December 15, 2011

Tom Brim
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Association of Building, Mechanical and
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LaVerne Washington
President
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RE: Ballot Measure Negotiations

We are in receipt of your letter dated December 13, 2011, in response to the letters we sent each of you on December 12th. We appreciate ABMEI, CEO, IBEW, MEF and OE#3's willingness to re-engage in mediation collectively regarding all retirement issues, including the related ballot measure.

We have contacted the State Mediation and Conciliation Service and a mediator, Mr. Paul Roose is available to meet with the parties on Wednesday, December 21, 2011. During this meeting, it is the City's intent to establish the framework that will be used during the mediation regarding all retirement issues, including the related ballot measure. Of course, by participating in this session, like your coalition, the City also does not agree to waive its previously expressed view that among other things, its *Seal Beach* obligations have been exhausted.

Please confirm your availability and participation for the meeting with Mr. Roose, no later than Friday, December 16, 2011.

Sincerely,

Gina Donnelly
Deputy Director of Employee Relations

c: Alex Gurza, Deputy City Manager
        Paul Roose, State Mediation and Conciliation Service
        Charles Allen, AFSCME
        Frank Crusco, IBEW