

The Office of the City Auditor is seeking an experienced performance auditor dedicated to improving government and services to San José residents.

The City of San José Office of the City Auditor is currently seeking an experienced performance auditor. We are hiring at either the Senior Program Performance Auditor or Program Performance Auditor II position to lead or assist in conducting City Council assigned performance audits.

- Senior Program Performance Auditors typically serve as a team lead for audit projects. Team leads are primarily responsible for coordinating all aspects of audits, including identifying areas of inquiry, developing audit programs, overseeing data gathering and analyses, summarizing audit findings, and reporting. Team leads also coordinate the work of other auditors to accomplish the overall audit objectives.
- Program Performance Auditor IIs typically serve as team members for audit projects. They are responsible for analyzing complex operations, financial and organizational issues, evaluating alternatives, and reaching sound, logical, fact-based conclusions and recommendations to improve City services.

Audit subjects vary considerably across projects, and may cover services related to public safety, neighborhood services such as parks and libraries, community and economic development, and others.

Qualifications

- Bachelor's Degree and increasingly responsible experience in performance auditing. Five (5) years for a Senior Program Performance Auditor or two (2) for a Program Performance Auditor II.
- Master's Degree in public policy or public administration, and professional certification is preferred, and an equivalent combination of education and experience sufficient to satisfactorily perform the duties of a Senior Program Performance Auditor or Program Performance Auditor II may be substituted.
- Knowledge of government programs and operations.
- Knowledge of Government Auditing Standards.
- Strong interpersonal, analytical, writing, creative problem-solving, and leadership skills.

Salaries and Benefits

Annual salary and placement commensurate with experience:

Senior Program Performance Auditor:	\$121,365 to \$159,829
Program Performance Auditor II:	\$98,899 to \$130,282

We offer comprehensive health benefit and retirement packages, and generous leave offerings including four weeks of paid annual leave, additional paid sick leave, and 15 paid City holidays. This position is part of the City's unclassified management unit which provides \$2,000 annually for professional development.

About the Office of the City Auditor

San José's Office of the City Auditor is integral to the efficient, effective, and equitable delivery of services to the city's nearly 1 million residents. Through performance audits, we independently and objectively assess City operations and provide recommendations to improve performance across the City. Our work covers the full spectrum of City activities, including police and fire operations, library services, parks management, housing and urban development, retirement administration, performance management, financial management, and utility services (to name a few). This is a challenging opportunity that provides the right individual the potential to improve City operations and have a social impact in the heart of Silicon Valley.

Interested candidates should send a resume and cover letter to Lupe Gonzalez via e-mail (lupe.gonzalez@sanjoseca.gov).