CITY OF
SAN JOSE
CAPITAL OF SILICON VALLEY

Office of the City Manager

EMPLOYEE RELATIONS

SENT VIA EMAIL

October 28, 2011

Vera Todorov
President
Association of Legal Professionals (ALP)
c/o City Attorney's Office
200 East Santa Clara Street
San Jose, CA 95113

RE: City/ALP Negotiations

Dear Ms. Todorov:

We are in receipt of your email dated October 27, 2011, in which you confirm our conversation regarding the negotiation session that was scheduled for 1:30 p.m. on October 27th. You indicated that you were not prepared to discuss the revised draft proposed ballot measure that you received earlier on the morning of October 27th. In your email you propose that we meet on November 2nd or 3rd.

As we have indicated to you in our letter of October 27th, that included the revised draft proposed ballot measure, the City Council has determined that the retirement measure will be considered by the voters at a special election in early March 2012. Based on state and local election laws, the measure must be finalized and submitted approximately 90 days before the election. Meet and confer should be completed by the end of October if you wish to utilize any impasse procedures. Such procedures must be completed in early November.

Since we have no agreement on the draft proposed ballot measure and there are no further meetings scheduled for October, please let us know immediately if you wish to take advantage of the mediation provisions of the City's Employer-Employee Relations Resolution #39367 so that we can make the appropriate arrangements.

The City is available to meet with ALP on November 2, 2011 from 3:00 p.m. to 4:00 p.m. at our office to complete the negotiations regarding the draft proposed ballot measure.

Please let us know if the ALP negotiation team is available to meet as proposed above.

Sincerely,

Gina Donnelly
Deputy Director of Employee Relations

c: Debra Figone, City Manager
        Rick Doyle, City Attorney