

**City of San Jose Pay Plan
12/11/2022**

Job Code	Description	Salary Plan	Grade	Top Step	Union Code	Fair Labor Standards Act	Pensionable MINIMUM Hourly	Pensionable MAXIMUM Hourly	Approximate Pensionable MINIMUM Annual	Approximate Pensionable MAXIMUM Annual	Approximate Total MINIMUM Hourly	Approximate Total MAXIMUM Hourly	Approximate Total MINIMUM Annual	Approximate Total MAXIMUM Annual	Notes
1211	Account Clerk I	MEF	012	9	051	N	22.240000	27.030000	46259.20	56222.40	23.350000	28.380000	48572.16	59033.52	L5
1213	Account Clerk I (Part-Time)	MEF	221	9	051	N	22.240000	27.030000			23.350000	28.380000			L5
1215	Account Clerk II	MEF	019	9	051	N	23.790000	28.920000	49483.20	60153.60	24.980000	30.370000	51957.36	63161.28	L5
1217	Account Clerk II (Part-Time)	MEF	230	9	051	N	23.790000	28.920000			24.980000	30.370000			L5
1223	Account Clerk, Principal	MEF	095	9	052	N	31.870000	38.790000	66289.60	80683.20	33.460000	40.730000	69604.08	84717.36	5
1219	Account Clerk, Senior	MEF	064	9	051	N	28.900000	35.190000	60112.00	73195.20	30.350000	36.950000	63117.60	76854.96	5
1221	Account Clerk, Senior (Part-Time)	MEF	255	9	051	N	28.900000	35.190000			30.350000	36.950000			5
1231	Accountant I	MEF	142	9	051	N	36.560000	44.460000	76044.80	92476.80	38.390000	46.680000	79847.04	97100.64	5
1233	Accountant II	MEF	177	9	051	N	39.910000	48.500000	83012.80	100880.00	41.910000	50.930000	87163.44	105924.00	5
1257	Accountant, Principal	MGT	035	-	991	X	49.932425	76.239145	103859.44	158577.42	52.429046	80.051102	109052.32	166506.34	5
1235	Accountant, Senior	CMP	011	-	211	X	47.070000	57.350000	97905.60	119288.00	49.420000	60.220000	102800.88	125252.40	5
1236	Accountant, Supervising	CMP	067	-	211	X	51.840000	63.150000	107827.20	131352.00	54.430000	66.310000	113218.56	137919.60	5
1225	Accounting Technician	MEF	119	9	052	N	34.850000	42.350000	72488.00	88088.00	36.590000	44.470000	76112.40	92492.40	5
1227	Accounting Technician (Part-Time)	MEF	275	9	052	N	34.850000	42.350000			36.590000	44.470000			5
1159	Administrative Assistant	MEF	C11	9	052	N	32.970000	40.090000	68577.60	83387.20	34.620000	42.090000	72006.48	87556.56	5
8159	Administrative Assistant (Part-Time)	MEF	C37	9	052	N	32.970000	40.090000			34.620000	42.090000			5
1646	Administrative Officer	MGT	032	-	991	X	49.932425	76.239145	103859.44	158577.42	52.429046	80.051102	109052.32	166506.34	5
3162	Air Conditioning Mechanic	OE3	071	9	061	N	43.530000	52.880000	90542.40	109990.40	43.530000	52.880000	90542.40	109990.40	
3163	Air Conditioning Mechanic, Senior	OE3	073	9	061	N	46.770000	56.880000	97281.60	118310.40	46.770000	56.880000	97281.60	118310.40	
3161	Air Conditioning Supervisor	MNT	026	-	111	N	49.280000	60.070000	102502.40	124945.60	51.740000	63.070000	107627.52	131192.88	5
3549	Air Services Development Manager	MGT	171	-	991	X	60.731212	95.484587	126320.92	198607.94	63.767773	100.258816	132636.92	208538.46	5
3246	Airport Equipment Mechanic	OE3	083	9	061	N	39.740000	48.330000	82659.20	100526.40	39.740000	48.330000	82659.20	100526.40	
3247	Airport Equipment Mechanic, Senior	OE3	084	9	061	N	42.670000	51.850000	88753.60	107848.00	42.670000	51.850000	88753.60	107848.00	
3244	Airport Maintenance Supervisor	MNT	016	-	111	N	44.730000	54.530000	93038.40	113422.40	46.970000	57.260000	97690.32	119093.52	5
3526	Airport Operations Manager I	CMP	083	-	211	X	54.440000	66.310000	113235.20	137924.80	57.160000	69.630000	118896.96	144821.04	5
3534	Airport Operations Manager II	CMP	135	-	211	X	62.960000	76.690000	130956.80	159515.20	66.110000	80.520000	137504.64	167490.96	5
3511	Airport Operations Specialist	MEF	052	9	051	N	27.130000	32.960000	56430.40	68556.80	28.490000	34.610000	59251.92	71984.64	5
3512	Airport Operations Specialist (Part-Time)	MEF	247	9	051	N	27.130000	32.960000			28.490000	34.610000			5
3514	Airport Operations Specialist I, Senior	MEF	328	9	052	N	33.920000	41.250000	70553.60	85800.00	35.620000	43.310000	74081.28	90090.00	5
3516	Airport Operations Specialist II, Senior	MEF	362	10	052	N	34.940000	42.570000	72675.20	88545.60	36.690000	44.700000	76308.96	92972.88	5
3518	Airport Operations Specialist III, Senior	MEF	363	10	052	N	38.510000	46.910000	80100.80	97572.80	40.440000	49.260000	84105.84	102451.44	5
3515	Airport Operations Specialist, Senior (Part-Time)	MEF	329	9	052	N	33.920000	41.250000			35.620000	43.310000			5
3525	Airport Operations Superintendent I	CMP	032	-	211	X	47.070000	57.350000	97905.60	119288.00	49.420000	60.220000	102800.88	125252.40	5
3532	Airport Operations Superintendent II	CMP	134	-	211	X	54.440000	66.330000	113235.20	137966.40	57.160000	69.650000	118896.96	144864.72	5
3524	Airport Operations Supervisor I	MNT	006	-	111	N	40.540000	49.390000	84323.20	102731.20	42.570000	51.860000	88539.36	107867.76	5
3527	Airport Operations Supervisor II	MNT	040	-	111	N	43.560000	53.070000	90604.80	110385.60	45.740000	55.720000	95135.04	115904.88	5
3528	Airport Operations Supervisor III	MNT	041	-	111	N	46.910000	57.140000	97572.80	118851.20	49.260000	60.000000	102451.44	124793.76	5
7121	Amusement Park Supervisor	MNT	045	-	111	N	39.520000	48.030000	82201.60	99902.40	41.500000	50.430000	86311.68	104897.52	5
1627	Analyst I	MEF	C18	9	052	N	36.940000	44.910000	76835.20	93412.80	38.790000	47.160000	80676.96	98083.44	5
1630	Analyst I (Part-Time)	MEF	C30	9	052	N	36.940000	44.910000			38.790000	47.160000			5
7664	Analyst I, Independent Police Auditor (Unclassified)	MGT	152	-	998	X	35.847630	44.822122	74563.07	93230.01	37.640012	47.063228	78291.20	97891.56	5
1632	Analyst II	MEF	C22	9	052	N	40.320000	49.000000	83865.60	101920.00	42.340000	51.450000	88058.88	107016.00	5
1635	Analyst II (Part-Time)	MEF	C32	9	052	N	40.320000	49.000000			42.340000	51.450000			5
7665	Analyst II, Independent Police Auditor (Unclassified)	MGT	153	-	998	X	39.107647	48.912881	81343.91	101738.79	41.063029	51.358525	85411.04	106825.68	5
1654	Analyst, Senior	CMP	038	-	211	X	47.070000	57.350000	97905.60	119288.00	49.420000	60.220000	102800.88	125252.40	5
1655	Analyst, Senior (Part-Time)	CMP	104	-	211	X	47.070000	57.350000			49.420000	60.220000			5
7666	Analyst, Senior, Independent Police Auditor (Unclassified)	MGT	554	-	998	X	46.913877	57.166743	97580.86	118906.83	49.259571	60.025080	102460.02	124852.26	5
3259	Animal Behaviorist	MEF	348	9	051	N	29.790000	36.250000	61963.20	75400.00	31.280000	38.060000	65061.36	79170.00	5
3254	Animal Care Attendant I	MEF	324	9	051	N	22.860000	27.800000	47548.80	57824.00	24.000000	29.190000	49926.24	60715.20	L5
3257	Animal Care Attendant I (Part-Time)	MEF	345	9	051	N	22.860000	27.800000			24.000000	29.190000			L5
3261	Animal Care Attendant II	MEF	398	9	051	N	23.840000	28.980000	49587.20	60278.40	25.030000	30.430000	52066.56	63292.32	5
3262	Animal Care Attendant II (Part-Time)	MEF	399	9	051	N	23.840000	28.980000	49587.20	60278.40	25.030000	30.430000	52066.56	63292.32	5
3253	Animal Health Technician	MEF	325	9	051	N	27.170000	33.000000	56513.60	68640.00	28.530000	34.650000	59339.28	72072.00	5
3260	Animal Health Technician (Part-Time)	MEF	346	9	051	N	27.170000	33.000000			28.530000	34.650000			5
3252	Animal Services Officer	MEF	326	9	051	N	27.880000	33.900000	57990.40	70512.00	29.270000	35.600000	60889.92	74037.60	5
3251	Animal Services Officer, Senior	MEF	327	9	052	N	31.220000	37.990000	64937.60	79019.20	32.780000	39.890000	68184.48	82970.16	5
3258	Animal Shelter Coordinator	MEF	347	9	052	N	28.370000	34.520000	59009.60	71801.60	29.790000	36.250000	61960.08	75391.68	5
3255	Animal Shelter Veterinarian	CMP	115	-	211	X	66.940000	81.550000	139235.20	169624.00	70.290000	85.630000	146196.96	178105.20	5

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3256	Animal Shelter Veterinarian (Part-Time)	CMP	117	-	211	X	58.890000	81.550000			61.830000	85.630000			5
1354	Applications Analyst, Supervising	CMP	087	-	211	X	61.000000	74.270000	126880.00	154481.60	64.050000	77.980000	133224.00	162205.68	5
3321	Apprentice Mechanic	OE3	028	10	061	N	31.060000	38.830000	64604.80	80766.40	31.060000	38.830000	64604.80	80766.40	
5109	Aquatic Toxicologist	MEF	206	9	052	N	48.070000	58.450000	99985.60	121576.00	50.470000	61.370000	104984.88	127654.80	5
3418	Arborist	CMP	061	-	211	X	51.840000	63.150000	107827.20	131352.00	54.430000	66.310000	113218.56	137919.60	5
3406	Arborist Technician	MEF	337	9	051	N	30.750000	37.340000	63960.00	77667.20	32.290000	39.210000	67158.00	81550.56	5
3841	Architect / Landscape Architect I	AEA	006	-	041	X	41.380000	52.350000	86070.40	108888.00	43.450000	54.970000	90373.92	114332.40	5
3852	Architect / Landscape Architect II	AEA	015	-	041	X	46.910000	59.390000	97572.80	123531.20	49.260000	62.360000	102451.44	129707.76	5
3844	Architect, Senior/Landscape Architect, Senior	SEA	002	-	043	X	62.330000	78.830000	129646.40	163966.40	65.450000	82.770000	136128.72	172164.72	5
2328	Arson Investigator	FIR	005	5	021	N	66.410000	80.340000	138132.80	167107.20	67.070000	81.140000	139514.18	168778.22	1
6317	Arts Assistant (Part-Time)	MEF	216	9	051	N	21.490000	26.130000			22.560000	27.440000			L5
6311	Arts Programs Coordinator	MEF	152	9	051	N	38.370000	46.670000	79809.60	97073.60	40.290000	49.000000	83800.08	101927.28	5
6318	Arts Programs Coordinator (Part-Time)	MEF	350	9	051	N	38.370000	46.670000			40.290000	49.000000			5
6313	Arts Programs Coordinator, Senior	CMP	029	-	211	X	47.070000	57.350000	97905.60	119288.00	49.420000	60.220000	102800.88	125252.40	5
3422	Assistant Arborist	CMP	009	-	211	X	42.670000	51.980000	88753.60	108118.40	44.800000	54.580000	93191.28	113524.32	5
2154	Assistant City Attorney (Unclassified)	MGT	S49	-	998	X	105.710754	149.974117	219878.37	311946.16	110.996292	157.472823	230872.20	327543.58	5
1613	Assistant City Clerk (Unclassified)	MGT	049	-	998	X	57.663760	79.818632	119940.62	166022.76	60.546948	83.809564	125937.76	174323.76	5
1688	Assistant City Manager (Unclassified)	MGT	S32	-	992	X	105.710757	170.970495	219878.38	355618.63	110.996295	179.519020	230872.20	373399.52	5
7506	Assistant Director & Chief Investment Officer (Unclassified)	MGT	172	-	997	X	120.777854	161.952123	251211.94	336860.42	126.816747	170.049729	263778.84	353703.48	5
8048	Assistant Director (Unclassified)	MGT	S09	-	997	X	73.492657	118.722811	152864.73	246943.45	77.167290	124.658952	160507.88	259290.46	5
1998	Assistant Director Of Economic Development (Unclassified)	MGT	095	-	997	X	73.492657	114.557099	152864.73	238278.77	77.167290	120.284954	160507.88	250192.80	5
5226	Assistant Environmental Inspector	OE3	026	9	061	N	32.530000	39.540000	67662.40	82243.20	32.530000	39.540000	67662.40	82243.20	
8201	Assistant Environmental Services Specialist	MEF	106	9	051	N	34.460000	41.880000	71676.80	87110.40	36.180000	43.970000	75260.64	91465.92	5
2333	Assistant Fire Chief (Unclassified)	MGT	S20	-	997	X	79.341624	122.719714	165030.58	255257.01	83.308705	128.855700	173282.20	268019.96	5
3641	Assistant Heavy Diesel Equipment Operator-Mechanic	OE3	033	9	061	N	32.760000	39.870000	68140.80	82929.60	32.760000	39.870000	68140.80	82929.60	
8022	Assistant Independent Police Auditor (Unclassified)	MGT	S27	-	997	X	68.273457	106.425217	142008.79	221364.45	71.687130	111.746478	149109.22	232432.72	5
2225	Assistant Police Chief (Unclassified)	MGT	S21	-	997	X	85.554605	133.359914	177953.58	277388.62	96.462817	150.363303	20642.78	312755.56	75
8522	Assistant Police Communications Manager	CMP	138	-	211	X	62.060000	77.550000	129084.80	161304.00	65.160000	81.430000	135539.04	169369.20	5
6145	Assistant Swimming Pool Manager (Part-Time)	MEF	384	9	051	N	16.910000	20.520000			17.760000	21.550000			L5
1683	Assistant To The City Manager (Unclassified)	MGT	S06	-	997	X	55.080485	85.742291	114567.41	178343.97	57.834509	90.029406	120295.76	187261.10	5
1682	Assistant To The City Manager (Unclassified) (Part-Time)	MGT	S58	-	997	X	55.080485	85.742291			57.834509	90.029406			5
3548	Assistant To The Director	CMP	051	-	211	X	49.360000	60.160000	102668.80	125132.80	51.830000	63.170000	107802.24	131389.44	5
3848	Associate Architect (Part-Time)/Landscape Architect (Part-Time)	AEA	048	-	041	X	54.020000	68.390000			56.720000	71.810000			5
3843	Associate Architect/Landscape Architect	AEA	034	-	041	X	54.020000	68.390000	112361.60	142251.20	56.720000	71.810000	117979.68	149363.76	5
3771	Associate Construction Inspector	MEF	145	9	051	N	38.220000	46.450000	79497.60	96616.00	40.130000	48.770000	83472.48	101446.80	5
2199	Associate Deputy City Attorney (Unclassified)	ALP	001	-	311	X	41.783629	55.051476	86909.95	114507.07	43.872810	57.804050	91255.32	120232.58	5
3814	Associate Engineer	AEA	035	-	041	X	54.020000	68.390000	112361.60	142251.20	56.720000	71.810000	117979.68	149363.76	5
3828	Associate Engineer (Part-Time)	AEA	047	-	041	X	54.020000	68.390000			56.720000	71.810000			5
3713	Associate Engineering Technician	MEF	123	9	051	N	34.970000	42.560000	72737.60	88524.80	36.720000	44.690000	76374.48	92951.04	5
8202	Associate Environment Services Specialist	MEF	169	9	051	N	39.930000	48.520000	83054.40	100921.60	41.930000	50.950000	87207.12	105967.68	5
3855	Associate Structure/Landscape Designer	AEA	036	-	041	X	54.020000	68.390000	112361.60	142251.20	56.720000	71.810000	117979.68	149363.76	5
3882	Associate Transportation Specialist	CMP	044	-	211	X	49.360000	65.310000	102668.80	135844.80	51.830000	68.580000	107802.24	142637.04	5
8034	Audiovisual Engineer	MEF	356	9	051	N	44.460000	54.030000	92476.80	112382.40	46.680000	56.730000	97100.64	118001.52	5
1243	Auditor, Senior	CMP	042	-	211	X	47.070000	60.290000	97905.60	125403.20	49.420000	63.300000	102800.88	131673.36	5
1245	Auditor, Supervising	MGT	082	-	991	X	60.694266	79.964881	126244.07	166326.95	63.728979	83.963125	132556.32	174643.30	5
1250	Auditor, Supervising (Unclassified)	MGT	081	-	998	X	60.694266	79.964881	126244.07	166326.95	63.728979	83.963125	132556.32	174643.30	5
1361	Automation Engineer I	OE3	043	9	061	N	37.200000	45.260000	77376.00	94140.80	37.200000	45.260000	77376.00	94140.80	
1367	Automation Engineer I, Senior	MEF	200	9	052	N	53.560000	65.230000	111404.80	135678.40	56.240000	68.490000	116975.04	142462.32	5
1363	Automation Engineer II	OE3	070	9	061	N	45.260000	55.010000	94140.80	114420.80	45.260000	55.010000	94140.80	114420.80	
1368	Automation Engineer II, Senior	MEF	371	9	052	N	58.880000	71.750000	122470.40	149240.00	61.820000	75.340000	128593.92	156702.00	5
1364	Automation Engineer III	OE3	094	9	061	N	50.100000	60.930000	104208.00	126734.40	50.100000	60.930000	104208.00	126734.40	
1365	Automation Engineer Supervisor	CMP	088	-	211	X	64.770000	78.920000	134721.60	164153.60	68.010000	82.870000	141457.68	172361.28	5
3325	Automotive Equipment Specialist	MNT	015	-	111	N	44.730000	54.530000	93038.40	113422.40	46.970000	57.260000	97690.32	119093.52	5
3329	Automotive Equipment Specialist, Senior	MNT	021	-	111	N	49.280000	60.070000	102502.40	124945.60	51.740000	63.070000	107627.52	131192.88	5
3543	Aviation Security & Permit Specialist	MEF	377	9	052	N	29.640000	36.030000	61651.20	74942.40	31.120000	37.830000	64733.76	78689.52	5
1190	Background Investigator	MEF	389	9	051	N	46.610000	56.770000	96948.80	118081.60	48.940000	59.610000	101796.24	123985.68	5
1191	Background Investigator (Part-Time)	MEF	390	9	051	N	46.610000	56.770000			48.940000	59.610000			5
2314	Battalion Chief	FIR	009	5	021	N	86.710000	105.040000	180356.80	218483.20	87.580000	106.090000	182160.42	220667.98	1

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5108	Biologist	MEF	176	9	051	N	39.570000	48.080000	82305.60	100006.40	41.550000	50.480000	86420.88	105006.72	5
1656	Budget Director (Unclassified)	MGT	510	-	992	X	84.071020	136.179238	174867.72	283252.82	88.274571	142.988200	183610.96	297415.56	5
3910	Building Inspector Manager	CMP	119	-	211	X	63.630000	81.390000	132350.40	169291.20	66.810000	85.460000	138967.92	177755.76	5
3917	Building Inspector Combination	INS	012	9	031	N	44.970000	54.690000	93537.60	113755.20	47.220000	57.420000	98214.48	119442.96	5
3918	Building Inspector Combination (Part-Time)	INS	012	9	031	N	44.970000	54.690000			47.220000	57.420000			5
3915	Building Inspector Combination Certified I	INS	004	9	031	N	46.290000	56.240000	96283.20	116979.20	48.600000	59.050000	101097.36	122828.16	5
3916	Building Inspector Combination Certified I (Part-Time)	INS	009	9	031	N	46.290000	56.240000			48.600000	59.050000			5
3902	Building Inspector Combination Certified II	INS	014	9	031	N	47.530000	57.930000	98862.40	120494.40	49.910000	60.830000	103805.52	126519.12	5
3903	Building Inspector Combination Certified III	INS	015	9	031	N	49.440000	60.230000	102835.20	125278.40	51.910000	63.240000	107976.96	131542.32	5
3904	Building Inspector Combination Certified, Senior	INS	016	9	031	N	51.890000	63.260000	107931.20	131580.80	54.480000	66.420000	113327.76	138159.84	5
3912	Building Inspector Supervisor Certified I	INS	006	9	031	N	58.800000	71.630000	122304.00	148990.40	61.740000	75.210000	128419.20	156439.92	5
3905	Building Inspector Supervisor Certified II	INS	017	9	031	N	60.430000	73.610000	125694.40	153108.80	63.450000	77.290000	131979.12	160764.24	5
3226	Building Maintenance Superintendent	MNT	028	-	111	N	51.780000	63.030000	107702.40	131102.40	54.370000	66.180000	113087.52	137657.52	5
3228	Building Management Administrator	MGT	075	-	991	X	60.694266	78.831576	126244.07	163969.68	63.728979	82.773155	132556.32	172168.36	5
3976	Building Rehabilitation Inspector I	MEF	155	9	051	N	38.220000	46.440000	79497.60	96595.20	40.130000	48.760000	83472.48	101424.96	5
3977	Building Rehabilitation Inspector II	MEF	196	9	051	N	44.210000	53.750000	91956.80	111800.00	46.420000	56.440000	96554.64	117390.00	5
3978	Building Rehabilitation Supervisor	CMP	054	-	211	X	50.860000	62.010000	105788.80	128980.80	53.400000	65.110000	111078.24	135429.84	5
3222	Building Services Supervisor	MNT	024	-	111	N	49.280000	60.070000	102502.40	124945.60	51.740000	63.070000	107627.52	131192.88	5
1547	Buyer I	MEF	062	9	051	N	29.500000	35.870000	61360.00	74609.60	30.980000	37.660000	64428.00	78340.08	5
1542	Buyer II	MEF	114	9	051	N	35.510000	43.190000	73860.80	89835.20	37.290000	45.350000	77553.84	94326.96	5
1544	Buyer III	MEF	376	9	051	N	41.120000	50.090000	85529.60	104187.20	43.180000	52.990000	89806.08	109396.56	5
3133	Carpenter	OE3	056	9	061	N	36.480000	44.300000	75878.40	92144.00	36.480000	44.300000	75878.40	92144.00	5
3134	Carpenter, Senior	OE3	066	9	061	N	40.230000	48.850000	83678.40	101608.00	40.230000	48.850000	83678.40	101608.00	5
5116	Chemist	MEF	173	9	051	N	39.570000	48.080000	82305.60	100006.40	41.550000	50.480000	86420.88	105006.72	5
5110	Chemist (Part-Time)	MEF	173	9	051	N	39.570000	48.080000			41.550000	50.480000			5
2138	Chief Deputy City Attorney (Unclassified)	MGT	548	-	998	X	86.761830	131.401019	180464.61	273314.12	91.099922	137.971070	189488.00	286979.68	5
2227	Chief of Police (Unclassified)	MGT	522	-	992	X	95.458211	149.202264	198553.08	310340.71	107.629133	168.225553	223868.58	349909.04	75
3783	Chief of Surveys	CMP	010	-	211	X	53.110000	64.720000	110468.80	134617.60	55.770000	67.960000	115992.24	141348.48	5
2155	Chief Trial Attorney (Unclassified)	MGT	550	-	998	X	105.710754	149.974117	219878.37	311946.16	110.996292	157.472823	230872.20	327543.58	5
2135	City Attorney (Unclassified)	MGT	137	-	999	X	125.978258	169.637987	262034.78	352847.01	132.277171	178.119886	275136.42	370489.34	5
1256	City Auditor (Unclassified)	MGT	136	-	999	X	75.094778	124.194230	156197.14	258324.00	78.849517	130.403942	164006.96	271240.32	5
1614	City Clerk (Unclassified)	MGT	126	-	999	X	75.094778	106.458015	156197.14	221432.67	78.849517	111.780916	164006.96	232504.22	5
1366	City Information Security Officer (Unclassified)	MGT	259	-	997	X	73.492654	114.557099	152864.72	238278.77	77.167287	120.284954	160507.88	250192.80	5
6245	City Librarian (Unclassified)	MGT	516	-	992	X	84.071020	136.179238	174867.72	283252.82	88.274571	142.988200	183610.96	297415.56	5
1689	City Manager (Unclassified)	MGT	139	-	999	X	148.518058	186.513266	308917.56	387947.59	155.943961	195.838929	324363.26	407344.86	5
8057	Class Instructor (Part-Time)	MEF	320	29	051	N	16.790000	33.240000			17.630000	34.900000			L5
3938	Code Enforcement Inspector I	MEF	103	9	051	N	36.260000	44.040000	75420.80	91603.20	38.070000	46.240000	79191.84	96183.36	5
3939	Code Enforcement Inspector II	MEF	158	9	051	N	42.000000	51.050000	87360.00	106184.00	44.100000	53.600000	91728.00	111493.20	5
3940	Code Enforcement Supervisor	CMP	019	-	211	X	47.550000	57.980000	98904.00	120598.40	49.930000	60.880000	103849.20	126628.32	5
8526	Communications Installer	IBE	001	9	071	N	34.540000	41.970000	71843.20	87297.60	36.270000	44.070000	75435.36	91662.48	5
8527	Communications Installer (Part-Time)	IBE	010	9	071	N	34.540000	41.970000			36.270000	44.070000			5
8525	Communications Technician	IBE	004	9	071	N	44.060000	53.610000	91644.80	111508.80	46.260000	56.290000	96227.04	117084.24	5
8524	Communications Technician, Senior	IBE	005	9	071	N	48.600000	59.070000	101088.00	122865.60	51.030000	62.020000	106142.40	129008.88	5
6101	Community Activity Worker	MEF	005	9	051	N	20.730000	25.240000	43118.40	52499.20	21.770000	26.500000	45274.32	55124.16	L5
6105	Community Activity Worker (Part-Time)	MEF	214	9	051	N	20.730000	25.240000			21.770000	26.500000			L5
6124	Community Coordinator	MEF	135	9	052	N	36.730000	44.680000	76398.40	92934.40	38.570000	46.910000	80218.32	97581.12	5
6104	Community Programs Administrator	CMP	039	-	211	X	47.070000	57.350000	97905.60	119288.00	49.420000	60.220000	102800.88	125252.40	5
6131	Community Service Officer I	MEF	360	9	051	N	33.490000	40.700000	69659.20	84656.00	35.160000	42.740000	73142.16	88888.80	5
6132	Community Service Officer II	MEF	361	9	051	N	36.930000	44.890000	76814.40	93371.20	38.780000	47.130000	80655.12	98039.76	5
6133	Community Service Officer, Senior	MEF	373	9	051	N	40.700000	49.560000	84656.00	103084.80	42.740000	52.040000	88888.80	108239.04	5
6126	Community Service Officer, Supervising	CMP	148	-	211	X	44.910000	54.730000	93412.80	113838.40	47.160000	57.470000	98083.44	119530.32	5
6107	Community Services Aide (Part-Time)	MEF	207	9	051	N	12.160000	14.800000			12.770000	15.540000			MS
6125	Community Services Supervisor	CMP	037	-	211	X	47.070000	57.350000	97905.60	119288.00	49.420000	60.220000	102800.88	125252.40	5
3716	Computer-Aided Design and Drafting Technician	MEF	359	9	051	N	38.370000	46.670000	79809.60	97073.60	40.290000	49.000000	83800.08	101927.28	5
3182	Concrete Finisher	OE3	036	9	061	N	32.460000	39.450000	67516.80	82056.00	32.460000	39.450000	67516.80	82056.00	5
3773	Construction Inspector, Principal	CMP	020	-	211	X	49.190000	59.930000	102315.20	124654.40	51.650000	62.930000	107430.96	130887.12	5
3772	Construction Inspector, Senior	MEF	184	9	052	N	42.930000	52.210000	89294.40	108596.80	45.080000	54.820000	93759.12	114026.64	5
3774	Construction Manager	CMP	100	-	211	X	60.040000	75.780000	124883.20	157622.40	63.040000	79.570000	131127.36	165503.52	5

City of San Jose Pay Plan
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Job Code	Description	Salary Plan	Grade	Top Step	Union Code	Fair Labor Standards Act	Pensionable MINIMUM Hourly	Pensionable MAXIMUM Hourly	Approximate Pensionable MINIMUM Annual	Approximate Pensionable MAXIMUM Annual	Approximate Total MINIMUM Hourly	Approximate Total MAXIMUM Hourly	Approximate Total MINIMUM Annual	Approximate Total MAXIMUM Annual	Notes
1616	Contract Compliance Assistant	MEF	091	9	051	N	32.660000	39.690000	67932.80	82555.20	34.290000	41.670000	71329.44	86682.96	5
1617	Contract Compliance Coordinator	CMP	120	-	211	X	47.070000	57.350000	97905.60	119288.00	49.420000	60.220000	102800.88	125252.40	5
1618	Contract Compliance Specialist	MEF	172	9	051	N	40.380000	49.070000	83990.40	102065.60	42.400000	51.520000	88189.92	107168.88	5
1619	Contract Compliance Specialist (Part-Time)	MEF	299	9	051	N	39.580000	48.100000			41.560000	50.510000			5
6165	Cook	MEF	392	9	051	N	21.440000	26.050000	44595.20	54184.00	22.510000	27.350000	46824.96	56893.20	L5
6161	Cook (Part-Time)	MEF	322	9	051	N	21.440000	26.050000			22.510000	27.350000			L5
9998	Council	UNR	016	1	083	X	65.154986	65.154986	135522.37	135522.37	65.154986	65.154986	135522.37	135522.37	
7662	Council Aide (Unclassified) (Part-Time)	UNR	R01	-	081	N	20.100000	31.030000			21.110000	32.580000			L5
7648	Council Assistant (Unclassified)	MGT	R02	-	996	X	26.845777	39.661475	55839.22	82495.87	28.188066	41.644549	58631.04	86620.82	X5
7653	Council Assistant (Unclassified) (Part-Time)	MGT	150	-	996	X	26.845777	39.661475			28.188066	41.644549			X5
7649	Council Assistant, Senior (Unclassified)	MGT	R03	-	996	X	37.282543	59.196416	77547.69	123128.55	39.146670	62.156237	81424.98	129285.00	5
8898	Council Assistants (Unclassified) (Part-Time)	MGT	R07	-	996	X	18.188138	64.734676			19.097545	67.971410			X5
7679	Council Chief of Staff (Unclassified)	MGT	165	-	996	X	39.523169	78.781404	82208.19	163865.32	41.499327	82.720474	86318.44	172058.64	5
7672	Council Community Relations Aide (Unclassified)	MGT	158	-	996	X	26.845777	29.091992	55839.22	60511.34	28.188066	30.546592	58631.04	63536.98	X5
7682	Council Community Relations Aide (Unclassified) (Part-Time)	MGT	173	-	996	X	26.845777	29.091992			28.188066	30.546592			X5
7676	Council Community Relations Coordinator (Unclassified)	MGT	162	-	996	X	26.845777	41.892468	55839.22	87136.33	28.188066	43.987091	58631.04	91493.22	X5
7686	Council Community Relations Coordinator (Unclassified) (Part-Time)	MGT	175	-	996	X	26.845777	41.892468			28.188066	43.987091			X5
7678	Council Community Relations Director (Unclassified)	MGT	164	-	996	X	31.419352	50.270961	65352.25	104563.60	32.990320	52.784509	68619.98	109791.76	5
7688	Council Community Relations Director (Unclassified) (Part-Time)	MGT	176	-	996	X	31.419352	50.270961			32.990320	52.784509			5
7674	Council Community Relations Representative (Unclassified)	MGT	160	-	996	X	26.845777	34.910390	55839.22	72613.61	28.188066	36.655910	58631.04	76244.22	X5
7684	Council Community Relations Representative (Unclassified) (Part-Time)	MGT	174	-	996	X	26.845777	34.910390			28.188066	36.655910			X5
7675	Council Policy & Legislative Advisor (Unclassified)	MGT	161	-	996	X	26.182793	41.892470	54460.21	87136.34	27.491933	43.987094	57183.10	91493.22	X5
7685	Council Policy & Legislative Advisor (Unclassified) (Part-Time)	MGT	179	-	996	X	26.182793	41.892470			27.491933	43.987094			X5
7671	Council Policy & Legislative Aide (Unclassified)	MGT	157	-	996	X	26.845777	29.091992	55839.22	60511.34	28.188066	30.546592	58631.04	63536.98	X5
7673	Council Policy & Legislative Analyst (Unclassified)	MGT	159	-	996	X	26.845777	34.910390	55839.22	72613.61	28.188066	36.655910	58631.04	76244.22	X5
7683	Council Policy & Legislative Analyst (Unclassified) (Part-Time)	MGT	260	-	996	X	26.845777	34.910390			28.188066	36.655910			X5
7677	Council Policy & Legislative Director (Unclassified)	MGT	163	-	996	X	31.419352	50.270961	65352.25	104563.60	32.990320	52.784509	68619.98	109791.76	5
7687	Council Policy & Legislative Director (Unclassified) (Part-Time)	MGT	181	-	996	X	31.419352	50.270961			32.990320	52.784509			5
1187	Crime & Intelligence Analyst	MEF	063	9	051	N	35.220000	42.820000	73257.60	89065.60	36.980000	44.960000	76920.48	93518.88	5
1188	Crime & Intelligence Analyst (Part-Time)	MEF	256	9	051	N	35.220000	42.820000			36.980000	44.960000			5
1186	Crime & Intelligence Analyst, Senior	MEF	108	9	052	N	41.400000	50.270000	86112.00	104561.60	43.470000	52.780000	90417.60	109789.60	5
1198	Crime & Intelligence Data Administrator	MEF	385	9	052	N	45.140000	55.000000	93891.20	114400.00	47.400000	57.750000	98585.76	120120.88	5
1199	Crime & Intelligence Data Technician	MEF	391	9	051	N	29.690000	36.090000	61755.20	75067.20	31.170000	37.890000	64842.96	78820.56	5
2231	Crime Prevention Specialist	MEF	105	9	051	N	33.490000	40.700000	69659.20	84656.00	35.160000	42.740000	73142.16	88888.80	5
2232	Crime Prevention Specialist (Part-Time)	MEF	271	9	051	N	33.490000	40.700000			35.160000	42.740000			5
2234	Crime Prevention Supervisor	MEF	372	9	052	N	40.320000	49.000000	83865.60	101920.00	42.340000	51.450000	88058.88	107016.00	5
8541	Crisis Intervention Training Manager	CMP	139	-	211	X	51.280000	63.150000	106662.40	131352.00	53.840000	66.310000	111995.52	137919.60	5
3630	Cross Connection Specialist	OE3	029	9	061	N	43.210000	52.650000	89876.80	109512.00	43.210000	52.650000	89876.80	109512.00	
1288	Debt Administrator	MGT	154	-	991	X	55.948535	79.053817	116372.95	164431.94	58.745962	83.006508	122191.42	172653.78	5
1372	Department Information Technology Manager	CMP	137	-	211	X	62.470000	76.450000	129937.60	159016.00	65.590000	80.270000	136434.48	166966.80	5
2219	Deputy Chief of Police (Unclassified)	MGT	266	-	997	X	111.232212	133.036538	231363.00	276716.00	119.852708	143.346870	249293.72	298161.50	7
2151	Deputy City Attorney I (Unclassified)	ALP	006	-	311	X	48.392329	56.640588	100656.04	117812.42	50.811945	59.472617	105688.96	123703.06	5
2161	Deputy City Attorney I (Unclassified) (Part-Time)	ALP	014	-	311	X	48.392329	56.640588			50.811945	59.472617			5
2195	Deputy City Attorney I, Senior (Unclassified)	ALP	010	-	311	X	61.761072	73.597197	128463.03	153082.17	64.849126	77.277057	134886.18	160736.42	5
2165	Deputy City Attorney I, Senior (Unclassified) (Part-Time)	ALP	018	-	311	X	61.761072	73.597197			64.849126	77.277057			5
2152	Deputy City Attorney II (Unclassified)	ALP	007	-	311	X	53.808563	64.888857	111921.81	134968.82	56.498991	68.133300	117517.92	141717.42	5
2162	Deputy City Attorney II (Unclassified) (Part-Time)	ALP	015	-	311	X	53.808563	64.888857			56.498991	68.133300			5
2197	Deputy City Attorney II, Senior (Unclassified)	ALP	011	-	311	X	70.049052	85.433321	145702.03	177701.31	73.551505	89.704987	152987.12	186586.40	5
2166	Deputy City Attorney II, Senior (Unclassified) (Part-Time)	ALP	019	-	311	X	70.049052	85.433321			73.551505	89.704987			5
2191	Deputy City Attorney III (Unclassified)	ALP	008	-	311	X	61.644414	73.137117	128220.38	152125.20	64.726635	76.793973	134631.38	159731.52	5
2163	Deputy City Attorney III (Unclassified) (Part-Time)	ALP	016	-	311	X	61.644414	73.137117			64.726635	76.793973			5
2137	Deputy City Attorney III, Senior (Unclassified)	ALP	012	-	311	X	81.161656	97.269446	168816.24	202320.45	85.219739	102.132918	177257.08	212436.64	5
2167	Deputy City Attorney III, Senior (Unclassified) (Part-Time)	ALP	020	-	311	X	81.161656	97.269446			85.219739	102.132918			5
2192	Deputy City Attorney IV (Unclassified)	ALP	009	-	311	X	69.480263	81.385379	144518.95	169281.59	72.954276	85.454648	151744.84	177745.62	5
2164	Deputy City Attorney IV (Unclassified) (Part-Time)	ALP	017	-	311	X	69.480263	81.385379			72.954276	85.454648			5
2193	Deputy City Attorney IV, Senior (Unclassified)	ALP	013	-	311	X	92.405973	109.106602	192204.42	226941.73	97.026272	114.561932	201814.60	238288.96	5
2168	Deputy City Attorney IV, Senior (Unclassified) (Part-Time)	ALP	021	-	311	X	92.405973	109.106602			97.026272	114.561932			5
2171	Deputy City Attorney IV, Senior (Unrepresented) (Unclassified)	MGT	261	-	998	X	92.405973	109.106602	192204.42	226941.73	97.026272	114.561932	201814.60	238288.96	5

City of San Jose Pay Plan
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Job Code	Description	Salary Plan	Grade	Top Step	Union Code	Fair Labor Standards Act	Pensionable MINIMUM Hourly	Pensionable MAXIMUM Hourly	Approximate Pensionable MINIMUM Annual	Approximate Pensionable MAXIMUM Annual	Approximate Total MINIMUM Hourly	Approximate Total MAXIMUM Hourly	Approximate Total MINIMUM Annual	Approximate Total MAXIMUM Annual	Notes
2196	Deputy City Attorney, Senior	ALP	005	-	311	X	61.761072	109.106602	128463.03	226941.73	64.849126	114.561932	134886.18	238288.96	5
2156	Deputy City Attorney, Senior (Unrepresented) (Unclassified)	MGT	S55	-	998	X	61.638286	108.889689	128207.64	226490.55	64.720200	114.334173	134617.86	237815.24	5
1686	Deputy City Manager (Unclassified)	MGT	S19	-	992	X	96.256986	155.427721	200214.53	323289.66	101.069835	163.199107	210225.34	339454.18	5
1685	Deputy City Manager, Senior (Unclassified)	MGT	S56	-	992	X	100.984172	157.472822	210047.08	327543.47	106.033381	165.346463	220549.42	343920.72	5
1640	Deputy Director (Unclassified)	MGT	S07	-	997	X	64.173334	103.597579	133480.54	215482.96	67.382001	108.777458	140154.56	226257.20	5
2335	Deputy Fire Chief (Unclassified)	MGT	S08	-	997	X	72.293392	111.651589	150370.26	232235.31	75.908062	117.234168	157888.64	243847.24	5
7651	Desktop Publisher/Editor (Part-Time)	MEF	278	9	051	N	35.190000	42.700000			36.950000	44.840000			5
4222	Development Officer	CMP	035	-	211	X	47.070000	57.350000	97905.60	119288.00	49.420000	60.220000	102800.88	125252.40	5
4226	Development Officer, Senior	CMP	062	-	211	X	55.960000	68.140000	116396.80	141731.20	58.760000	71.550000	122216.64	148817.76	5
4224	Development Specialist	MEF	153	9	051	N	38.030000	46.190000	79102.40	96075.20	39.930000	48.500000	83057.52	100878.96	5
4223	Development Specialist (Part-Time)	MEF	351	9	051	N	38.030000	46.190000			39.930000	48.500000			5
3731	Digital Media Technician	MEF	029	9	051	N	25.100000	30.520000	52208.00	63481.60	26.360000	32.050000	54818.40	66655.68	5
3546	Director, Aviation (Unclassified)	MGT	S25	-	992	X	84.071020	136.179238	174867.72	283252.82	88.274571	142.988200	183610.96	297415.56	5
1701	Director, City Manager's Office (Unclassified)	MGT	S57	-	992	X	84.071020	136.179238	174867.72	283252.82	88.274571	142.988200	183610.96	297415.56	5
1671	Director, Communication (Unclassified)	MGT	S05	-	992	X	76.565801	123.841128	159256.87	257589.55	80.394091	130.033184	167219.52	270468.90	5
3460	Director, Community Energy (Unclassified)	MGT	S59	-	992	X	84.071020	136.179238	174867.72	283252.82	88.274571	142.988200	183610.96	297415.56	5
1999	Director, Economic Development (Unclassified)	MGT	S17	-	992	X	84.071020	136.179238	174867.72	283252.82	88.274571	142.988200	183610.96	297415.56	5
2341	Director, Emergency Management (Unclassified)	MGT	S03	-	992	X	84.071020	136.179238	174867.72	283252.82	88.274571	142.988200	183610.96	297415.56	5
1430	Director, Employee Relations (Unclassified)	MGT	S13	-	992	X	84.071020	136.179238	174867.72	283252.82	88.274571	142.988200	183610.96	297415.56	5
1696	Director, Environmental Services (Unclassified)	MGT	S30	-	992	X	84.071020	136.179238	174867.72	283252.82	88.274571	142.988200	183610.96	297415.56	5
1258	Director, Finance (Unclassified)	MGT	S15	-	992	X	84.071020	136.179238	174867.72	283252.82	88.274571	142.988200	183610.96	297415.56	5
3989	Director, Housing (Unclassified)	MGT	S18	-	992	X	84.071020	136.179238	174867.72	283252.82	88.274571	142.988200	183610.96	297415.56	5
1429	Director, Human Resources (Unclassified)	MGT	S14	-	992	X	84.071020	136.179238	174867.72	283252.82	88.274571	142.988200	183610.96	297415.56	5
1375	Director, Information Technology (Unclassified)	MGT	S23	-	992	X	84.071020	136.179238	174867.72	283252.82	88.274571	142.988200	183610.96	297415.56	5
3996	Director, Parks, Recreation & Neighborhood Services (Unclassified)	MGT	S28	-	992	X	84.071020	136.179238	174867.72	283252.82	88.274571	142.988200	183610.96	297415.56	5
4154	Director, Planning, Building & Code Enforcement (Unclassified)	MGT	S29	-	992	X	84.071020	136.179238	174867.72	283252.82	88.274571	142.988200	183610.96	297415.56	5
3867	Director, Public Works (Unclassified)	MGT	S26	-	992	X	84.071020	136.179238	174867.72	283252.82	88.274571	142.988200	183610.96	297415.56	5
7501	Director, Retirement Services and Chief Executive Officer (Unclassified)	MGT	S33	-	992	X	105.406128	149.325347	219244.75	310596.72	110.676434	156.791614	230206.86	326126.58	5
3199	Director, Transportation (Unclassified)	MGT	S24	-	992	X	84.071020	136.179238	174867.72	283252.82	88.274571	142.988200	183610.96	297415.56	5
1175	Dispatcher	MEF	047	9	051	N	26.750000	32.490000	55640.00	67579.20	28.090000	34.110000	58422.00	70958.16	5
1171	Dispatcher, Senior	MEF	078	9	052	N	29.960000	36.370000	62316.80	75649.60	31.460000	38.190000	65432.64	79432.08	5
8074	Division Manager	MGT	145	-	991	X	56.667580	89.699478	117868.57	186574.91	59.500959	94.184452	123762.08	195903.76	5
6134	Early Childhood Education Aide (Part-Time)	MEF	400	9	051	N	21.650000	26.390000			22.730000	27.710000			5
6135	Early Childhood Education Instructor (Part-Time)	MEF	401	9	051	N	25.490000	30.950000			26.760000	32.500000			5
6137	Early Childhood Education Specialist	MEF	403	9	051	N	29.640000	36.030000	61651.20	74942.40	31.120000	37.830000	64733.76	78689.52	5
6136	Early Childhood Education Specialist (Part-Time)	MEF	402	9	051	N	29.640000	36.030000			31.120000	37.830000			5
1997	Economic Development Manager	CMP	102	-	211	X	63.020000	76.810000	131081.60	159764.80	66.170000	80.650000	137635.68	167753.04	5
1992	Economic Development Officer	CMP	065	-	211	X	51.840000	63.150000	107827.20	131352.00	54.430000	66.310000	113218.56	137919.60	5
3156	Electrical Maintenance Superintendent	MNT	032	-	111	N	59.930000	72.990000	124654.40	151819.20	62.930000	76.640000	130887.12	159410.16	5
3151	Electrician I	IBE	016	9	071	N	46.260000	56.290000	96220.80	117083.20	48.570000	59.100000	101031.84	122937.36	5
3153	Electrician II	IBE	002	9	071	N	48.590000	59.120000	101067.20	122969.60	51.020000	62.080000	106120.56	129118.08	5
3155	Electrician Supervisor	IBE	009	9	071	N	59.090000	71.880000	122907.20	149510.40	62.040000	75.470000	129052.56	156985.92	5
3154	Electrician, Senior	IBE	006	9	071	N	53.600000	65.150000	111488.00	135512.00	56.280000	68.410000	117062.40	142287.60	5
8529	Electronic Systems Technician, Senior	IBE	007	9	071	N	48.600000	59.070000	101088.00	122865.60	51.030000	62.020000	106142.40	129008.88	5
5121	Employee Health Services Supervisor	MEF	388	9	052	N	37.520000	45.740000	78041.60	95139.20	39.400000	48.030000	81943.68	99896.16	5
3812	Engineer I	AEA	003	-	041	X	41.380000	52.350000	86070.40	108888.00	43.450000	54.970000	90373.92	114332.40	5
3813	Engineer II	AEA	014	-	041	X	46.910000	59.390000	97572.80	123531.20	49.260000	62.360000	102451.44	129707.76	5
3815	Engineer, Senior	SEA	001	-	043	X	62.330000	78.830000	129646.40	163966.40	65.450000	82.770000	136128.72	172164.72	5
3820	Engineer/Architect, Principal	MGT	166	-	991	X	73.642091	89.699478	153175.55	186574.91	77.324196	94.184452	160834.44	195903.76	5
3874	Engineering Geologist	SEA	003	-	043	X	54.020000	68.390000	112361.60	142251.20	56.720000	71.810000	117979.68	149363.76	5
3711	Engineering Technician I	MEF	040	9	051	N	26.130000	31.750000	54350.40	66040.00	27.440000	33.340000	57067.92	69342.00	5
3712	Engineering Technician II	MEF	086	9	051	N	31.130000	37.810000	64750.40	78644.80	32.690000	39.700000	67987.92	82577.04	5
3715	Engineering Technician, Principal	CMP	007	-	211	X	42.670000	51.980000	88753.60	108118.40	44.800000	54.580000	93191.28	113524.32	5
3714	Engineering Technician, Senior	MEF	164	9	052	N	38.370000	46.670000	79809.60	97073.60	40.290000	49.000000	83800.08	101927.28	5
3811	Engineering Trainee (Part-Time)	MEF	233	9	051	N	24.250000	29.500000			25.460000	30.980000			L5
8558	Enterprise Information Technology Engineer I	MEF	393	9	052	N	50.500000	61.440000	105040.00	127795.20	53.030000	64.510000	110292.00	134184.96	5
8559	Enterprise Information Technology Engineer II	MEF	394	9	052	N	53.500000	65.190000	111280.00	135595.20	56.180000	68.450000	116844.00	142374.96	5
8561	Enterprise Principal Technology Analyst	CMP	150	-	211	X	64.780000	78.890000	134742.40	164091.20	68.020000	82.830000	141479.52	172295.76	5

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8560	Enterprise Supervising Technology Analyst	CMP	149	-	211	X	58.850000	71.710000	122408.00	149156.80	61.790000	75.300000	128528.40	156614.64	5
1373	Enterprise Technology Manager	CMP	140	-	211	X	67.810000	82.990000	141044.80	172619.20	71.200000	87.140000	148097.04	181250.16	5
6363	Entertainment Coordinator	MEF	313	9	052	N	25.490000	30.950000	53019.20	64376.00	26.760000	32.500000	55670.16	67594.80	5
6364	Entertainment Coordinator (Part-Time)	MEF	313	9	052	N	25.490000	30.950000			26.760000	32.500000			5
8205	Environmental Compliance Officer	CMP	130	-	211	X	55.260000	75.200000	114940.80	156416.00	58.020000	78.960000	120687.84	164236.80	5
5225	Environmental Inspector I	OE3	069	9	061	N	40.230000	48.850000	83678.40	101608.00	40.230000	48.850000	83678.40	101608.00	
5224	Environmental Inspector II	OE3	072	9	061	N	44.370000	53.930000	92289.60	112174.40	44.370000	53.930000	92289.60	112174.40	
5223	Environmental Inspector, Senior	CMP	050	-	211	X	49.360000	60.160000	102668.80	125132.80	51.830000	63.170000	107802.24	131389.44	5
5117	Environmental Laboratory Manager	CMP	097	-	211	X	57.160000	69.660000	118892.80	144892.80	60.020000	73.140000	124837.44	152137.44	5
5118	Environmental Laboratory Supervisor	CMP	128	-	211	X	45.770000	55.630000	95201.60	115710.40	48.060000	58.410000	99961.68	121495.92	5
5213	Environmental Program Manager	CMP	129	-	211	X	55.260000	69.210000	114940.80	143956.80	58.020000	72.670000	120687.84	151154.64	5
5214	Environmental Program Manager, Senior	CMP	154	-	211	X	60.360000	79.600000	125548.80	165568.00	63.380000	83.580000	131826.24	173846.40	5
8203	Environmental Services Specialist	MEF	190	9	051	N	44.020000	53.500000	91561.60	111280.00	46.220000	56.180000	96139.68	116844.00	5
8204	Environmental Services Specialist, Supervising	CMP	043	-	211	X	49.210000	59.990000	102356.80	124779.20	51.670000	62.990000	107474.64	131018.16	5
8206	Environmental Sustainability Manager	MGT	155	-	991	X	61.073712	76.239145	127033.32	158577.42	64.127398	80.051102	133384.94	166506.34	5
3327	Equipment Maintenance Supervisor I	MNT	017	-	111	N	44.730000	54.530000	93038.40	113422.40	46.970000	57.260000	97690.32	119093.52	5
3330	Equipment Maintenance Supervisor II	MNT	051	-	111	N	48.620000	59.350000	101129.60	123448.00	51.050000	62.320000	106186.08	129620.40	5
3311	Equipment Mechanic Assistant I	OE3	006	9	061	N	25.670000	31.200000	53393.60	64896.00	25.670000	31.200000	53393.60	64896.00	
3312	Equipment Mechanic Assistant II	OE3	016	9	061	N	28.180000	34.220000	58614.40	71177.60	28.180000	34.220000	58614.40	71177.60	
6330	Events Coordinator I	MEF	343	9	052	N	34.850000	42.350000	72488.00	88088.00	36.590000	44.470000	76112.40	92492.40	5
6340	Events Coordinator I (Part-Time)	MEF	344	9	052	N	34.850000	42.350000			36.590000	44.470000			5
6332	Events Coordinator II	MEF	117	9	052	N	38.370000	46.670000	79809.60	97073.60	40.290000	49.000000	83800.08	101927.28	5
6333	Events Coordinator II (Part-Time)	MEF	274	9	052	N	38.370000	46.670000			40.290000	49.000000			5
6336	Events Coordinator, Senior	CMP	114	-	211	X	47.070000	57.350000	97905.60	119288.00	49.420000	60.220000	102800.88	125252.40	5
1120	Examination Assistant (Part-Time)	MEF	226	9	051	N	23.120000	28.100000			24.280000	29.510000			L5
1631	Executive Analyst I (Unclassified)	MGT	003	-	991	X	35.847630	44.822122	74563.07	93230.01	37.640012	47.063228	78291.20	97891.56	5
1636	Executive Analyst II (Unclassified)	MGT	008	-	991	X	39.107647	48.912881	81343.91	101738.79	41.063029	51.358525	85411.04	106825.68	5
1637	Executive Analyst II (Unclassified) (Part-Time)	MGT	140	-	991	X	39.107647	48.912881			41.063029	51.358525			5
1650	Executive Analyst, Senior (Unclassified)	MGT	016	-	991	X	45.300427	69.203040	94224.89	143942.32	47.565448	72.663192	98935.98	151139.30	5
1651	Executive Analyst, Senior (Unclassified) (Part-Time)	MGT	180	-	991	X	45.300427	69.203040			47.565448	72.663192			5
8021	Executive Assistant (Unclassified)	MGT	001	-	991	X	33.154020	43.664124	68960.36	90821.38	34.811721	45.847330	72408.44	95362.54	5
8024	Executive Assistant (Unclassified) (Part-Time)	MGT	267	-	991	X	33.154020	43.664124			34.811721	45.847330			5
1162	Executive Assistant to the City Manager (Unclassified)	MGT	501	-	992	X	36.185783	56.393932	75266.43	117299.38	37.995072	59.213629	79029.60	123164.34	5
6118	Exhibit Builder (Part-Time)	OE3	078	9	061	N	25.570000	31.060000			25.570000	31.060000			L
6119	Exhibit Designer/Builder	OE3	067	9	061	N	40.230000	48.850000	83678.40	101608.00	40.230000	48.850000	83678.40	101608.00	
3231	Facility Attendant	MEF	018	9	051	N	23.610000	28.650000	49108.80	59592.00	24.790000	30.080000	51564.24	62571.60	L5
3232	Facility Attendant (Part-Time)	MEF	224	9	051	N	23.610000	28.650000			24.790000	30.080000			L5
3233	Facility Attendant, Senior	MEF	048	9	051	N	26.840000	32.650000	55827.20	67912.00	28.180000	34.280000	58618.56	71307.60	5
3238	Facility Repair Worker	OE3	039	9	061	N	32.760000	39.820000	68140.80	82825.60	32.760000	39.820000	68140.80	82825.60	
3239	Facility Repair Worker, Senior	OE3	059	9	061	N	36.880000	44.820000	76710.40	93225.60	36.880000	44.820000	76710.40	93225.60	
3236	Facility Sound & Light Technician	MEF	065	9	051	N	28.900000	35.190000	60112.00	73195.20	30.350000	36.950000	63117.60	76854.96	5
3235	Facility Sound & Light Technician (Part-Time)	MEF	257	9	051	N	28.900000	35.190000			30.350000	36.950000			5
6121	Family Park Manager	CMP	055	-	211	X	51.840000	63.150000	107827.20	131352.00	54.430000	66.310000	113218.56	137919.60	5
1228	Financial Analyst	CMP	030	-	211	X	47.070000	57.350000	97905.60	119288.00	49.420000	60.220000	102800.88	125252.40	5
1226	Financial Analyst, Senior	CMP	155	-	211	X	51.840000	63.150000	107827.20	131352.00	54.430000	66.310000	113218.56	137919.60	5
2313	Fire Captain	FIR	007	5	021	N	69.640000	84.270000	144851.20	175281.60	70.340000	85.110000	146299.66	177034.52	1
2334	Fire Chief (Unclassified)	MGT	527	-	992	X	90.519405	140.510769	188280.36	292262.40	95.045375	147.536307	197694.38	306875.40	5
2331	Fire Division Chief	MGT	103	-	997	X	69.511820	104.139468	144584.59	216610.09	72.987411	109.346441	151814.00	227440.72	5
2312	Fire Engineer	FIR	003	5	021	N	60.730000	73.440000	126318.40	152755.20	61.340000	74.170000	127581.48	154282.70	1
2301	Fire Equipment Technician	OE3	082	9	061	N	35.920000	43.690000	74713.60	90875.20	35.920000	43.690000	74713.60	90875.20	
2326	Fire Prevention Inspector	FIR	004	5	021	N	63.670000	77.020000	132433.60	160201.60	64.310000	77.790000	133758.04	161803.72	1
2311	Firefighter	FIR	002	7	021	N	49.800000	66.160000	103584.00	137612.80	50.300000	66.820000	104619.84	138988.98	1
2310	Firefighter Recruit	FIR	001	1	020	N	43.320000	43.320000	90105.60	90105.60	43.750000	43.750000	91006.76	91006.76	1
3316	Fleet Manager	MGT	072	-	991	X	57.811855	72.450475	120248.66	150696.99	60.702448	76.072999	126261.20	158231.84	5
6163	Food & Beverage Services Supervisor	MNT	044	-	111	N	39.520000	48.030000	82201.60	99902.40	41.500000	50.430000	86311.68	104897.52	5
6164	Food Service Coordinator	MEF	378	9	051	N	24.820000	30.150000	51625.60	62712.00	26.060000	31.660000	54206.88	65847.60	5
6160	Food Service Coordinator (Part-Time)	MEF	321	9	051	N	24.820000	30.150000			26.060000	31.660000			L5
3414	Gardener	OE3	022	9	061	N	29.300000	35.630000	60944.00	74110.40	29.300000	35.630000	60944.00	74110.40	

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1381	Geographic Information Systems Specialist I	MEF	083	9	051	N	32.180000	39.200000	66934.40	81536.00	33.790000	41.160000	70281.12	85612.80	5
1383	Geographic Information Systems Specialist II	MEF	146	9	051	N	39.300000	47.890000	81744.00	99611.20	41.270000	50.280000	85831.20	104591.76	5
1385	Geographic Information Systems Specialist, Senior	CMP	008	-	211	X	43.220000	52.680000	89897.60	109574.40	45.380000	55.310000	94392.48	115053.12	5
7114	Gerontology Specialist	MEF	072	9	052	N	29.640000	36.030000	61651.20	74942.40	31.120000	37.830000	64733.76	78689.52	5
7115	Gerontology Specialist (Part-Time)	MEF	261	9	052	N	29.640000	36.030000			31.120000	37.830000			5
7661	Graduate Student Intern (Unclassified) (Part-Time)	UNR	R06	-	081	N	16.950000	25.040000			17.800000	26.290000			5
3410	Groundskeeper	OE3	008	9	061	N	26.310000	32.010000	54724.80	66580.80	26.310000	32.010000	54724.80	66580.80	
3409	Groundskeeper (Part-Time)	OE3	079	9	061	N	26.310000	32.010000			26.310000	32.010000			L
3411	Groundsworker	OE3	007	9	061	N	26.310000	32.010000	54724.80	66580.80	26.310000	32.010000	54724.80	66580.80	
2321	Hazardous Materials Inspector I	MEF	175	9	051	N	44.420000	53.960000	92393.60	112236.80	46.640000	56.660000	97013.28	117848.64	5
2322	Hazardous Materials Inspector II	MEF	195	9	051	N	48.970000	59.500000	101857.60	123760.00	51.420000	62.480000	106950.48	129948.00	5
2323	Hazardous Materials Inspector, Senior	CMP	046	-	211	X	49.360000	60.160000	102668.80	125132.80	51.830000	63.170000	107802.24	131389.44	5
2461	Hearing Officer (Unclassified) (Part-Time)	UNR	R11	-	081	N	46.950000	57.200000			49.300000	60.060000			5
3343	Heavy Equipment Operator	OE3	040	9	061	N	36.220000	44.040000	75337.60	91603.20	36.220000	44.040000	75337.60	91603.20	
3345	Heavy Equipment Operator, Senior	OE3	049	9	061	N	39.000000	47.400000	81120.00	98592.00	39.000000	47.400000	81120.00	98592.00	
3988	Housing Policy & Planning Administrator	MGT	050	-	991	X	55.080485	69.026825	114567.41	143575.80	57.834509	72.478166	120295.76	150754.76	5
8023	Independent Police Auditor (Unclassified)	MGT	131	-	999	X	75.094778	136.096178	156197.14	283080.05	78.849517	142.900987	164006.96	297233.82	5
3661	Industrial Electrician	IBE	013	9	071	N	50.890000	62.010000	105851.20	128980.80	53.430000	65.110000	111143.76	135429.84	5
3663	Industrial Electrician Supervisor	IBE	015	9	071	N	62.010000	75.560000	128980.80	157164.80	65.110000	79.340000	135429.84	165023.04	5
3662	Industrial Electrician, Senior	IBE	014	9	071	N	56.200000	68.430000	116896.00	142334.40	59.010000	71.850000	122740.80	149451.12	5
1355	Information Systems Analyst	CMP	057	-	211	X	56.380000	68.690000	117270.40	142875.20	59.200000	72.120000	123133.92	150018.96	5
6143	Instructor Lifeguard (Part-Time)	MEF	382	9	051	N	15.190000	18.470000			15.950000	19.390000			L5
3762	Instrument Control Supervisor I	IBE	008	9	071	N	56.290000	68.390000	117083.20	142251.20	59.100000	71.810000	122937.36	149363.76	5
3766	Instrument Control Supervisor II	IBE	019	9	071	N	59.090000	71.880000	122907.20	149510.40	62.040000	75.470000	129052.56	156985.92	5
3761	Instrument Control Technician I	IBE	003	9	071	N	46.260000	56.290000	96220.80	117083.20	48.570000	59.100000	101031.84	122937.36	5
3764	Instrument Control Technician II	IBE	017	9	071	N	48.590000	59.120000	101067.20	122969.60	51.020000	62.080000	106120.56	129118.08	5
3763	Instrument Control Technician III	IBE	012	9	071	N	51.030000	62.020000	106142.40	129001.60	53.580000	65.120000	111449.52	135451.68	5
3765	Instrument Control Technician IV	IBE	018	9	071	N	53.600000	65.150000	111488.00	135512.00	56.280000	68.410000	117062.40	142287.60	5
3781	Instrument Person	MEF	134	9	051	N	37.330000	45.340000	77646.40	94307.20	39.200000	47.610000	81528.72	99202.56	5
1272	Investigator Collector I	MEF	089	9	051	N	33.650000	40.870000	69992.00	85009.60	35.330000	42.910000	73491.60	89260.08	5
1273	Investigator Collector II	MEF	342	9	051	N	38.980000	47.380000	81078.40	98550.40	40.930000	49.750000	85132.32	103477.92	5
1274	Investigator Collector, Senior	CMP	001	-	211	X	45.460000	55.430000	94556.80	115294.40	47.730000	58.200000	99284.64	121059.12	5
7504	Investment Officer	MGT	151	-	991	X	55.948535	79.053817	116372.95	164431.94	58.745962	83.006508	122191.42	172653.78	5
6162	Kitchen Aide (Part-Time)	MEF	323	9	051	N	16.070000	19.550000			16.870000	20.530000			L5
5111	Laboratory Technician I	MEF	071	9	051	N	29.500000	35.870000	61360.00	74609.60	30.980000	37.660000	64428.00	78340.08	5
5112	Laboratory Technician I (Part-Time)	MEF	259	9	051	N	29.500000	35.870000			30.980000	37.660000			5
5113	Laboratory Technician II	MEF	129	9	051	N	35.330000	42.950000	73486.40	89336.00	37.100000	45.100000	77160.72	93802.80	5
5114	Laboratory Technician II (Part-Time)	MEF	279	9	051	N	35.330000	42.950000			37.100000	45.100000			5
3875	Land Surveyor	CMP	090	-	211	X	60.500000	75.450000	125840.00	156936.00	63.530000	79.220000	132132.00	164782.80	5
3447	Landscape Maintenance Manager	MGT	056	-	991	X	57.811855	72.450475	120248.66	150696.99	60.702448	76.072999	126261.20	158231.84	5
2241	Latent Fingerprint Examiner I	MEF	090	9	051	N	36.430000	44.280000	75774.40	92102.40	38.250000	46.490000	79563.12	96707.52	5
2242	Latent Fingerprint Examiner II	MEF	138	9	051	N	40.760000	49.570000	84780.80	103105.60	42.800000	52.050000	89019.84	108260.88	5
2246	Latent Fingerprint Examiner III	MEF	364	9	052	N	50.640000	61.530000	105331.20	127982.40	53.170000	64.610000	110597.76	134381.52	5
2247	Latent Fingerprint Examiner, Supervisor	CMP	156	-	211	X	59.760000	72.910000	124300.80	151652.80	62.750000	76.560000	159235.44	195235.44	5
1167	Legal Administrative Assistant I	MEF	C06	9	051	N	29.500000	35.870000	61360.00	74609.60	30.980000	37.660000	64428.00	78340.08	5
1153	Legal Administrative Assistant I (Part-Time)	MEF	C25	9	051	N	29.500000	35.870000			30.980000	37.660000			5
1168	Legal Administrative Assistant II	MEF	C12	9	051	N	33.610000	40.840000	69908.80	84947.20	35.290000	42.880000	73404.24	89194.56	5
1154	Legal Administrative Assistant II (Part-Time)	MEF	C27	9	051	N	33.610000	40.840000			35.290000	42.880000			5
1165	Legal Administrative Assistant Trainee	MEF	C04	9	051	N	26.640000	32.400000	55411.20	67392.00	27.970000	34.020000	58181.76	70761.60	5
2123	Legal Analyst I	MEF	C17	9	051	N	36.940000	44.910000	76835.20	93412.80	38.790000	47.160000	80676.96	98083.44	5
2128	Legal Analyst I (Part-Time)	MEF	C26	9	051	N	36.940000	44.910000			38.790000	47.160000			5
2120	Legal Analyst II	MEF	C21	9	051	N	40.320000	49.000000	83865.60	101920.00	42.340000	51.450000	88058.88	107016.00	5
2118	Legal Analyst II (Part-Time)	MEF	C28	9	051	N	40.320000	49.000000			42.340000	51.450000			5
2122	Legal Analyst III	MEF	396	9	051	N	43.840000	53.420000	91187.20	111113.60	46.030000	56.090000	95746.56	116669.28	5
2125	Legal Analyst III (Part-Time)	MEF	397	9	051	N	43.840000	53.420000			46.030000	56.090000			5
2127	Legal Analyst, Senior (Unclassified)	ALP	002	-	311	X	45.390667	59.831434	94412.59	124449.38	47.660200	62.823006	99133.06	130671.84	5
8013	Legal Services Administrator (Unclassified)	MGT	553	-	998	X	67.969521	89.518375	141376.60	186198.22	71.367997	93.994294	148445.44	195508.04	5
8012	Legal Services Manager (Unclassified)	ALP	004	-	311	X	52.529072	69.176941	109260.47	143888.04	55.155526	72.635788	114723.70	151082.62	5

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Job Code	Description	Salary Plan	Grade	Top Step	Union Code	Fair Labor Standards Act	Pensionable MINIMUM Hourly	Pensionable MAXIMUM Hourly	Approximate Pensionable MINIMUM Annual	Approximate Pensionable MAXIMUM Annual	Approximate Total MINIMUM Hourly	Approximate Total MAXIMUM Hourly	Approximate Total MINIMUM Annual	Approximate Total MAXIMUM Annual	Notes
8042	Legislative Secretary	MEF	102	9	051	N	32.830000	39.920000	68286.40	83033.60	34.470000	41.920000	71700.72	87185.28	5
8043	Legislative Secretary (Part-Time)	MEF	341	9	051	N	32.830000	39.920000			34.470000	41.920000			5
6231	Librarian I	MEF	137	9	051	N	37.080000	45.070000	77126.40	93745.60	38.930000	47.320000	80982.72	98432.88	5
6232	Librarian I (Part-Time)	MEF	284	9	051	N	37.080000	45.070000			38.930000	47.320000			5
6233	Librarian II	MEF	149	9	051	N	40.780000	49.610000	84822.40	103188.80	42.820000	52.090000	89063.52	108348.24	5
6234	Librarian II (Part-Time)	MEF	287	9	051	N	40.780000	49.610000			42.820000	52.090000			5
6235	Librarian, Senior	CMP	111	-	211	X	49.140000	59.860000	102211.20	124508.80	51.600000	62.850000	107321.76	130734.24	5
6217	Library Aide (Part-Time)	MEF	340	9	051	N	13.410000	16.340000			14.080000	17.160000			M5
6221	Library Assistant	MEF	099	9	051	N	33.590000	40.830000	69867.20	84926.40	35.270000	42.870000	73360.56	89172.72	5
6222	Library Assistant (Part-Time)	MEF	269	9	051	N	33.590000	40.830000			35.270000	42.870000			5
6213	Library Clerk	MEF	011	9	051	N	26.330000	32.000000	54766.40	66560.00	27.650000	33.600000	57504.72	69888.00	5
6214	Library Clerk (Part-Time)	MEF	219	9	051	N	26.330000	32.000000			27.650000	33.600000			5
6215	Library Clerk, Senior	MEF	054	9	052	N	29.130000	35.390000	60590.40	73611.20	30.590000	37.160000	63619.92	77291.76	5
6216	Library Clerk, Senior (Part-Time)	MEF	251	9	052	N	29.130000	35.390000			30.590000	37.160000			5
6212	Library Page (Part-Time)	MEF	212	9	051	N	19.220000	23.370000			20.180000	24.540000			L5
6142	Lifeguard (Part-Time)	MEF	381	9	051	N	13.250000	16.060000			13.910000	16.860000			M5
6238	Literacy Program Specialist	MEF	124	9	051	N	36.200000	43.920000	75296.00	91353.60	38.010000	46.120000	79060.80	95921.28	5
6237	Literacy Program Specialist (Part-Time)	MEF	333	9	051	N	36.200000	43.920000			38.010000	46.120000			5
1119	Mail Processor	MEF	015	9	051	N	22.790000	27.690000	47403.20	57595.20	23.930000	29.070000	49773.36	60474.96	L5
3108	Maintenance Assistant	OE3	002	11	061	N	24.020000	30.640000	49961.60	63731.20	24.020000	30.640000	49961.60	63731.20	L
3109	Maintenance Assistant (Part-Time)	OE3	076	11	061	N	24.020000	30.640000			24.020000	30.640000			L
3227	Maintenance Contract Supervisor	MNT	022	-	111	N	49.280000	60.070000	102502.40	124945.60	51.740000	63.070000	107627.52	131192.88	5
3119	Maintenance Manager	MGT	058	-	991	X	57.811855	72.450475	120248.66	150696.99	60.702448	76.072999	126261.20	158231.84	5
3117	Maintenance Superintendent	MNT	029	-	111	N	51.780000	63.030000	107702.40	131102.40	54.370000	66.180000	113087.52	137657.52	5
3116	Maintenance Supervisor	MNT	012	-	111	N	44.730000	54.530000	93038.40	113422.40	46.970000	57.260000	97690.32	119093.52	5
3113	Maintenance Worker I	OE3	010	9	061	N	30.160000	36.680000	62732.80	76294.40	30.160000	36.680000	62732.80	76294.40	
3112	Maintenance Worker I (Part-Time)	OE3	088	9	061	N	30.160000	36.680000			30.160000	36.680000			
3114	Maintenance Worker II	OE3	023	9	061	N	33.490000	40.730000	69659.20	84718.40	33.490000	40.730000	69659.20	84718.40	
3115	Maintenance Worker, Senior	OE3	044	9	061	N	39.510000	48.070000	82180.80	99985.60	39.510000	48.070000	82180.80	99985.60	
1626	Management Fellow (Unclassified)	MGT	002	-	991	X	34.286846	43.022190	71316.64	89486.16	36.001188	45.173300	74882.60	93960.62	5
9959	Mayor	UNR	014	1	083	X	99.035578	99.035578	205994.00	205994.00	99.035578	99.035578	205994.00	205994.00	
8050	Mayor's Chief Economic Development and Land Use Officer (Unclassified)	MGT	263	-	996	X	82.348537	107.053098	171284.96	222670.44	86.465964	112.405753	179849.02	238303.96	5
8049	Mayor's Executive Officer (Unclassified)	MGT	R04	-	996	X	55.080485	85.742291	114567.41	178343.97	57.834509	90.029406	120295.76	187261.10	5
8051	Mayor's Public Information Officer (Unclassified)	MGT	264	-	996	X	66.358529	107.053098	138025.74	222670.44	69.676455	112.405753	144926.86	238303.96	5
3323	Mechanic I	OE3	051	9	061	N	36.870000	44.820000	76689.60	93225.60	36.870000	44.820000	76689.60	93225.60	
3320	Mechanic II	OE3	100	9	061	N	40.820000	49.760000	84905.60	103500.80	40.820000	49.760000	84905.60	103500.80	
3328	Mechanic II, Senior	OE3	101	9	061	N	44.330000	54.020000	92206.40	112361.60	44.330000	54.020000	92206.40	112361.60	
3322	Mechanic, Senior	OE3	063	9	061	N	40.010000	48.660000	83220.80	101212.80	40.010000	48.660000	83220.80	101212.80	
1534	Mechanical Parts Supervisor	MNT	046	-	111	N	40.700000	49.560000	84656.00	103084.80	42.740000	52.040000	88888.80	108239.04	5
1533	Mechanical Parts Worker, Senior	OE3	031	9	061	N	31.050000	37.730000	64584.00	78478.40	31.050000	37.730000	64584.00	78478.40	
5126	Medical Assistant	MEF	335	9	051	N	26.300000	31.980000	54704.00	66518.40	27.620000	33.580000	57439.20	69844.32	5
5127	Medical Assistant, Senior	MEF	334	9	051	N	33.620000	40.850000	69929.60	84968.00	35.300000	42.890000	73426.08	89216.40	5
1111	Messenger Clerk	MEF	007	9	051	N	21.700000	26.340000	45136.00	54787.20	22.790000	27.660000	47392.80	57526.56	L5
1113	Messenger Clerk (Part-Time)	MEF	365	9	051	N	21.700000	26.340000			22.790000	27.660000			L5
5115	Microbiologist	MEF	174	9	051	N	39.570000	48.080000	82305.60	100006.40	41.550000	50.480000	86420.88	105006.72	5
1328	Network Engineer	MEF	201	9	052	N	50.500000	61.440000	105040.00	127795.20	53.030000	64.510000	110292.00	134184.96	5
1329	Network Engineer (Part-Time)	MEF	305	9	052	N	50.500000	61.440000			53.030000	64.510000			5
1323	Network Technician I	MEF	374	9	051	N	30.360000	36.990000	63148.80	76939.20	31.880000	38.840000	66306.24	80786.16	5
1321	Network Technician I (Part-Time)	MEF	375	9	051	N	30.360000	36.990000			31.880000	38.840000			5
1324	Network Technician II	MEF	128	9	051	N	35.710000	43.400000	74276.80	90272.00	37.500000	45.570000	77990.64	94785.60	5
1325	Network Technician II (Part-Time)	MEF	282	9	051	N	35.710000	43.400000			37.500000	45.570000			5
1326	Network Technician III	MEF	168	9	051	N	39.560000	48.110000	82284.80	100068.80	41.540000	50.520000	86399.04	105072.24	5
1327	Network Technician III (Part-Time)	MEF	297	9	051	N	39.560000	48.110000			41.540000	50.520000			5
5122	Nurse	MEF	113	9	051	N	41.880000	50.950000	87110.40	105976.00	43.970000	53.500000	91465.92	111274.80	5
5123	Nurse (Part-Time)	MEF	273	9	051	N	41.880000	50.950000			43.970000	53.500000			5
5128	Nurse Practitioner	MEF	338	9	052	N	50.950000	61.900000	105976.00	128752.00	53.500000	65.000000	111274.80	135189.60	5
5129	Nurse Practitioner (Part-Time)	MEF	339	9	052	N	50.950000	61.900000			53.500000	65.000000			5
1126	Office Specialist I	MEF	008	9	051	N	22.460000	27.340000	46716.80	56867.20	23.580000	28.710000	49052.64	59710.56	L5

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1128	Office Specialist I (Part-Time)	MEF	217	9	051	N	22.460000	27.340000			23.580000	28.710000			L5
1130	Office Specialist II	MEF	020	9	051	N	24.050000	29.240000	50024.00	60819.20	25.250000	30.700000	52525.20	63860.16	5
1133	Office Specialist II (Part-Time)	MEF	229	9	051	N	24.050000	29.240000			25.250000	30.700000			L5
1116	Office Specialist, Principal	MEF	074	9	052	N	29.640000	36.030000	61651.20	74942.40	31.120000	37.830000	64733.76	78689.52	5
1121	Office Specialist, Principal (Part-Time)	MEF	332	9	052	N	29.640000	36.030000			31.120000	37.830000			5
1135	Office Specialist, Senior	MEF	033	9	051	N	26.630000	32.380000	55390.40	67350.40	27.960000	34.000000	58159.92	70717.92	5
1137	Office Specialist, Senior (Part-Time)	MEF	240	9	051	N	26.630000	32.380000			27.960000	34.000000			5
6144	Open Water Lifeguard (Part-Time)	MEF	383	17	051	N	14.230000	21.050000			14.940000	22.100000			L5
3776	Operations Manager	CMP	081	-	211	X	51.740000	62.990000	107619.20	131019.20	54.330000	66.140000	113000.16	137570.16	5
3123	Painter	OE3	057	9	061	N	36.480000	44.300000	75878.40	92144.00	36.480000	44.300000	75878.40	92144.00	
3124	Painter - Water Pollution Control Plant	OE3	055	9	061	N	36.480000	44.300000	75878.40	92144.00	36.480000	44.300000	75878.40	92144.00	
3127	Painter Supervisor - Water Pollution Control Plant	MNT	007	-	111	N	42.160000	51.380000	87692.80	106870.40	44.270000	53.950000	92077.44	112213.92	5
3126	Painter, Senior	OE3	068	9	061	N	40.230000	48.850000	83678.40	101608.00	40.230000	48.850000	83678.40	101608.00	
3412	Park Maintenance Repair Worker I	OE3	024	9	061	N	29.300000	35.630000	60944.00	74110.40	29.300000	35.630000	60944.00	74110.40	
3413	Park Maintenance Repair Worker II	OE3	047	9	061	N	35.430000	43.110000	73694.40	89668.80	35.430000	43.110000	73694.40	89668.80	
2423	Park Ranger	PRA	001	9	121	N	34.530000	42.090000	71822.40	87547.20	36.260000	44.190000	75413.52	91924.56	5
2424	Park Ranger (Part-Time)	OE3	080	9	061	N	36.080000	43.980000			36.080000	43.980000			
2421	Park Ranger Trainee (Part-Time)	OE3	075	9	061	N	17.580000	21.330000			17.580000	21.330000			L
2426	Park Ranger, Senior	PRA	002	9	121	N	37.990000	46.300000	79019.20	96304.00	39.890000	48.620000	82970.16	101119.20	5
2425	Park Ranger, Supervising	MNT	043	-	111	N	42.500000	51.790000	88400.00	107723.20	44.630000	54.380000	92820.00	113109.36	5
2451	Parking & Traffic Control Officer	OE3	004	9	061	N	28.880000	35.070000	60070.40	72945.60	28.880000	35.070000	60070.40	72945.60	L
2452	Parking & Traffic Control Officer (Part-Time)	OE3	077	9	061	N	28.880000	35.070000			28.880000	35.070000			L
2453	Parking & Traffic Control Officer, Senior	OE3	037	9	061	N	36.760000	44.670000	76460.80	92913.60	36.760000	44.670000	76460.80	92913.60	
2455	Parking & Traffic Control Supervisor	MNT	002	-	111	N	44.760000	54.530000	93100.80	113422.40	47.000000	57.260000	97755.84	119093.52	5
1691	Parking Manager I	CMP	086	-	211	X	54.440000	66.310000	113235.20	137924.80	57.160000	69.630000	118896.96	144821.04	5
1694	Parking Manager II	CMP	147	-	211	X	62.960000	76.690000	130956.80	159515.20	66.110000	80.520000	137504.64	167490.96	5
1692	Parking/Ground Transportation Administrator	CMP	015	-	211	X	47.070000	57.350000	97905.60	119288.00	49.420000	60.220000	102800.88	125252.40	5
3443	Parks Manager	CMP	094	-	211	X	57.160000	69.660000	118892.80	144892.80	60.020000	73.140000	124837.44	152137.44	5
7122	Parks, Recreation, and Facilities Supervisor	MNT	011	-	111	N	44.730000	54.530000	93038.40	113422.40	46.970000	57.260000	97690.32	119093.52	5
3954	Permit Specialist	MEF	060	9	051	N	30.530000	37.170000	63502.40	77313.60	32.060000	39.030000	66677.52	81179.28	5
3950	Permit Specialist, Principal	MEF	352	9	052	N	37.400000	45.470000	77792.00	94577.60	39.270000	47.740000	81681.60	99306.48	5
3955	Permit Specialist, Senior	MEF	097	9	052	N	34.430000	41.930000	71614.40	87214.40	36.150000	44.030000	75195.12	91575.12	5
1441	Physician	MGT	146	-	991	X	105.667431	124.258354	219788.26	258457.38	110.950803	130.471272	230777.56	271380.20	5
1442	Physician (Part-Time)	MGT	187	-	991	X	105.667431	124.258354			110.950803	130.471272			5
4121	Planner I	MEF	096	9	051	N	35.790000	43.480000	74443.20	90438.40	37.580000	45.650000	78165.36	94960.32	5
4122	Planner II	MEF	150	9	051	N	41.730000	50.690000	86798.40	105435.20	43.820000	53.220000	91138.32	110706.96	5
4123	Planner II (Part-Time)	MEF	289	9	051	N	41.730000	50.690000			43.820000	53.220000			5
4125	Planner III	MEF	366	9	051	N	47.740000	58.160000	99299.20	120972.80	50.130000	61.070000	104264.16	127021.44	5
4127	Planner IV	CMP	143	-	211	X	57.530000	70.060000	119662.40	145724.80	60.410000	73.560000	125645.52	153011.04	5
4126	Planner, Principal	MGT	148	-	991	X	50.027298	76.383999	104056.78	158878.72	52.528663	80.203199	109259.54	166822.76	5
4111	Planning Technician	MEF	058	9	051	N	29.970000	36.400000	62337.60	75712.00	31.470000	38.220000	65454.48	79497.60	5
4112	Planning Technician (Part-Time)	MEF	252	9	051	N	29.970000	36.400000			31.470000	38.220000			5
3142	Plumber	OE3	065	9	061	N	43.530000	52.880000	90542.40	109990.40	43.530000	52.880000	90542.40	109990.40	
2213	Police Cadet (Unclassified) (Part-Time)	UNR	029	9	081	N	16.790000	20.450000			17.630000	21.470000			L5
2218	Police Captain	POA	008	5	012	N	91.260000	110.900000	189820.80	230672.00	98.330000	119.490000	204531.86	248549.08	7
8515	Police Communication Specialist (Full Time)	PDA	002	9	131	N	36.320000	44.140000	7545.60	91811.20	38.140000	46.350000	79322.88	96401.76	5
8535	Police Communication Specialist (Part Time)	PDA	003	9	131	N	36.320000	44.140000			38.140000	46.350000			5
8517	Police Communications Manager	MGT	265	-	991	X	67.477831	94.547132	140353.89	196658.04	70.851723	99.274489	147371.64	206490.96	5
1181	Police Data Specialist I	MEF	021	9	051	N	26.290000	31.960000	54683.20	66476.80	27.600000	33.560000	57417.36	69800.64	5
1182	Police Data Specialist I (Part-Time)	MEF	232	9	051	N	26.290000	31.960000			27.600000	33.560000			5
1183	Police Data Specialist II	MEF	050	9	051	N	29.690000	36.090000	61755.20	75067.20	31.170000	37.890000	64842.96	78820.56	5
1184	Police Data Specialist II (Part-Time)	MEF	249	9	051	N	29.690000	36.090000			31.170000	37.890000			5
1185	Police Data Specialist, Senior	MEF	107	9	052	N	34.460000	41.880000	71676.80	87110.40	36.180000	43.970000	75260.64	91465.92	5
8026	Police Data Specialist, Supervising	MEF	183	9	052	N	41.880000	50.950000	87110.40	105976.00	43.970000	53.500000	91465.92	111274.80	5
7667	Police Forensic Analyst I	MEF	386	9	051	N	36.940000	44.910000	76835.20	93412.80	38.790000	47.160000	80676.96	98083.44	5
7668	Police Forensic Analyst II	MEF	387	9	051	N	40.320000	49.000000	83865.60	101920.00	42.340000	51.450000	88058.88	107016.00	5
2217	Police Lieutenant	POA	007	5	011	N	78.820000	95.850000	163945.60	199368.00	84.930000	103.280000	176651.28	214819.02	7
2215	Police Officer	POA	004	7	011	N	53.370000	71.490000	111009.60	148699.20	57.510000	77.030000	119612.74	160223.44	7

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Job Code	Description	Salary Plan	Grade	Top Step	Union Code	Fair Labor Standards Act	Pensionable MINIMUM Hourly	Pensionable MAXIMUM Hourly	Approximate Pensionable MINIMUM Annual	Approximate Pensionable MAXIMUM Annual	Approximate Total MINIMUM Hourly	Approximate Total MAXIMUM Hourly	Approximate Total MINIMUM Annual	Approximate Total MAXIMUM Annual	Notes
1521	Police Property Specialist I	MEF	036	9	051	N	25.590000	31.150000	53227.20	64792.00	26.870000	32.710000	55888.56	68031.60	5
1522	Police Property Specialist II	MEF	046	9	051	N	26.750000	32.490000	55640.00	67579.20	28.090000	34.110000	58422.00	70958.16	5
1524	Police Property Supervisor	CMP	016	-	211	X	44.780000	54.590000	93142.40	113547.20	47.020000	57.320000	97799.52	119224.56	5
8574	Police Radio Dispatcher	PDA	004	9	131	N	43.290000	52.630000	90043.20	109470.40	45.450000	55.260000	94545.36	114943.92	5
8575	Police Radio Dispatcher (Part-Time)	PDA	005	9	131	N	43.290000	52.630000			45.450000	55.260000			5
8571	Police Radio Dispatcher Trainee	PDA	001	1	131	N	38.980000	38.980000	81078.40	81078.40	40.930000	40.930000	85132.32	85132.32	5
2214	Police Recruit	POA	001	1	014	N	45.830000	45.830000	95326.40	95326.40	49.380000	49.380000	102714.30	102714.30	7
2216	Police Sergeant	POA	005	5	011	N	68.090000	82.750000	141627.20	172120.00	73.370000	89.160000	152603.36	185459.30	7
5250	Power Resources Specialist I	CMP	151	-	211	X	42.980000	52.380000	89398.40	108950.40	45.130000	55.000000	93868.32	114397.92	5
5251	Power Resources Specialist II	CMP	152	-	211	X	46.770000	56.980000	97281.60	118518.40	49.110000	59.830000	102145.68	124444.32	5
5254	Power Resources Specialist, Principal	MGT	262	-	991	X	72.703787	90.879136	151223.88	189028.60	76.338976	95.423093	158785.12	198480.10	5
5253	Power Resources Specialist, Senior	CMP	153	-	211	X	58.410000	71.550000	121492.80	148824.00	61.330000	75.130000	127567.44	156265.20	5
8073	Program Manager	CMP	112	-	211	X	53.430000	69.460000	111134.40	144476.80	56.100000	72.930000	116691.12	151700.64	5
1229	Program Performance Auditor I (Unclassified)	MGT	004	-	998	X	36.023846	47.452795	74929.60	98701.81	37.825038	49.825435	78676.26	103636.78	5
1230	Program Performance Auditor II (Unclassified)	MGT	013	-	998	X	42.720103	56.276246	88857.81	117054.59	44.856108	59.090058	93300.74	122907.20	5
1249	Program Performance Auditor, Senior (Unclassified)	MGT	041	-	998	X	52.424640	69.039411	109043.25	143601.98	55.045872	72.491382	114495.42	150782.06	5
3958	Property Manager I	MEF	132	9	051	N	36.320000	44.180000	75545.60	91894.40	38.140000	46.390000	79322.88	96489.12	5
3961	Property Manager I, Senior	CMP	142	-	211	X	47.070000	57.360000	97905.60	119308.80	49.420000	60.230000	102800.88	125274.24	5
3959	Property Manager II	MEF	188	9	051	N	44.180000	53.740000	91894.40	111779.20	46.390000	56.430000	96489.12	117368.16	5
3960	Property Manager II, Senior	CMP	059	-	211	X	51.840000	63.150000	107827.20	131352.00	54.430000	66.310000	113218.56	137919.60	5
3962	Property Manager, Principal	CMP	141	-	211	X	62.470000	76.450000	129937.60	159016.00	65.590000	80.270000	136434.48	166966.80	5
1675	Public Information Manager	MGT	177	-	991	X	62.320230	76.277698	129626.08	158657.61	65.436242	80.091583	136107.40	166590.58	5
4231	Public Information Representative I	MEF	121	9	051	N	34.970000	42.560000	72737.60	88524.80	36.720000	44.690000	76374.48	92951.04	5
4233	Public Information Representative I (Part-Time)	MEF	277	9	051	N	34.970000	42.560000			36.720000	44.690000			5
4234	Public Information Representative II	MEF	165	9	051	N	38.590000	46.910000	80267.20	97572.80	40.520000	49.260000	84280.56	102451.44	5
4235	Public Information Representative II (Part-Time)	MEF	294	9	051	N	38.590000	46.910000			40.520000	49.260000			5
6338	Public Information Representative, Senior	CMP	060	-	211	X	51.840000	63.150000	107827.20	131352.00	54.430000	66.310000	113218.56	137919.60	5
8513	Public Safety Dispatcher, Senior	MEF	182	9	052	N	50.080000	60.930000	104166.40	126734.40	52.580000	63.980000	109374.72	133071.12	5
8533	Public Safety Dispatcher, Senior (Part-Time)	MEF	301	9	052	N	50.080000	60.930000			52.580000	63.980000			5
8512	Public Safety Dispatcher, Supervising	MEF	204	9	052	N	58.040000	70.510000	120723.20	146660.80	60.940000	74.040000	126759.36	153993.84	5
8514	Public Safety Radio Dispatcher	MEF	133	9	051	N	43.290000	52.630000	90043.20	109470.40	45.450000	55.260000	94545.36	114943.92	5
8534	Public Safety Radio Dispatcher (Part-Time)	MEF	283	9	051	N	43.290000	52.630000			45.450000	55.260000			5
8532	Public Safety Radio Dispatcher Trainee	MEF	355	1	051	N	38.980000	38.980000	81078.40	81078.40	40.930000	40.930000	85132.32	85132.32	5
6365	Puppeteer (Part-Time)	MEF	308	9	051	N	15.500000	18.850000			16.280000	19.790000			L5
8528	Radio Communications Supervisor	IBE	020	9	071	N	53.440000	65.100000	111155.20	135408.00	56.110000	68.360000	116712.96	142178.40	5
3966	Real Property Agent I	MEF	130	9	051	N	35.330000	42.950000	73486.40	89336.00	37.100000	45.100000	77160.72	93802.80	5
3967	Real Property Agent II	MEF	189	9	051	N	42.950000	52.220000	89336.00	108617.60	45.100000	54.830000	93802.80	114048.48	5
3968	Real Property Agent, Supervising	CMP	069	-	211	X	51.840000	63.150000	107827.20	131352.00	54.430000	66.310000	113218.56	137919.60	5
1115	Records Specialist	MEF	395	9	051	N	35.570000	43.320000	73985.60	90105.60	37.350000	45.490000	77684.88	94610.88	5
6108	Recreation Leader	MEF	003	9	051	N	17.750000	21.600000	36920.00	44928.00	18.640000	22.680000	38766.00	47174.40	L5
6109	Recreation Leader (Part-Time)	MEF	210	9	051	N	17.750000	21.600000			18.640000	22.680000			L5
6112	Recreation Leader Teacher, Senior	MEF	028	9	051	N	24.980000	30.370000	51958.40	63169.60	26.230000	31.890000	54556.32	66328.08	5
6113	Recreation Leader Teacher, Senior (Part-Time)	MEF	239	9	051	N	24.980000	30.370000			26.230000	31.890000			L5
6110	Recreation Leader, Senior	MEF	032	9	051	N	25.490000	30.950000	53019.20	64376.00	26.760000	32.500000	55670.16	67594.80	5
6111	Recreation Leader, Senior (Part-Time)	MEF	241	9	051	N	25.490000	30.950000			26.760000	32.500000			5
6122	Recreation Program Specialist	MEF	077	9	051	N	29.640000	36.030000	61651.20	74942.40	31.120000	37.830000	64733.76	78689.52	5
6123	Recreation Program Specialist (Part-Time)	MEF	263	9	051	N	29.640000	36.030000			31.120000	37.830000			5
6114	Recreation Specialist	MEF	076	9	052	N	29.640000	36.030000	61651.20	74942.40	31.120000	37.830000	64733.76	78689.52	5
6115	Recreation Specialist (Part-Time)	MEF	262	9	052	N	29.640000	36.030000			31.120000	37.830000			5
6129	Recreation Superintendent	CMP	095	-	211	X	57.160000	69.660000	118892.80	144892.80	60.020000	73.140000	124837.44	152137.44	5
3423	Regional Park Aide	MEF	001	9	051	N	15.500000	18.850000	32240.00	39208.00	16.280000	19.790000	33852.00	41168.40	L5
3421	Regional Park Aide (Part-Time)	MEF	208	9	051	N	15.500000	18.850000			16.280000	19.790000			L5
8018	Research Attorney (Unclassified)	MGT	011	-	998	X	41.700559	54.942031	86737.16	114279.42	43.785587	57.689133	91073.84	119993.38	5
8019	Research Attorney (Unclassified) (Part-Time)	MGT	142	-	998	X	41.700559	54.942031			43.785587	57.689133			5
7502	Retirement Investment Analyst I (Unclassified)	MGT	185	-	991	X	40.207740	48.881660	83632.10	101673.85	42.218127	51.325743	87813.70	106757.56	5
7503	Retirement Investment Analyst II (Unclassified)	MGT	186	-	991	X	46.955470	57.204263	97667.38	118984.87	49.303244	60.064476	102550.76	124934.16	5
7505	Retirement Investment Officer (Unclassified)	MGT	167	-	991	X	62.394873	88.235171	129781.34	183529.16	65.514617	92.646930	136270.42	192705.50	5
7507	Retirement Investment Officer, Senior (Unclassified)	MGT	256	-	991	X	65.930369	102.772166	137135.17	213766.11	69.226887	107.910774	143991.90	224454.36	5

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7508	Retirement Investment Operations Supervisor (Unclassified)	MGT	258	-	991	X	62.313467	76.278901	129612.01	158660.11	65.429140	80.092846	136092.58	166593.18	5
6175	Rides & Attractions Safety Coordinator	MEF	369	9	051	N	26.750000	32.600000	55640.00	67808.00	28.090000	34.230000	58422.00	71198.40	5
1265	Risk Manager	MGT	168	-	991	X	55.948535	79.053817	116372.95	164431.94	58.745962	83.006508	122191.42	172653.78	5
5232	Sanitary Engineer	AEA	023	-	041	X	46.910000	59.390000	97572.80	123531.20	49.260000	62.360000	102451.44	129707.76	5
5231	Sanitary Engineer (Part-Time)	AEA	041	-	041	X	46.910000	59.390000			49.260000	62.360000			5
2441	School Crossing Guard (Part-Time)	MEF	211	9	051	N	19.080000	23.210000			20.030000	24.370000			L5
2443	School Safety Supervisor	MEF	030	9	052	N	25.860000	31.440000	53788.80	65395.20	27.150000	33.010000	56478.24	68664.96	5
1156	Secretary	MEF	068	9	051	N	29.960000	36.420000	62316.80	75753.60	31.460000	38.240000	65432.64	79541.28	5
1155	Secretary (Part-Time)	MEF	258	9	051	N	29.960000	36.420000			31.460000	38.240000			5
1161	Secretary to Mayor	MEF	C15	9	051	N	34.500000	41.950000	71760.00	87256.00	36.230000	44.050000	75348.00	91618.80	5
2431	Security Officer	MEF	039	9	051	N	25.850000	31.420000	53768.00	65353.60	27.140000	32.990000	56456.40	68621.28	5
2432	Security Officer (Part-Time)	MEF	243	9	051	N	25.850000	31.420000			27.140000	32.990000			5
2416	Security Officer, Senior	MEF	092	9	052	N	31.580000	38.370000	65686.40	79809.60	33.160000	40.290000	68970.72	83800.08	5
6335	Security Services Supervisor	CMP	002	-	211	X	40.620000	49.500000	84489.60	102960.00	42.650000	51.980000	88714.08	108108.00	5
8576	Senior Police Dispatcher	PDA	006	9	131	N	50.080000	60.930000	104166.40	126734.40	52.580000	63.980000	109374.72	133071.12	5
8577	Senior Police Dispatcher (Part-Time)	PDA	007	9	131	N	50.080000	60.930000			52.580000	63.980000			5
1139	Senior Supervisor, Administration	MEF	331	9	052	N	38.620000	46.950000	80329.60	97656.00	40.550000	49.300000	84346.08	102538.80	5
3405	Senior Tree Maintenance Leadworker	OE3	045	9	061	N	35.430000	43.110000	73694.40	89668.80	35.430000	43.110000	73694.40	89668.80	
3717	Sign Shop Specialist	MEF	357	9	051	N	38.370000	46.670000	79809.60	97073.60	40.290000	49.000000	83800.08	101927.28	5
1622	Staff Specialist	MEF	101	9	052	N	32.970000	40.090000	68577.60	83387.20	34.620000	42.090000	72006.48	87556.56	5
1624	Staff Specialist (Part-Time)	MEF	270	9	052	N	32.970000	40.090000			34.620000	42.090000			5
3342	Street Sweeper Operator	OE3	027	9	061	N	30.000000	36.480000	62400.00	75878.40	30.000000	36.480000	62400.00	75878.40	
3858	Structure/Landscape Designer I	AEA	045	-	041	X	41.380000	52.350000	86070.40	108888.00	43.450000	54.970000	90373.92	114332.40	5
3842	Structure/Landscape Designer II	AEA	016	-	041	X	46.910000	59.390000	97572.80	123531.20	49.260000	62.360000	102451.44	129707.76	5
1638	Student Intern (Unclassified) (Part-Time)	UNR	R05	-	081	N	13.100000	18.710000			13.760000	19.650000			M5
8578	Supervising Police Dispatcher	PDA	008	9	131	N	58.040000	70.510000	120723.20	146660.80	60.940000	74.040000	126759.36	153993.84	5
3237	Supervisor of Facilities	MNT	008	-	111	N	44.690000	54.470000	92955.20	113297.60	46.920000	57.190000	97602.96	118962.48	5
3250	Supervisor, Animal Services Operations	CMP	110	-	211	X	42.670000	51.980000	88753.60	108118.40	44.800000	54.580000	93191.28	113524.32	5
3229	Supervisor, Trades	MNT	034	-	111	N	49.280000	60.070000	102502.40	124945.60	51.740000	63.070000	107627.52	131192.88	5
1212	Supply Clerk	MEF	035	9	051	N	25.590000	31.150000	53227.20	64792.00	26.870000	32.710000	55888.56	68031.60	5
3782	Survey Party Chief	MEF	178	9	052	N	44.110000	53.630000	91748.80	111550.40	46.320000	56.310000	96336.24	117127.92	5
6141	Swimming Pool Aide (Part-Time)	MEF	380	9	051	N	10.240000	12.480000			10.750000	13.100000			M5
6146	Swimming Pool Manager (Part-Time)	MEF	228	9	051	N	23.690000	28.790000			24.870000	30.230000			L5
1338	Systems Applications Programmer I	MEF	127	9	051	N	35.330000	42.950000	73486.40	89336.00	37.100000	45.100000	77160.72	93802.80	5
1339	Systems Applications Programmer I (Part-Time)	MEF	281	9	051	N	35.330000	42.950000			37.100000	45.100000			5
1341	Systems Applications Programmer II	MEF	171	9	051	N	39.190000	47.650000	81515.20	99112.00	41.150000	50.030000	85590.96	104067.60	5
1342	Systems Applications Programmer II (Part-Time)	MEF	296	9	051	N	39.190000	47.650000			41.150000	50.030000			5
1345	Systems Applications Programmer, Senior	MEF	203	9	052	N	51.360000	62.450000	106828.80	129896.00	53.930000	65.570000	112170.24	136390.80	5
1346	Systems Applications Programmer, Senior (Part-Time)	MEF	303	9	052	N	51.360000	62.450000			53.930000	65.570000			5
3152	Temporary Employee (Unclassified) - Electrician (Part-Time)	UNR	015	1	081	N	80.170000	80.170000			80.170000	80.170000			
8603	Temporary Employee (Unclassified) - Family Camp - Hourly Paid	UNR	R13	-	081	X	15.428571	15.428571			16.200000	16.200000			5
8602	Temporary Employee (Unclassified) - Family Camp - Stipend Paid	UNR	R10	-	081	X	0.000000	147.020000			0.000000	154.370000			5
9989	Temporary Employee (Unclassified) - Management (Part-Time)	MGT	169	-	994	X	26.845777	134.786490			28.188066	141.525815			X5
9988	Temporary Employee (Unclassified) - Management Benefited	MGT	R05	-	994	X	26.845777	134.786490	55839.22	280355.90	28.188066	141.525815	58631.04	294373.82	X5
9987	Temporary Employee (Unclassified) - No Unemployment Insurance (Part-Time)	UNR	R03	-	087	N	12.490000	181.720000			13.110000	190.810000			M5
9986	Temporary Employee (Unclassified) - Non-Management Benefited	UNR	R04	-	084	N	12.490000	56.010000	25979.20	116500.80	13.110000	58.810000	27278.16	122325.84	M5
9982	Temporary Employee (Unclassified) - OE3 (Part-Time)	UNR	R08	-	081	N	13.670000	53.910000			13.670000	53.910000			M
9981	Temporary Employee (Unclassified) - Retiree Exempt	UNR	R12	-	081	X	22.000000	156.750000			22.000000	156.750000			X
9984	Temporary Employee (Unclassified) - Retiree Non-Exempt	UNR	R07	-	081	N	11.350000	129.400000			11.350000	129.400000			M
9985	Temporary Employee (Unclassified) (Part-Time)	UNR	R03	-	081	N	12.490000	181.720000			13.110000	190.810000			M5
7130	Therapeutic Services Manager	CMP	127	-	211	X	46.840000	60.300000	97427.20	125424.00	49.180000	63.320000	102298.56	131695.20	5
7112	Therapeutic Specialist	MEF	073	9	052	N	29.640000	36.030000	61651.20	74942.40	31.120000	37.830000	64733.76	78689.52	5
7113	Therapeutic Specialist (Part-Time)	MEF	260	9	051	N	29.640000	36.030000			31.120000	37.830000			5
7116	Therapeutic Treatment Specialist, Senior	MEF	353	9	052	N	38.030000	46.140000	79102.40	95971.20	39.930000	48.450000	83057.52	100769.76	5
7117	Therapeutic Treatment Specialist, Senior (Part-Time)	MEF	354	9	052	N	38.030000	46.140000			39.930000	48.450000			5
3718	Traffic Signal Technician, Supervising	CMP	006	-	211	X	42.670000	51.980000	88753.60	108118.40	44.800000	54.580000	93191.28	113524.32	5
1693	Training Specialist	MEF	143	9	052	N	36.560000	44.460000	76044.80	92476.80	38.390000	46.680000	79847.04	97100.64	5
3876	Transportation Specialist	CMP	133	-	211	X	40.760000	51.240000	84780.80	106579.20	42.800000	53.800000	89019.84	111908.16	5

**City of San Jose Pay Plan
12/11/2022**

Job Code	Description	Salary Plan	Grade	Top Step	Union Code	Fair Labor Standards Act	Pensionable MINIMUM Hourly	Pensionable MAXIMUM Hourly	Approximate Pensionable MINIMUM Annual	Approximate Pensionable MAXIMUM Annual	Approximate Total MINIMUM Hourly	Approximate Total MAXIMUM Hourly	Approximate Total MINIMUM Annual	Approximate Total MAXIMUM Annual	Notes
3879	Transportation Specialist, Senior	CMP	101	-	211	X	60.040000	75.430000	124883.20	156894.40	63.040000	79.200000	131127.36	164739.12	5
8027	Video Unit Supervisor	CMP	107	-	211	X	40.840000	49.760000	84947.20	103500.80	42.880000	52.250000	89194.56	108675.84	5
8032	Video/Multimedia Producer	MEF	336	9	051	N	36.560000	44.460000	76044.80	92476.80	38.390000	46.680000	79847.04	97100.64	5
8601	Volunteer - Unpaid	UNR	018	-	086	N	0.000000	0.000000			0.000000	0.000000			
6328	Volunteer Coordinator	MEF	059	9	051	N	28.650000	34.850000	59592.00	72488.00	30.080000	36.590000	62571.60	76112.40	5
6329	Volunteer Coordinator (Part-Time)	MEF	253	9	051	N	28.650000	34.850000			30.080000	36.590000			5
1517	Warehouse Supervisor	MEF	075	9	052	N	30.980000	37.640000	64438.40	78291.20	32.530000	39.520000	67660.32	82205.76	5
1511	Warehouse Worker I	MEF	025	9	051	N	25.240000	30.740000	52499.20	63939.20	26.500000	32.280000	55124.16	67136.16	5
1512	Warehouse Worker I (Part-Time)	MEF	236	9	051	N	25.240000	30.740000			26.500000	32.280000			5
1513	Warehouse Worker II	MEF	038	9	051	N	26.260000	31.920000	54620.80	66393.60	27.570000	33.520000	57351.84	69713.28	5
1515	Warehouse Worker II (Part-Time)	MEF	358	9	051	N	26.260000	31.920000			27.570000	33.520000			5
1514	Warehouse Worker, Senior	MEF	049	9	052	N	28.080000	34.100000	58406.40	70928.00	29.480000	35.810000	61326.72	74474.40	5
3621	Wastewater Attendant	OE3	015	9	061	N	28.610000	34.780000	59508.80	72342.40	28.610000	34.780000	59508.80	72342.40	
3615	Wastewater Facility Manager	MGT	178	-	991	X	54.300097	82.935401	112944.20	172505.63	57.015102	87.082171	118591.46	181130.82	5
3625	Wastewater Maintenance Superintendent	MNT	037	-	111	N	56.290000	68.630000	117083.20	142750.40	59.100000	72.060000	122937.36	149887.92	5
3622	Wastewater Mechanic I	OE3	053	9	061	N	36.870000	44.820000	76689.60	93225.60	36.870000	44.820000	76689.60	93225.60	
3623	Wastewater Mechanic I, Senior	OE3	061	9	061	N	40.010000	48.660000	83220.80	101212.80	40.010000	48.660000	83220.80	101212.80	
3672	Wastewater Mechanic II	OE3	092	9	061	N	40.820000	49.760000	84905.60	103500.80	40.820000	49.760000	84905.60	103500.80	
3673	Wastewater Mechanic II, Senior	OE3	093	9	061	N	44.330000	54.020000	92206.40	112361.60	44.330000	54.020000	92206.40	112361.60	
3627	Wastewater Mechanic, Apprentice	OE3	087	10	061	N	31.060000	38.830000	64604.80	80766.40	31.060000	38.830000	64604.80	80766.40	
3624	Wastewater Mechanical Supervisor I	MNT	013	-	111	N	44.730000	54.530000	93038.40	113422.40	46.970000	57.260000	97690.32	119093.52	5
3674	Wastewater Mechanical Supervisor II	MNT	042	-	111	N	48.620000	59.350000	101129.60	123448.00	51.050000	62.320000	106186.08	129620.40	5
3656	Wastewater Operations Foreperson I	MNT	038	-	111	N	47.350000	57.780000	98488.00	120182.40	49.720000	60.670000	103412.40	126191.52	5
3657	Wastewater Operations Foreperson II	MNT	039	-	111	N	50.750000	61.930000	105560.00	128814.40	53.290000	65.030000	110838.00	135255.12	5
3617	Wastewater Operations Superintendent I	MNT	020	-	111	N	54.590000	66.630000	113547.20	138590.40	57.320000	69.960000	119224.56	145519.92	5
3619	Wastewater Operations Superintendent II	MNT	036	-	111	N	58.420000	71.260000	121513.60	148220.80	61.340000	74.820000	127589.28	155631.84	5
3612	Wastewater Operator I	OE3	048	10	061	N	38.880000	48.430000	80870.40	100734.40	38.880000	48.430000	80870.40	100734.40	
3652	Wastewater Operator II	OE3	089	10	061	N	41.240000	51.510000	85779.20	107140.80	41.240000	51.510000	85779.20	107140.80	
3653	Wastewater Operator III	OE3	090	10	061	N	43.660000	54.550000	90812.80	113464.00	43.660000	54.550000	90812.80	113464.00	
3611	Wastewater Operator Trainee	OE3	013	9	061	N	27.490000	33.420000	57179.20	69513.60	27.490000	33.420000	57179.20	69513.60	
3631	Water Systems Assistant Operator I	OE3	097	9	061	N	31.880000	38.830000	66310.40	80766.40	31.880000	38.830000	66310.40	80766.40	
3637	Water Systems Assistant Operator II	OE3	098	9	061	N	34.280000	41.770000	71302.40	86881.60	34.280000	41.770000	71302.40	86881.60	
3633	Water Systems Operations Foreperson I	MNT	047	-	111	N	45.290000	56.160000	94203.20	116812.80	47.550000	58.970000	98913.36	122653.44	5
3645	Water Systems Operations Foreperson II	MNT	048	-	111	N	48.700000	58.980000	101296.00	122678.40	51.140000	61.930000	106360.80	128812.32	5
3648	Water Systems Operations Manager	MGT	255	-	991	X	54.303155	82.930809	112950.56	172496.08	57.018313	87.077349	118597.96	181120.68	5
3646	Water Systems Operations Superintendent I	MNT	049	-	111	N	51.240000	63.650000	106579.20	132392.00	53.800000	66.830000	111908.16	139011.60	5
3647	Water Systems Operations Superintendent II	MNT	050	-	111	N	53.960000	66.830000	112236.80	139006.40	56.660000	70.170000	117848.64	145956.72	5
3632	Water Systems Operator I	OE3	030	9	061	N	37.840000	46.140000	78707.20	95971.20	37.840000	46.140000	78707.20	95971.20	
3638	Water Systems Operator II	OE3	095	9	061	N	42.410000	51.690000	88212.80	107515.20	42.410000	51.690000	88212.80	107515.20	
3639	Water Systems Operator III	OE3	096	9	061	N	44.550000	54.280000	92664.00	112902.40	44.550000	54.280000	92664.00	112902.40	
8067	Youth Outreach Specialist	MEF	072	9	052	N	29.640000	36.030000	61651.20	74942.40	31.120000	37.830000	64733.76	78689.52	5
8063	Youth Outreach Worker I	MEF	005	9	051	N	20.730000	25.240000	43118.40	52499.20	21.770000	26.500000	45274.32	55124.16	L5
8064	Youth Outreach Worker I (Part-Time)	MEF	005	9	051	N	20.730000	25.240000			21.770000	26.500000			L5
8065	Youth Outreach Worker II	MEF	032	9	051	N	25.490000	30.950000	53019.20	64376.00	26.760000	32.500000	55670.16	67594.80	5
8066	Youth Outreach Worker II (Part-Time)	MEF	032	9	051	N	25.490000	30.950000			26.760000	32.500000			5
6357	Zoo Curator	MEF	311	9	052	N	33.960000	41.290000	70636.80	85883.20	35.660000	43.350000	74168.64	90177.36	5
6171	Zoo Education Specialist	MEF	367	9	052	N	29.640000	36.030000	61651.20	74942.40	31.120000	37.830000	64733.76	78689.52	5
6172	Zoo Educator	MEF	368	9	051	N	25.490000	30.950000	53019.20	64376.00	26.760000	32.500000	55670.16	67594.80	5
6173	Zoo Educator (Part-Time)	MEF	370	9	051	N	25.490000	30.950000			26.760000	32.500000			5
6353	Zoo Keeper	MEF	309	9	051	N	21.180000	25.720000	44054.40	53497.60	22.240000	27.010000	46257.12	56172.48	L5
6354	Zoo Keeper (Part-Time)	MEF	309	9	051	N	21.180000	25.720000			22.240000	27.010000			L5
6351	Zoo Keeper Aide	MEF	308	9	051	N	15.500000	18.850000	32240.00	39208.00	16.280000	19.790000	33852.00	41168.40	L5
6352	Zoo Keeper Aide (Part-Time)	MEF	308	9	051	N	15.500000	18.850000			16.280000	19.790000			L5
6355	Zoo Keeper, Senior	MEF	310	9	051	N	26.250000	31.880000	54600.00	66310.40	27.560000	33.470000	57330.00	69625.92	5
6358	Zoo Manager	CMP	108	-	211	X	44.780000	54.590000	93142.40	113547.20	47.020000	57.320000	97799.52	119224.56	5

Notes Key	Notes Description
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**City of San Jose Pay Plan
12/11/2022**

Job Code	Description	Salary Plan	Grade	Top Step	Union Code	Fair Labor Standards Act	Pensionable MINIMUM Hourly	Pensionable MAXIMUM Hourly	Approximate Pensionable MINIMUM Annual	Approximate Pensionable MAXIMUM Annual	Approximate Total MINIMUM Hourly	Approximate Total MAXIMUM Hourly	Approximate Total MINIMUM Annual	Approximate Total MAXIMUM Annual	Notes
L	Employees in specific classifications assigned to MEF, OE#3, Unit 81/84, and Unit 99 are subject to a minimum hourly rate referred to as the classification's "Pay Floor." The Pay Floor for this classification is currently a higher rate of pay than the bottom of the salary range of this classification, and some employees may receive a Pay Floor Adjustment instead of the contractual rate of pay. If this classification also receives the 5% ongoing non-pensionable compensation increase, it will be part of the Pay Floor total rate.														
M	Classification subject to the current City of San José Minimum Wage Rate. If this classification also receives the 5% ongoing non-pensionable compensation increase, it will be part of the Minimum Wage total rate.														
X	Classification subject to the current City of San José Minimum Wage Rate for Exempt Classifications. If this classification also receives the 5% ongoing non-pensionable compensation increase, it will be part of the Minimum Wage for Exempt Classification total rate.														
1	Classification's total salary is inclusive of a 1% ongoing non-pensionable compensation increase. For additional information, please see the San Jose International Association of Fire Fighters Memorandum of Agreement (MOA).														
5	Classification's total salary is inclusive of a 5% ongoing non-pensionable compensation increase. For additional information, please see the bargaining unit's Memorandum of Agreement (MOA) or the employee unit's Compensation Summary.														
7	SJPOA classification's total salary is inclusive of a combined 7.75% ongoing non-pensionable retention premium pay/crisis intervention training pay. For additional information, please see the San Jose Police Officers' Association's Memorandum of Agreement (MOA). The Deputy Chief of Police (2219), Assistant Police Chief (2225), and Chief of Police (2227) classifications' total pay is also inclusive of a 7.75% combined ongoing non-pensionable retention premium pay/crisis intervention training pay.														