

June 22, 2011

LaVerne Washington
President
Confidential Employees Organization, AFSCME Local 101
c/o City Attorney's Office
200 East Santa Clara Street
San Jose, CA 95113

RE: Proposed Ballot Measure

Dear LaVerne:

We are in receipt of the email sent on June 20, 2011, by Yolanda Cruz, MEF President, on behalf of ABMEI, MEF, CEO, IBEW and OE#3, in response to the proposed framework for the negotiations regarding retirement reform and related ballot measure(s) we provided you on June 16th. Unfortunately, we do not believe the framework you have proposed addresses a number of key City interests. First, your proposed framework would delay the start of negotiations for two months. Second, the proposed framework for retirement reform and a related ballot measure(s) does not contain an adequate timeline to ensure that negotiations can be completed in a timely manner.

As you know, the City Council has indicated an intention to place retirement related measure(s) on the ballot. The City has an obligation to meet and confer on these proposals. We had hoped that the framework we provided, which has been adopted by the POA, IAFF, AEA, AMSP and CAMP, would provide for concurrent discussion of both issues.

Since we have not reached an agreement on a framework, we will, of course, provide you with drafts of proposed ballot measures regarding retirement as they are developed and would be happy to schedule time to meet and confer regarding these drafts upon request.

Sincerely,



Gina Donnelly
Deputy Director of Employee Relations

c: Charles Allen, Business Agent, AFSCME