

SIDE LETTER AGREEMENT

BETWEEN

THE CITY OF SAN JOSE

AND

THE SAN JOSE POLICE OFFICERS' ASSOCIATION (POA)

Rehired Retiree – Mayor's Protection Detail


Notwithstanding any provisions in the parties' Memorandum of Agreement that limits the ability of the City to use retired employees to perform bargaining unit work, on a one-time basis, the POA consents to allow former Officer [REDACTED] to train the Mayor's Protection Detail for a period not to exceed 60 days. Should circumstances arise outside the 60 day period, but not to exceed one (1) year in time, that requires overnight travel (i.e., out of State travel or International travel), former Officer [REDACTED] would be allowed to travel with the Mayor's Protection Detail for training purposes.

The parties agree that this Agreement shall not serve as precedent for future agreements and this Agreement shall not be construed or implied to obligate the parties to enter into any similar agreements in the future.

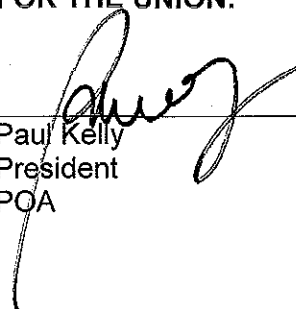
This Side Letter Agreement shall become effective when signed by all of the persons designated below.

FOR THE CITY:

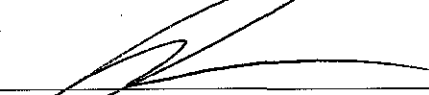
FOR THE UNION:

 3/4/19

Date
Jennifer Schembri
Director of City Manager's Office of
Employee Relations
Director of Human Resources

 3/4/19

Date
Paul Kelly
President
POA

 3/1/19

Date
Eddie Garcia
Chief of Police