



EMPLOYEE RELATIONS

August 25, 2011

Tom Brim
President
Association of Building, Mechanical and
Electrical Inspectors
c/o PBCE Department
200 East Santa Clara Street
San Jose, CA 95113

Yolanda Cruz President Municipal Employees' Federation, AFSCME Local 101 c/o Library Department 150 E. San Fernando Street San Jose, CA 95112

Bill Pope Business Representative Operating Engineers, Local No. 3 1654 The Alameda, Suite 110 San Jose, CA 95126

RE: Letter dated August 22, 2011

LaVerne Washington
President
Confidential Employees' Organization,
AFSCME Local 101
c/o City Attorney's Office
200 East Santa Clara Street
San Jose, CA 95113

Dan Rodriguez
Business Agent
International Brotherhood of Electrical
Workers, Local No. 332 (IBEW)
2125 Canoas Garden Ave, Suite 100
San Jose, CA 95125

We are in receipt of your letter dated August 22, 2011, that you provided during our negotiation session on August 22nd. In your letter you indicate that you "do not have the plan's demographic data that an actuary would need to do a proper cost analysis, and we have not been offered access to such information, despite our requests."

The City would like to clarify that it has been responsive to all information requests you have made related to retirement. This includes our most recent response dated August 9, 2011, in which we responded to an information request that you provided on July 29, 2011.

For your reference, we have additional information on the City's website that has been made available by the Federated City Employees' Retirement System Board. This is the data that is available and that the Board's actuary has used to prepare the 2010 valuations.

 June 30, 2010 OPEB Actuarial Valuation Presentation http://www.sjretirement.com/uploads/fed/item25FedDec9.pdf

- Summary of 2010 Valuation (Presentation)
 http://www.sjretirement.com/uploads/fed/item20aFedNov10.pdf
- June 30, 2010 Pension Valuation http://www.sanjoseca.gov/employeeRelations/retirementbenefits/2010FederatedAVR120
 http://www.sanjoseca.gov/employeeRelations/retirementbenefits/http://www.sanjoseca.gov/employeeRelations/retirementbenefits/http://www.sanjoseca.gov/employeeRelations/retirementbenefits/32010FederatedAVR120
 http://www.sanjoseca.gov/employeeRelations/retirementbenefits/<a href="http://www.sanjoseca.gov/employeeRe
- June 30, 2010 OPEB Valuation http://www.sanjoseca.gov/employeeRelations/retirementbenefits/January2011CheironOPEBValuation.pdf

In addition, we are enclosing the July 1, 2005 – June 30, 2010 Experience Study prepared by the Board actuary, Cheiron, in May 2011. This report was made available and included in the May 19, 2011, Federated City Employees' Retirement System Board Agenda. This report includes economic and demographic assumption information.

It is anticipated that the Federated City Employees' Retirement System actuary will be completing the 2011 valuation reports in the next 2-3 months. That information will be made available as soon as it has been completed.

Sincerely,

Gina Donnelly

Deputy Director of Employee Relations

c: Charles Allen, AFSCME

Enclosure