule additional sessions to discuss the revised draft proposed ballot measure. The City requests that you provide all your availability for the remainder of the month of October 2011, so we can mutually agree on as many additional negotiation sessions as possible.

Sincerely,



Gina Donnelly
Deputy Director of Employee Relations

c: Alex Gurza, Deputy City Manager