

Disciplines of Classified Employees  
April 1, 2018 through June 30, 2018

Classification	Department	Conduct	Discipline Implemented		Appealed	Disposition
			Type	Length		
Gerontology Specialist	Parks, Recreation, and Neighborhood Services	Employee was found to have engaged in conduct in violation of the City's Code of Ethics Policy and Discrimination and Harassment Policy.	Dismissal	-	No	Employee entered into a Disciplinary Settlement Agreement to resign in lieu of termination.
Associate Construction Inspector	Public Works Department	Employee was found to have engaged in conduct in violation of the City's Code of Ethics Policy and Workplace Violence Policy.	Suspension	8 Hours	No	
Senior Maintenance Worker	Parks, Recreation, and Neighborhood Services	Employee was found to have engaged in conduct in violation of the City's Code of Ethics Policy and Workplace Violence Policy.	Suspension	16 Hours	No	
Wastewater Systems Operator	Environmental Services Department	This was the third instance where Employee failed to come to work, and failed to provide notice.	Suspension	16 Hours	No	
Maintenance Assistant	Department of Transportation	Employee was found to have engaged in conduct in violation of the City's Use of City and Personal Vehicles Policy, and Code of Ethics Policy.	Dismissal	-	No	
Senior Construction Inspector	Public Works Department	Employee was found to have engaged in conduct in violation of the City's Code of Ethics Policy, Gift Policy, and the Public Works Department's Gift Policy.	Dismissal	-	No	Employee entered into a Disciplinary Settlement Agreement holding dismissal in abeyance, and received a 40 hour suspension.