

## City of San José

**GROUNDSKEEPER (F/T) (3410)****GROUNDSKEEPER (P/T) (3409)**CLASS PURPOSE

Under general supervision, performs skilled and semi-skilled groundskeeping and maintenance functions of moderate difficulty to maintain baseball, softball, soccer, football, and other athletic playing fields. Performs related work as required.

TYPICAL DUTIES AND RESULTS (Any one position may not include all the duties listed, nor do the examples cover all the duties which may be performed.)

- Maintains the turf, infields, outfields, base plates, base paths, and pitcher's mounds, and makes minor building repairs at professional athletic facilities, lighted baseball and softball playing fields, and other athletic fields.
- Maintains the lighted and unlighted playing fields in conformance with standards necessary for various levels of baseball, softball, soccer, football and youth programs.
- Grades and prepares base paths, applies top dressing, lays sod and seeds athletic infields and outfields.
- Maintains grandstand and adjacent parking areas and facilities at the P.A.L. Sports Complex.
- Operates equipment such as power mowers, power edgers, sod cutters, aerators, turf sweepers, backpack blowers, rollers, spray rigs, skip loaders, loam screeners, trucks, equipment, and tools.
- Applies fungicides, herbicides, insecticides, and fertilizers.
- Performs watering, cultivating, aerating, pruning, and planting a variety of turf, trees and shrubs.
- May lead less experienced personnel in assigned work.

DISTINGUISHING CHARACTERISTICS

The incumbents of this class report to the Athletic Stadium Groundskeeper and differ from that class in that they are supervised by the incumbent of that class.

QUALIFICATIONSMinimum Knowledge, Skills and Abilities

- Knowledge of the materials, methods, tools and equipment used in athletic fields and maintenance.
- Knowledge of methods used in planting, cultivating, irrigating and caring for turf, shrubs, plants and trees.
- Knowledge of safety precautions necessary in working with hand and power equipment.

**GROUNDSKEEPER (3410) (FT)**  
**GROUNDSKEEPER (3409) (PT)**

- Ability to operate trucks, tractors and power equipment and use tools and equipment necessary for the performance of the duties assigned.
- Ability to follow oral instructions and to read and follow written instructions.
- Ability to recognize common weeds and the proper method of control.

Competency Knowledge, Skills and Abilities

- Ability to perform a variety of groundskeeping assignments in maintaining baseball and other athletic playing fields.
- Ability to recognize common plant and turf diseases and pests and apply approved methods used in their control and elimination.
- Ability to deal tactfully and courteously with the public and others.

Education

Completion of high school, General Educational Development (GED) Certificate, or California Proficiency Certificate.

Experience

Two (2) years of experience in the maintaining of athletic playing fields or similar areas.

Acceptable Substitutions

None.

Licenses/Certificates

- Possession of a valid State of California Certified Commercial Applicator's License may be required.
- Possession of a valid California driver's License.

(5/2/80), (Rev. 5/85), (Rev. 6/7/88), (Rev. 7/89), (Rev. 1/98)  
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