

July 5, 2011

Yolanda Cruz
President
Municipal Employees' Federation, AFSCME Local 101
c/o Library Department
150 E. San Fernando Street
San Jose, CA 95112

LaVerne Washington
President
Confidential Employees' Organization, AFSCME Local 101
c/o City Attorney's Office
200 East Santa Clara Street
San Jose, CA 95113

RE: Retirement Reform and Proposed Ballot Measure

Dear Yolanda and LaVerne:

We are in receipt of your letter dated June 30, 2011, in response to our letter dated June 28, 2011. We appreciate the recognition of the importance on the issues of retirement reform and related ballot measure(s). As we have previously indicated, the City is interested in completing the negotiations on these matters concurrently; however, a key component is a mutual agreement to complete the negotiations by October 31, 2011.

This letter is to confirm the meeting that we have proposed for Wednesday, July 6th at 10AM, in the City Hall Tower, Room 1734. We noted in your letter that ABMEI, IBEW and OE#3 will also be participating in these discussions.

We are hopeful that we can reach an agreement over the proposed framework for the concurrent retirement reform and related ballot measure negotiations.

Sincerely,



Gina Donnelly
Deputy Director of Employee Relations

c: Charles Allen, Business Agent, AFSCME
Tom Brim, President, ABMEI
Dan Rodriguez, Business Representative, IBEW
Bill Pope, Business Agent, OE3