

September 15, 2011

Gregg McLean Adam
Carroll, Burdick & McDonough LLP
44 Montgomery Street, Suite 400
San Francisco, CA 94104-4606

RE: Letter Dated August 26, 2011

Dear Mr. Adam:

On August 26, 2011, you sent a letter on behalf of your client, the San Jose Police Officers' Association (POA) and the City provided a response on August 29th. Your letter included a request to provide a summary of the retirement age and years of service of all employees in bargaining units represented by the POA who have elected to retire within the past 10 years. As we indicated in our response to you, we made a request to the Department of Retirement Services for this information.

Please find enclosed the information that has been provided by the Department of Retirement Services in response to this request.

Sincerely,



Gina Donnelly
Deputy Director of Employee Relations

c: George Beattie, President, POA
Jim Unland, Vice President, POA
John Tennant, General Counsel, POA

Enclosure

POA Retired in last 10 years - data as of 6/30/2011

Age @ Retirement	Years Of Service	Retirement	Retirement Year
57	32.35	May	2005
61	20.87	Jun	2010
55	27.54	Jan	2007
51	28.59	Oct	2004
58	29.00	Aug	2001
51	25.71	Dec	2010
59	29.07	Jan	2004
51	21.74	Jul	2007
56	29.58	Jul	2006
59	25.35	Jan	2007
44	15.81	Apr	2007
54	27.35	Jun	2010
51	26.02	Jul	2010
56	27.99	Jan	2009
57	28.18	Jan	2002
53	26.28	Jun	2010
57	25.57	Feb	2001
57	27.60	Jan	2010
65	20.02	Jan	2010
57	20.19	Jul	2008
56	21.65	Dec	2005
51	28.35	Jun	2010
54	25.74	Jul	2004
56	13.64	Oct	2001
60	21.56	Jul	2007
57	26.34	May	2004
55	28.60	Jan	2009
53	25.23	Jan	2009
62	26.63	Jun	2010
50	18.63	Jan	2009
56	28.98	Sep	2009
58	20.06	Jan	2006
56	14.23	Apr	2008
53	16.21	Nov	2009
64	20.02	Aug	2005
54	25.08	Jan	2010
57	26.88	Jan	2010
53	29.12	Jan	2005
52	27.69	Jun	2010
52	25.61	Jun	2002
57	20.83	Jan	2010
52	25.02	Aug	2010
44	15.34	Jan	2010
59	25.27	Jan	2008
51	25.37	Jul	2009
53	25.01	Feb	2007
55	25.02	Mar	2009
58	28.99	Jun	2010
62	29.56	Jan	2005
54	25.07	Jun	2011

53	19.98	Feb	2002
57	23.47	Jan	2010
57	24.05	Jan	2010
50	20.05	Apr	2004
61	21.10	Jan	2007
54	27.35	Jun	2010
60	30.01	Jan	2003
62	23.84	Jan	2010
56	27.03	Jan	2010
62	30.86	Jan	2004
53	28.53	Dec	2008
58	30.11	Aug	2001
58	27.58	Jan	2008
55	25.44	Jan	2001
59	27.14	Aug	2006
52	25.66	Sep	2006
52	21.37	Oct	2001
51	25.04	May	2011
58	28.74	Sep	2004
37	13.02	Jun	2008
58	29.63	Nov	2006
52	28.63	Oct	2004
49	17.80	Feb	2003
65	20.04	Jun	2010
57	20.16	Jul	2004
56	30.24	Dec	2008
45	15.00	Oct	2010
52	26.54	Jan	2007
58	28.97	Jan	2003
55	25.09	Apr	2001
43	20.42	Aug	2004
53	27.63	Feb	2010
57	25.12	Jan	2010
56	29.97	Jan	2004
52	28.89	Nov	2005
51	27.46	Jul	2006
51	29.14	Aug	2008
53	25.02	Sep	2010
45	20.51	Sep	2008
56	25.36	Dec	2010
54	25.02	Jun	2011
52	28.73	Jan	2010
56	18.12	Nov	2010
52	25.42	Jul	2008
51	28.22	Jan	2009
51	16.54	Jun	2003
54	30.95	Jan	2004
55	22.71	Nov	2004
59	27.97	Jan	2009
56	21.59	Jan	2009
54	26.74	Jan	2008
51	25.20	Nov	2010

54	26.97	Jun	2010
51	26.58	Jan	2007
47	23.15	Sep	2001
51	25.90	May	2010
51	28.87	Apr	2011
59	30.29	Jan	2003
57	20.66	Jul	2004
54	29.69	Jun	2008
59	23.79	Jan	2009
52	22.30	Jan	2003
60	20.19	Jul	2008
53	25.03	Oct	2005
52	25.83	Aug	2003
54	30.77	Jul	2004
59	18.95	Jul	2008
58	31.49	Dec	2006
56	28.87	Jan	2005
56	11.43	Jul	2008
56	25.06	Jan	2011
53	25.13	Jun	2010
55	29.90	Jan	2003
58	21.44	Jan	2007
57	25.04	Aug	2008
52	30.07	Jan	2001
55	25.30	Sep	2005
55	25.01	Feb	2007
51	27.16	May	2005
52	27.35	Jun	2010
51	26.90	Jan	2010
42	17.28	May	2003
51	25.70	Dec	2010
44	20.64	Jan	2009
57	30.24	Sep	2001
59	30.15	Aug	2005
55	28.20	Jan	2002
54	28.80	Sep	2004
54	30.47	Jul	2004
53	28.04	Jan	2005
59	32.37	Jan	2008
52	30.01	Jan	2004
55	26.93	Jan	2009
59	27.69	Jun	2010
51	28.93	Jan	2003
54	30.04	Jan	2007
52	25.01	Nov	2008
50	30.20	Jan	2004
53	25.08	Jul	2008
57	29.30	Jan	2009
51	28.02	Sep	2005
53	25.39	Aug	2008
57	24.06	Jan	2010
54	29.29	Jul	2009

51	15.65	Mar	2011
51	26.63	Jun	2010
51	27.39	Mar	2001
57	28.12	Nov	2005
57	28.55	Jan	2008
56	23.22	Jun	2010
55	28.83	Jul	2006
51	25.29	Jul	2008
52	28.93	Nov	2001
55	28.00	Jan	2009
56	16.38	May	2011
52	28.20	Dec	2006
56	27.35	Jan	2010
54	29.73	Jun	2008
56	23.23	Jan	2010
51	25.13	Jan	2010
59	36.49	Feb	2002
59	30.43	Jul	2004
52	28.56	Jul	2001
40	12.18	Dec	2007
59	26.60	Jan	2009
57	20.34	Dec	2009
53	25.02	Aug	2010
51	25.06	Jan	2011
58	29.40	Jul	2006
53	28.60	Jan	2008
55	30.78	Jul	2009
49	24.63	Jan	2007
54	15.22	Aug	2010
43	11.79	Jun	2003
53	20.08	Mar	2003
60	16.72	Jan	2009
55	30.77	Jan	2004
56	25.21	Jun	2010
51	10.35	Dec	2004
58	20.48	Jan	2006
58	30.00	Jan	2009
51	27.19	Jan	2007
56	22.06	Sep	2010
45	19.34	Aug	2004
55	25.10	May	2010
53	25.35	Jul	2008
51	25.14	Mar	2011
40	13.89	Mar	2003
62	25.96	Jan	2008
59	29.52	Jan	2005
52	30.06	Jan	2003
53	25.10	Jan	2010
59	30.34	Nov	2005
61	25.13	May	2010
54	29.22	Jan	2008
54	26.12	Aug	2007

56	30.03	Jan	2007
58	29.31	Jun	2011
56	15.26	Mar	2009
52	26.00	Jan	2007
51	28.89	Nov	2005
53	26.56	Jan	2006
50	24.82	Apr	2007
54	30.61	Jul	2006
55	26.46	Jan	2007
51	29.64	Jul	2004
52	30.29	Jan	2003
51	22.61	Feb	2003
56	29.81	Jan	2008
51	26.24	Apr	2002
52	28.39	Jan	2004
54	29.73	Sep	2006
54	31.01	Jan	2008
53	21.21	Dec	2007
53	28.33	Jan	2006
53	27.10	Jul	2010
54	29.14	Aug	2009
51	25.92	Feb	2010
51	25.02	Apr	2010
61	28.23	Dec	2008
58	25.93	Jan	2008
56	30.29	Jan	2003
60	28.33	Jan	2009
54	29.37	Apr	2003
60	18.42	Jan	2009
56	20.07	Jun	2006
59	27.85	Dec	2009
56	20.65	Jun	2004
51	28.52	Jul	2001
53	29.63	Oct	2002
55	28.36	Jul	2004
56	15.04	Jun	2006
56	28.97	Jan	2010
51	27.12	Mar	2008
56	22.96	Jan	2011
54	25.94	Jun	2010
55	25.44	Jan	2011
57	30.24	Jan	2004
62	21.75	Dec	2006
56	19.32	Mar	2007
51	27.32	Feb	2001
55	26.31	Jul	2004
52	29.49	Jan	2005
51	28.47	Jul	2009
55	29.57	Jan	2010
55	28.02	Jun	2010
52	25.06	Jan	2011
51	28.62	Dec	2009

51	18.57	Jan	2006
39	7.81	Nov	2001
40	17.05	Feb	2008
51	26.92	Feb	2011
58	20.02	Jun	2005
39	12.80	Jan	2005
55	30.17	Jan	2003
56	30.22	Jan	2007
54	30.01	Jan	2004
60	17.50	Dec	2009
56	25.77	Jan	2007
53	27.33	Jan	2005
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55	27.69	Jun	2010
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51	17.11	Nov	2005
45	18.85	Jan	2001
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58	30.00	Jan	2004
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53	30.97	Jan	2005
57	21.93	Jan	2009
53	28.86	Jan	2005
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54	29.00	Jan	2008
55	28.47	Jul	2009
54	26.83	May	2011
56	11.78	Sep	2010
52	27.00	Jun	2010
54	26.88	Jan	2010
52	26.77	Jan	2008
51	27.89	Jan	2010
54	30.07	Oct	2010
51	28.08	May	2009
42	13.63	Feb	2002
51	25.86	Jun	2011
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56	30.02	Jan	2003
52	22.13	Apr	2004
56	23.23	May	2005
54	27.16	Sep	2002
53	31.10	Jan	2007
53	29.24	Jan	2003
37	11.61	Jan	2011

40	10.05	Oct	2006
59	28.69	Jan	2010
51	27.57	Jan	2003
53	25.77	Jul	2006
55	27.75	Jun	2008
54	27.23	Dec	2007
55	28.62	Jan	2009
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53	29.31	Jun	2010
53	27.93	Jan	2010
54	29.58	Jan	2010
52	26.93	Jan	2009
55	28.21	Jan	2001
54	29.20	Nov	2001
53	31.16	Mar	2002
55	30.28	Jan	2003
55	30.07	Sep	2002
52	29.00	Aug	2001
54	26.77	Jan	2003
55	30.25	Jan	2003
59	28.77	Jan	2008
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54	28.18	Jan	2002
53	25.06	May	2001
57	20.04	Dec	2004
54	28.15	Jan	2004
58	18.80	Dec	2007
53	29.63	Dec	2006
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54	28.35	Jun	2010
52	25.01	Feb	2007
53	31.08	Jan	2008
52	25.02	Aug	2010
51	25.89	Dec	2006
52	29.73	Jun	2010
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52	28.62	Jan	2009
53	28.92	Jan	2010
52	21.26	Aug	2009
51	26.19	Jan	2010
43	14.82	Aug	2001
51	26.14	Jan	2010

51	27.29	Jun	2011
45	20.55	Mar	2009
59	26.33	Dec	2001
61	30.11	Jan	2006
60	31.24	Jan	2003
57	30.90	Jan	2004
54	25.83	Jul	2003
55	30.33	Sep	2001
54	28.04	Jan	2005
54	25.07	Jan	2001
57	20.04	Aug	2009
55	27.08	Oct	2009
55	25.01	Apr	2010
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51	24.43	Jun	2011
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56	24.58	Aug	2001
58	30.29	Jan	2001
60	20.95	Jan	2004
53	26.82	Jan	2005
53	27.79	Jan	2004
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54	25.25	Jan	2005
56	25.25	Jan	2009
54	25.08	Jul	2008
57	27.97	Feb	2010
52	26.24	Jan	2007
51	28.20	Aug	2010
54	28.00	Jan	2009
50	24.78	May	2011
51	21.13	Nov	2009
55	32.40	Nov	2001
61	27.46	Jul	2008
56	20.20	Nov	2002
59	30.43	Jul	2004
62	27.62	Jan	2008
56	27.57	Jul	2004
62	25.48	Jun	2011
59	22.73	May	2008
52	26.85	Jan	2010
54	29.46	Aug	2007
56	24.07	Jun	2010
55	27.20	Sep	2007
51	28.33	Jun	2009
56	29.42	Jan	2002
56	27.34	Mar	2001
55	30.12	Jul	2001
56	25.23	Jul	2006
53	27.90	Jan	2004
59	20.58	Jun	2011

57	27.96	Jan	2009
53	29.57	Jan	2005
54	30.08	Jan	2007
53	27.24	Jul	2008
54	25.00	Mar	2009
53	27.77	Nov	2008
51	25.61	May	2003
51	26.98	Jan	2010
52	28.76	Jan	2010
51	27.77	Jul	2006
54	27.23	Jan	2009
54	25.01	Feb	2007
57	24.58	Apr	2011
52	27.89	Jan	2010
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60	33.43	Aug	2003
53	29.01	Jan	2003
53	30.21	Mar	2003
56	30.04	Jan	2007
52	27.90	Jan	2004
54	30.02	Jan	2003
56	13.48	May	2008
56	28.08	Jan	2005
37	11.38	Aug	2007
55	30.85	Aug	2009
54	27.26	Sep	2007
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58	23.69	Jan	2010
51	29.11	Jan	2005
54	26.97	Jan	2009
52	25.04	Feb	2006
53	26.33	Oct	2009
55	15.48	Jan	2011
49	18.39	Oct	2008
52	21.82	Jun	2010
57	25.05	Apr	2001
57	29.27	Jan	2002
52	30.22	Jan	2004
59	26.62	Jan	2007
57	25.88	Aug	2006
51	25.11	Feb	2002
57	25.63	Sep	2007
55	27.56	Jan	2007
56	14.25	Jan	2009
56	30.00	Dec	2006
55	28.53	Jan	2008
52	26.20	Jul	2006
52	31.28	Mar	2005
51	26.90	Jan	2003
52	29.67	Jan	2005
56	20.56	Jul	2006
51	25.20	Sep	2006

52	25.06	Jan	2011
51	28.02	Jul	2010
57	26.93	Jul	2007
52	17.99	Oct	2004
58	24.94	Apr	2010
52	26.17	Jun	2011
56	24.84	May	2011
51	27.92	Jan	2010
60	25.24	Jul	2006
55	25.00	Jan	2005
55	29.25	Jun	2001
56	25.34	Aug	2003
32	6.55	Oct	2002
56	26.47	Jul	2008
57	28.30	Jan	2008
58	25.57	Jun	2008
53	28.84	Oct	2004
56	28.61	Jan	2009
56	26.40	Jul	2006
56	20.04	Apr	2009
50	30.19	Aug	2005
56	20.22	Jun	2009
54	13.06	Aug	2009
52	20.71	Jun	2011
59	23.23	Jan	2002
61	29.27	Jan	2010
55	25.03	Jul	2005
53	28.98	Jan	2010
55	28.72	Mar	2008
55	32.46	Jan	2005
51	25.02	Jul	2009
52	28.54	Aug	2009
51	26.97	May	2003
52	27.32	Jun	2005
56	30.36	Jan	2008
51	27.89	May	2011
47	12.15	Jan	2004
51	28.89	Dec	2009
47	20.34	Mar	2011
51	27.34	Jan	2008
63	27.62	Jan	2008
61	29.31	Jan	2008
54	28.62	Dec	2009
58	30.02	Sep	2009
55	29.28	Jan	2008
55	29.30	Jan	2010
52	29.18	Dec	2007
51	26.20	Jan	2010
55	32.60	Apr	2001
57	30.29	Jan	2003
54	28.15	Jan	2004
62	25.33	Jan	2011

55	31.94	Jan	2005
56	19.97	Jan	2006
52	29.06	Jul	2008
51	28.30	Jan	2009
52	29.69	Dec	2007
54	29.39	Jun	2010
56	20.07	Dec	2009
52	28.52	Oct	2009
53	28.26	May	2011
59	28.24	Jul	2009
55	28.14	Nov	2005
51	28.18	Oct	2002
53	29.50	Jul	2006
55	25.96	Jan	2009
52	26.79	Dec	2007
48	18.94	Dec	2009
53	25.28	Jun	2011
55	25.09	Apr	2002
51	27.50	Mar	2008
37	10.90	May	2011