

**Joe Hedges**

Joe has been with the City since 1991. He currently oversees a variety of international programs, including the Foreign Trade Zone, business retention and attraction initiatives for international businesses, and the City's Sister City program. Prior to joining the City of San Jose, he planned and implemented several large international business, trade and legal conferences in Japan, China, Russia, and the U.S. He has a Bachelor's Degree in Organizational and Mass Communications from Eastern Washington University and a Master's Degree in Communications from Washington State University.