

July 22, 2011

Vera Todorov
President
Association of Legal Professionals
c/o City Attorney's Office
200 E. Santa Clara Street
San Jose, CA 95113

RE: Reopener on Retirement Reform

Dear Ms. Todorov:

As you know, the City and ALP reached a successor agreement on May 27, 2011. This agreement included a reopener provision on several matters, including but not limited to, retirement reform and the Supplemental Retiree Benefit Reserve (SRBR). The reopener provision requires the City or ALP to provide written notice to the other of its request to meet and confer on retirement reform and the SRBR.

The City is interested in commencing the retirement reform and SRBR discussions as soon as possible. This letter serves as official notice that the City is requesting to meet and confer on the above referenced matters pursuant to the reopener provision in the Agreement between the City and ALP. As we indicated in our letter to you dated July 7, 2011, the retirement reform negotiations will be separate and apart from any meet and confer obligations that may exist regarding ballot measures proposed by the City.

The City proposes to have our first meeting on Wednesday, July 27, 2011, at 1:30PM at the Office of Employee Relations. Please let us know if ALP is available to meet on this date or provide some alternative dates for the City's consideration.

Sincerely,



Gina Donnelly
Deputy Director of Employee Relations