SAN JOSÉ/SANTA CLARA TREATMENT PLANT ADVISORY COMMITTEE

CHUCK REED, CHAIR
PETE McHUGH, MEMBER
KEVIN MOORE, MEMBER
JAMIE MATTHEWS, MEMBER
MADISON NGUYEN, MEMBER

KEN YEAGER, MEMBER JOHN GATTO, MEMBER ED SHIKADA, MEMBER KANSEN CHU, MEMBER

AMENDED
AGENDA/TPAC
SPECIAL

4:30p.m. August 2, 2012 Room 1734

- 1. ROLL CALL
- 2. <u>APPROVAL OF MINUTES</u>
 - A. June 14, 2012
- 3. <u>UNFINISHED BUSINESS/REQUEST FOR DRFERRALS</u>
- 4. <u>AGREEMENTS/ACTION ITEMS</u>
 - A. Report on Request for Qualification (RFQ) for temporary staffing resources at the Water Pollution Control Plant (WPCP):

Recommendation: TPAC Approval of:

- 1. Accept Telstar Instruments' proposal to provide Instrumentation Control Technicians, and Industrial Electricians; and adopt a resolution authorizing the City Manager to negotiate and execute an agreement with Telstar Instruments, not to exceed \$3,000,000 for the first twelve months of the agreement, subject to the appropriation of funds and
- 2. Reject all proposals for temporary staffing resources for Plant Operators and Plant Mechanics, and authorize the City Manager to enter into negotiations with any firm that can provide temporary staffing resources without further competition, with the final agreement(s) subject to Council approval.

The San Jose City Council is scheduled to consider this matter on August 14, 2012.

5. REPORTS

Open Purchase Orders Greater Than \$100,000

A. The attached monthly Procurement and Contract Activity Report summarizes the purchase and contracting of goods with an estimated value between \$100,000 and \$1 million and of services between \$100,000 and \$250,000.

Page 1 of 4 8/1/2012

6. <u>OTHER BUSINESS/CORRESPONDENCE</u>

7. STATUS OF ITEMS PREVIOUSLY RECOMMENDED FOR APPROVAL BY TPAC

A. <u>Contract Change Order for the Switchgears M1, M2 and M3 Replacement Design</u> Build Project at the San Jose/Santa Clara Water Pollution Control Plant

Recommendation: TPAC approval to authorize the Director of Environmental Services to negotiate and execute Contract Change Order (CCO) No. 21 for the Switchgears M1, M2, & M3 Replacement Design-Build Project in the maximum amount of \$195,000 with Rosendin Electric for a total contract amount not to exceed \$9,685,025; and to approve a \$40,000 increase to the construction contingency amount of \$1,258,047 for a revised contingency amount of \$1,298,047 and a total contract amount not to exceed \$9,685,025.

The San Jose City Council approved this matter on June 19, 2012.

B. Report on Bids and Award of a Construction Contract for the 6449 – Fire Main Replacement – Phase II Project at the San Jose/Santa Clara Water Pollution Control Plant

Recommendation: TPAC approval of a Report on Bids and award of construction contract for the 6449 – Fire Main Replacement – Phase II Project to the low bidder, D&D Pipelines, Inc., in the amount of \$989,500; and approval of a 10% contingency in the amount of \$99,000.

The San Jose City Council approved this matter on June 19, 2012.

C. Report on Bids and Award of a Construction Contract for the Street Treatment Project at the San Jose/Santa Clara Water Pollution Control Plant

Recommendation: TPAC approval of a Report on Bids and award of construction contract for the Street Treatment Project at the San Jose/Santa Clara Water Pollution Control Plant to the low bidder, Wattis Construction, Inc., in the amount of \$108,100; and approval of a 10% contingency in the amount of \$10,800.

The San Jose City Council approved this matter on June 19, 2012.

Page 2 of 4 8/1/2012

D. <u>Amendment to the Agreement with Westin Engineering, Inc. for Implementation of a Computerized Maintenance Management System at the San Jose/Santa Clara</u>
Water Pollution Control Plant

Recommendation: TPAC approval of a Third Amendment to the Agreement with Westin Engineering, Inc., for implementation of a Computerized Maintenance Management System at the San Jose/ Santa Clara Water Pollution Control Plant to increase the compensation by \$191,000 to an amount not to exceed \$1,052,000, and to extend the term through December 31, 2013 to complete a revised scope of work.

The San Jose City Council approved this matter on June 19, 2012.

E. <u>Bay Area Biosolids to Energy Coalition Joint Exercise of Powers Agreement</u>

Recommendation: TPAC approval to authorize the City Manager to execute the Amended and Restated Bay Area Biosolids to Energy Coalition Joint Exercise of Powers Agreement to become a member of the Bay Area Biosolids to Energy Coalition for a contribution in the amount of \$370,588, and consideration for the City's matching contribution in the amount of \$215,000 to an Initial Feasibility Study and Potential Demonstration of a Biomass-To-Energy Technology Facility at the San Jose/Santa Clara Water Pollution Control Plant with the California Energy Commission and Harvest Power, Inc.; and to appoint a City representative, and alternate to the Bay Area Biosolids to Energy Coalition Steering Committee.

The San Jose City Council approved this matter on June 19, 2012.

F. Cost Sharing Agreement with the Santa Clara Valley Water District for the South Bay Water Recycling Program

Recommendation: TPAC approval of:

- 1. Authorization to the City Manager to execute a cost sharing agreement between the City of San José and the Santa Clara Valley Water District to share the cost of developing a strategic master plan for the South Bay Water Recycling Program, estimated to cost up to \$2,400,000 with each party to contribute up to \$1,200,000; and to share in reimbursements from the United States Department of Interior Bureau of Reclamation Grant of up to \$1,200,000 for costs associated with developing the plan.
- 2. The following 2011-2012 Appropriation Ordinance and Funding Source Resolution amendments in the San José/Santa Clara Treatment Plant Capital Fund:
 - a. Increase the Estimate for Earned Revenue by \$1.2 million;
 - b. Increase the SBWR Master Plan appropriation by \$132,000; and
 - c. Increase the Ending Fund Balance by \$1,068,000.

The San Jose City Council approved this matter on June 19, 2012.

Page 3 of 4 8/1/2012

8. MISCELLANEOUS

A. The next TPAC meeting is September 13, 2012, at 4:30 p.m. City Hall, City Manager's Office, 17th Floor, Room 1734.

9. OPEN FORUM

10. ADJOURNMENT

NOTE: If you have any changes or questions, please contact Monica Perras, Environmental Services, 408-975-2515.

To request an accommodation or alternative format for City-sponsored meetings, events or printed materials, please call Monica Perras at (408) 975-2515 or (408) 294-9337 (TTY) as soon as possible, but at least three business days before the meeting/event.

<u>Availability of Public Records</u>. All public records relating to an open session item on this agenda, which are not exempt from disclosure pursuant to the California Public Records Act, that are distributed to a majority of the legislative body will be available for public inspection at San Jose City Hall, 200 East Santa Clara Street, 10th Floor, Environmental Services at the same time that the public records are distributed or made available to the legislative body.

Page 4 of 4 8/1/2012

MINUTES OF THE SAN JOSE/SANTA CLARA S P E C I A L

TREATMENT PLANT ADVISORY COMMITTEE

City Hall, City Manager's Office, 17th Floor, Room 1734 Thursday, June 14, 2012 at 5:00 p.m.

1. ROLL CALL

Minutes of the Treatment Plant Advisory Committee convened this date at 5:00 p.m. Roll call was then taken, with the following members in attendance:

Committee members: John Gatto, Kevin Moore, Madison Nguyen, Ed Shikada, Ken Yeager

Staff present: Monica Perras, Rene Eyerly, Jon Newby, Kerrie Romanow, Rosa Tsongtaatarii, Skip Lacaze.

Others present: Bob Wilson (City of Santa Clara), Hany Gerges, Dave Reardon, (member of the public), Kieulan Pham (Intern),

2. APPROVAL OF MINUTES

A. May 10, 2012

Item 2.A was approved unanimously.

3. <u>UNFINISHED BUSINESS/REQUEST FOR DEFERRALS</u>

4. AGREEMENTS/ACTION ITEMS

A. Contract Change Order for the Switchgears M1, M2 and M3 Replacement Design Build Project at the San Jose/Santa Clara Water Pollution Control Plant

Recommendation: TPAC approval to authorize the Director of Environmental Services to negotiate and execute Contract Change Order (CCO) No. 21 for the Switchgears M1, M2, & M3 Replacement Design-Build Project in the maximum amount of \$195,000 with Rosendin Electric for a total contract amount not to exceed \$9,685,025; and to approve a \$40,000 increase to the construction contingency amount of \$1,258,047 for a revised contingency amount of \$1,298,047 and a total contract amount not to exceed \$9,685,025.

The San Jose City Council is scheduled to consider this matter on June 19, 2012.

B. Report on Bids and Award of a Construction Contract for the 6449 – Fire Main
Replacement – Phase II Project at the San Jose/Santa Clara Water Pollution Control
Plant

Recommendation: TPAC approval of a Report on Bids and award of construction contract for the 6449 – Fire Main Replacement – Phase II Project to the low bidder,

D&D Pipelines, Inc., in the amount of \$989,500; and approval of a 10% contingency in the amount of \$99,000.

The San Jose City Council is scheduled to consider this matter on June 19, 2012.

C. Report on Bids and Award of a Construction Contract for the Street Treatment
Project at the San Jose/Santa Clara Water Pollution Control Plant

Recommendation: TPAC approval of a Report on Bids and award of construction contract for the Street Treatment Project at the San Jose/Santa Clara Water Pollution Control Plant to the low bidder, Wattis Construction, Inc., in the amount of \$108,100; and approval of a 10% contingency in the amount of \$10,800.

The San Jose City Council is scheduled to consider this matter on June 19, 2012.

D. <u>Amendment to the Agreement with Westin Engineering, Inc. for Implementation of a Computerized Maintenance Management System at the San Jose/Santa Clara Water Pollution Control Plant</u>

Recommendation: TPAC approval of a Third Amendment to the Agreement with Westin Engineering, Inc., for implementation of a Computerized Maintenance Management System at the San Jose/ Santa Clara Water Pollution Control Plant to increase the compensation by \$191,000 to an amount not to exceed \$1,052,000, and to extend the term through December 31, 2013 to complete a revised scope of work.

The San Jose City Council is scheduled to consider this matter on June 19, 2012.

E. Bay Area Biosolids to Energy Coalition Joint Exercise of Powers Agreement

Recommendation: TPAC approval to authorize the City Manager to execute the Amended and Restated Bay Area Biosolids to Energy Coalition Joint Exercise of Powers Agreement to become a member of the Bay Area Biosolids to Energy Coalition for a contribution in the amount of \$370,588, and consideration for the City's matching contribution in the amount of \$215,000 to an Initial Feasibility Study and Potential Demonstration of a Biomass-To-Energy Technology Facility at the San Jose/Santa Clara Water Pollution Control Plant with the California Energy Commission and Harvest Power, Inc.; and to appoint a City representative, and alternate to the Bay Area Biosolids to Energy Coalition Steering Committee.

The San Jose City Council is scheduled to consider this matter on June 19, 2012.

F. Cost Sharing Agreement with the Santa Clara Valley Water District for the South Bay Water Recycling Program

Recommendation: TPAC approval of:

- 1. Authorization to the City Manager to execute a cost sharing agreement between the City of San José and the Santa Clara Valley Water District to share the cost of developing a strategic master plan for the South Bay Water Recycling Program, estimated to cost up to \$2,400,000 with each party to contribute up to \$1,200,000; and to share in reimbursements from the United States Department of Interior Bureau of Reclamation Grant of up to \$1,200,000 for costs associated with developing the plan.
- 2. The following 2011-2012 Appropriation Ordinance and Funding Source Resolution amendments in the San José/Santa Clara Treatment Plant Capital Fund:
 - a. Increase the Estimate for Earned Revenue by \$1.2 million;
 - b. Increase the SBWR Master Plan appropriation by \$132,000; and
 - c. Increase the Ending Fund Balance by \$1,068,000.

The San Jose City Council is scheduled to consider this matter on June 19, 2012. **Items 4.A-E were approved unanimously.**

5. <u>REPORTS</u>

A. Open Purchase Orders Greater Than \$100,000
The attached monthly Procurement and Contract Activity Report summarizes the purchase and contracting of goods with an estimated value between \$100,000 and \$1 million and of services between \$100,000 and \$250,000.

Item 5.A was approved unanimously.

6. OTHER BUSINESS/CORRESPONDENCE

7. STATUS OF ITEMS PREVIOUSLY RECOMMENDED FOR APPROVED BY TPAC

A. <u>San Jose/Santa Clara Water Pollution Control Plant 2013-2017 Proposed Capital Improvement Program</u>

Recommendation: TPAC approval of the San Jose/Santa Clara Water Pollution Control Plant 2013-2017 Proposed Capital Improvement Program

The San Jose/Santa Clara Water Pollution Control Plant 2013-2017 Proposed Capital Improvement Program is scheduled for consideration by the San José City Council on June 12, 2012, and for adoption on June 19, 2012.

B. <u>San Jose/Santa Clara Water Pollution Control Plant 2012-2013 Proposed Operating</u> and Maintenance Budget

Recommendation: TPAC approval of the San Jose/Santa Clara Water Pollution Control Plant 2012-2013 Proposed Operating and Maintenance Budget

The San Jose / Santa Clara Water Pollution Control Plant 2012-2013 Proposed Operating and Maintenance Budget is scheduled for consideration by the San José City Council on June 12, 2012, and for adoption on June 19, 2012. (Forthcoming) Items 4.A&B were approved unanimously.

David Wall presented a speaker card on this item

C. Report on Bids and Award of Construction Contract for the Water Pollution Control Plant Administration Building Standby Generator Project

Recommendation: TPAC approval of the Report on Bids and Award of Construction Contract for the Water Pollution Control Plant Administration Building Standby Generator

The Report on Bids and Award of Construction Contract for the Water Pollution Control Plant Administration Building Standby Generator project to the low bidder, Guerra Construction, Inc., in the amount of \$147,620, and approval of a contingency in the amount of \$14,800, is scheduled to be considered by the San José City Council on May 15, 2012.

D. <u>Award of Construction Contract for the Nortech – Zanker Services Lateral Project</u>

Recommendation: TPAC approval of the Award of Construction Contract for the Nortech-Zanker Services Lateral Project

The award of construction contract for the Nortech-Zanker Service Lateral Project to the lowest bidder, Platinum Pipelines, Inc., in the amount of \$578,960, and approval of a contingency in the amount of \$115,000, is scheduled to be considered by the San José City Council on May 15, 2012.

Items 4.A – D were approved to note and file.

8. MISCELLANEOUS

A. It was decided that the July 12, 2012 TPAC and the August 9, 2012 TPAC meetings be cancelled. The next TPAC meeting will be August 2, 2012, at 4:30p.m., City Hall, City Manager's Office, 17th Floor, Room 1734.

9. PUBLIC COMMENT

10. <u>ADJOURNMENT</u>

A. The Treatment Plant Advisory Committee adjourned at 4:35 p.m.

Page 5 TPAC Minutes 06-14-12

Chuck Reed, Chair Treatment Plant Advisory Committee

COUNCIL AGENDA: 08-14-12 ITEM:



Memorandum

TO: HONORABLE MAYOR AND CITY COUNCIL

FROM: Julia H. Cooper

Kerrie Romanow

SUBJECT: SEE BELOW

DATE: July 26, 2012

Approved

El 82.

Date 1/26/12

SUBJECT:

AGREEMENT TO PROVIDE TEMPORARY STAFFING AT THE WATER POLLUTION CONTROL PLANT

RECOMMENDATION

Report on Request for Qualification (RFQ) for temporary staffing resources at the Water Pollution Control Plant (WPCP) and recommendation to:

- 1. Accept Telstar Instruments' proposal to provide Instrumentation Control Technicians, and Industrial Electricians; and adopt a resolution authorizing the City Manager to negotiate and execute an agreement with Telstar Instruments, not to exceed \$3,000,000 for the first twelve months of the agreement, subject to the appropriation of funds.
- 2. Reject all proposals for temporary staffing resources for Plant Operators and Plant Mechanics, and authorize the City Manager to enter into negotiations with any firm that can provide temporary staffing resources without further competition, with the final agreement(s) subject to Council approval.

OUTCOME

Supplement the full time work force and provide required critical resources necessary for the safe and continuous operation of the WPCP.

EXECUTIVE SUMMARY

Approval of this recommendation will provide temporary staffing resources for two critical job functions at the WPCP; Instrument Control Technicians and Industrial Electricians. Qualified staff will be provided by Telstar as required by the City, and Telstar will be compensated in arrears for actual hours worked. Approval of this recommendation will also allow staff to directly negotiate with other qualified firms for Plant Operators and Plant Mechanics.

July 26, 2012

Subject: Negotiate and Execute Agreements for Temporary Staffing Services at the WPCP

Page 2

BACKGROUND

In the early 2000's, the Environmental Services Department (ESD) recognized that a significant number of trades and engineering staff at the WPCP would hit the age and years of service when employees historically begin retiring. In 2008 the City of San José entered into an agreement with PLS Consulting, Inc., to develop a systemic approach to support departments faced with anticipated turnover caused by retirements or by solicitation from regional utilities, government or private industry offering higher compensation, rapid promotion, and professional development opportunities. ESD was the first department to work with PLS to develop a talent management and succession plan. When the study was completed in 2008, PLS projected that 97 employees, or 46 percent of the Plant / CIP workforce, would be retirement eligible by 2013. Based upon adopted recommendations from the PLS study, ESD worked with the City Manager's Budget Office to create over strength positions to provide six to twelve months of staff overlap so that experienced WPCP staff could train their replacements.

Despite these plans and efforts, the attrition rate of trained WPCP trades and engineering staff has exceeded the City's ability to hire replacements. Actual attrition experienced between fiscal year 2008-2009 and May 2012 was 90 separations or 43% of the total Plant/CIP workforce. While the total number of separations was projected, the expedited rate of attrition and the difficulty in filling positions was not anticipated. In addition to vacancies due to retirements, staff is resigning to accept positions with other public agencies with higher compensation packages. Some employees leaving the Plant Operator series have left for higher compensation in lower level classifications at other agencies. The vacancy rate for critical Plant classifications of Plant Operators, Plant Mechanics, Instrumentation Control Technicians, and Electricians with industrial/high voltage experience has grown from a low of 5% in 2007-2008 to approximately 19% as of May 2012.

As illustrated by the growing vacancy rate, the WPCP has and continues to experience severe staffing shortages. To cover shifts and complete critical work, staff is working considerable amounts of overtime. For example, in Fiscal Year 2007-2008, the average amount of annual overtime worked by employees in Plant Operators series was approximately 250 hours per employee. In Fiscal Year 10/11 through May 2012, the annual overtime worked for employees in the Plant Operators series was 336 hours per employee. While overtime will continue to be required, the WPCP cannot continue to depend upon employees' ability to work such high levels of overtime to staff critical WPCP functions.

ESD is taking a three-pronged approach to address the critical staffing needs at the WPCP. First, the Plant Operators series was amended from single level classifications, to two- or three-level classifications (i.e., Plant Operator to Plant Operator I, Plant Operator II, Plant Operator III, etc.). To promote to the next higher level in the two or three level series, employees must satisfy length of time in class and certification requirements. Second, the certification requirements for the Plant Operator series was lowered to attract a larger candidate pool for entry-level positions. Third, as a short-term solution, ESD conducted this RFQ to bring onboard temporary staffing

July 26, 2012

Subject: Negotiate and Execute Agreements for Temporary Staffing Services at the WPCP

Page 3

from third party vendors to temporarily fill critical vacancies at the lower levels within the Operations and Maintenance Divisions of the Plant.

ANALYSIS

On June 25, 2012, the City issued a RFQ on the City's e-procurement system seeking firms that can provide qualified temporary staff for the WPCP. Firms were permitted to submit proposals for all or any combination of the four required labor classifications. 43 firms viewed the RFQ, and proposals or "statements of qualifications" were received from four firms by the July 6, 2012 deadline from:

- Veolia Water
- Telstar Instruments
- Lead Staffing
- Abacus

As permitted by the RFQ process, Telstar submitted a proposal for two of the four required positions; Instrumentation Control Technicians and Industrial Electricians. The other proposers submitted proposals for all four labor classifications.

The proposals were reviewed and evaluated by a three member evaluation team from the ESD. The evaluation criteria were Experience (40%); Availability of Resources (40%); Cost (10%) and Local/Small Business Enterprise (10%).

The evaluation team scored and ranked each statement of qualifications. Based on their higher scores, Veolia and Telstar were invited to meet with City staff for oral interviews and further discussions.

Veolia's written proposal represented that they would partner with a local staffing agency (Aerotek) to provide resources within one month of receiving a notice to proceed. However, when they met with City staff to describe how they would accomplish this, they were only prepared to address their alternate proposal of assuming responsibility for the entire operation of the WPCP, a proposal that the City cannot accept through this procurement process. Veolia was not prepared to discuss how they would address the requirements of the RFQ to provide the temporary staffing for specific labor categories that was requested in the RFQ. At this point, staff determined that their proposal was non responsive to the City's requirements and rejected Veolia's proposal, in its entirety.

July 26, 2012

Subject: Negotiate and Execute Agreements for Temporary Staffing Services at the WPCP

Page 4

Telstar's oral interview was very favorable, and they have resources available for immediate assignment. However, Telstar only specializes in staffing resources for Instrumentation Control Technicians and Industrial Technicians. They cannot provide Plant Operators and Plant Mechanics.

Proposers Abacus and Lead Staffing are temporary staffing agencies that submitted generic information about their firm. Neither firm had available or immediate access to staff. In addition, neither firm demonstrated that they understood the marketplace for these resources, and they both submitted estimates for hourly rates to the City that were well below the required Prevailing Wage that must be paid for these resources. Both of these facts indicated that neither proposer was qualified to or capable of supplying the necessary qualified personnel per the RFQ.

The outcome of the RFQ process was that no viable proposals were received that address the City's staffing requirements for Plant Operators and Plant Mechanics.

In the event that the City is approached by a firm, or staff identifies a source of supply for these two labor categories, then staff recommends that Council authorizes the City Manager to negotiate with any firm or firms that can provide these resources, without a further competitive process, and bring back the agreement(s) for Council approval.

Staff is recommending initiating negotiations with Telstar. The negotiation outcome will be to complete a master agreement that will define business and legal terms and conditions. Once the agreement is executed, the City will request resources as required by using a "release" process, such as a purchase order, to request the quantity of resources and their related disciplines. The City will reimburse the vendors for actual hours worked at the hourly rates as defined in the master agreement.

Telstar submitted the following fully loaded hourly rates (inclusive of all statutory costs, markup, etc) for the two labor classifications that they proposed:

Instrument Control Technician:

Straight Time:	\$115.00
Overtime:	\$149.50
Holiday:	\$207.00
Swing:	\$132.25
Gravevard:	\$132.25

Industrial Electrician:

Straight Time:	\$130.00
Overtime:	\$169.00
Holiday:	\$234.00
Swing:	\$149.55
Graveyard:	\$149.50

July 26, 2012

Subject: Negotiate and Execute Agreements for Temporary Staffing Services at the WPCP

Page 5

In the event that Telstar cannot provide the required personnel, staff will seek personnel through an informal process based upon the Council direction.

Prevailing Wage: As previously discussed, vendors will be required to pay the Prevailing Wage for each of the labor classifications as required under these agreements.

EVALUATION AND FOLLOW-UP

The City will compensate Telstar for actual hours worked. Telstar will be responsible for providing their staff with all required tools, uniforms, and protective clothing.

ESD will return to Council during the mid-year budget process with any required appropriation adjustments required for this agreement. Additionally, approval of agreements for providing staffing resources for plant operators and plant mechanics will be brought forward to Council for review and approval.

POLICY ALTERNATIVES

Alternative #1: Hire full time employees.

Pros: A permanent solution

Cons: Hiring FTE's will take time, will not address the immediate staffing needs at the Plant, and recent recruitment efforts to fully staff these positions have been unsuccessful. Staff will be conducting a more detailed evaluation to determine the reasons for the unsuccessful recruitment efforts.

Alternative #2: Engage a recruiting firm to successfully bring on temporary workers and hire full time employees.

Pros: An outside firm may have a greater experience and networks to identify and engage qualified candidates. There may be variations in this model to include temp to hire and others to be determined.

Cons: This option may be more expensive than using City recruiters.

Alternative #3: Outsource the entire operation of the plant.

Pros: The burden of recruiting operations and maintenance staff would be borne by another entity.

Cons: The city will lose operational control over a significant part of our infrastructure. The cost may exceed current budgets and the contracting out process would result in a faster exodus of current staff. The contracting out process would take significant effort and time to develop to adequately protect the ratepayers, City of San José, City of Santa Clara and tributary agencies.

July 26, 2012

Subject: Negotiate and Execute Agreements for Temporary Staffing Services at the WPCP

Page 6

PUBLIC OUTREACH/INTEREST

V	Criterion 1: Requires Council action on the use of public funds equal to \$1 million or
	greater. (Required: Website Posting)
	Criterion 2: Adoption of a new or revised policy that may have implications for public health, safety, quality of life, or financial/economic vitality of the City. (Required: E-mail and Website Posting)
ropeation	Criterion 3: Consideration of proposed changes to service delivery, programs, staffing that may have impacts to community services and have been identified by staff, Council or a Community group that requires special outreach. (Required: E-mail, Website Posting, Community Meetings, Notice in appropriate newspapers)

This item meets Criterion 1 and will be posted on the City's website for the August 14, 2012 Council agenda. This item will also be heard at the August 2, 2012 Treatment Plant Advisory Committee (TPAC) meeting.

COORDINATION

This memorandum was coordinated with the Department of Public Works/Office of Equality Assurance, Office of Employee Relations, Department of Human Resources, City Manager's Budget Office and the City Attorney's Office.

This item is scheduled to be heard at the August 2, 2012 TPAC meeting.

FISCAL POLICY ALIGNMENT

This action is consistent with Council approved Budget Strategy to focus on protecting vital core City services for both the short and long term.

July 26, 2012

Subject: Negotiate and Execute Agreements for Temporary Staffing Services at the WPCP

Page 7

COST SUMMARY/IMPLICATIONS

The cost estimate for a master agreement with Telstar to provide temporary Instrument Control Technicians and Industrial Electricians is as follows:

	FY 2012-13							
	Estimated Temporary Staffing	Hourly Cost	11-month term (in hours)	Estimated Total Cost				
Instrument Control Technicians	6	\$115.00	1,907	\$1,315,830				
Industrial Electricians	3	\$130.00	1,907	743,730				
Total FY 2012-13	9			\$2,059,560				
		FY 2013-14						
	Estimated Temporary Staffing	Hourly Cost	12-month term (in hours)	Estimated Total Cost				
Instrument Control Technicians	6	\$115.00	2,080	\$1,435,200				
Industrial Electricians	3	\$130.00	2,080	811,200				
Total FY 2013-14	9			\$2,246,400				

This master agreement would be funded from the ESD Non-Personal/Equipment appropriation in the San José /Santa Clara Treatment Plant Operating Fund. Any adjustment to the appropriation required by this agreement would be covered by existing fund balance, and would be brought forward by the Administration during the mid-year budget process.

BUDGET REFERENCE

						Proposed	Last Budget
Fund	Appn	Appn.	RC	Total	Amt. for	Budget	Action (Date,
#	#	Name	#	Appn	Contract	(Page)	Ord. No.)
		Non-					
		Personal /					6/19/12, Ord.
513	0762	Equipment	900000	\$29,754,290	t.b.d.	XI-85	No. 29102

July 26, 2012

Subject: Negotiate and Execute Agreements for Temporary Staffing Services at the WPCP

Page 8

CEQA

Not a Project, File No.PP10-0666 (a), Agreements and Contracts for Professional Services

/s/
JULIA H. COOPER
Acting Director of Finance

/s/
KERRIE ROMANOW
Acting Director of Environmental Services

For questions please contact Mark Giovannetti, Purchasing Division Manager, at 408-535-7052 or Ashwini Kantak, Acting ESD Assistant Director, at 408-535-8147.

City Manager's Contract Approval Summary For Procurement and Contract Activity between \$100,000 and \$1 Million for Goods and \$100,000 and \$250,000 for Services

June 1 - July 23, 2012

Description of Contract Activity ¹	Fiscal Year	Req#/ RFP#	PO#	Vendor/Consultant	Original \$ Amount	Start Date	End Date	Additional \$ Amount	Total \$ Amount	Comments
NEW:										
FUEL & PETROLEUM PRODUCTS, SPECIALIZED MOTOR OILS	FY11-12	13969	46191	COAST OIL CO	\$200,000	7/1/11	6/30/12	\$50,000	\$250,000	
ON-SITE REPAIR & CALIBRATION OF INSTRUMENTS	FY11-12	14808	46689	TELSTAR	\$200,000	8/26/11	8/25/12	\$10,000	\$210,000	
TEMPORARY PERSONNEL (4) - MAINT & OPS	FY11-12	15169	46836	TRENDTEC	\$135,130	12/6/11	12/30/12	\$73,195	\$208,325	
ANNUAL SOFTWARE SUPPORT & MAINTENANCE	FY11-12	15413	46988	ORACLE AMERICA	\$280,885	3/1/12	2/28/13			
WATER TOXICITY TESTING SERVICES	FY12-13	15576	47134	PACIFIC ECORISK LABORATORY	\$200,000	7/1/12	6/30/13			
FUEL AND PETROLEUM PRODUCTS	FY12-13	15611	47099	COAST OIL CO	\$140,000	7/1/12	6/30/13			
FUEL AND PETROLEUM PRODUCTS	FY12-13	15624	47098	VALLEY OIL CO	\$150,000	7/1/12	6/30/13			
FUEL AND PETROLEUM PRODUCTS	FY12-13	15627	47097	WESTERN STATES OIL CO	\$275,000	7/1/12	6/30/13			
REPAIR LEAKING AND MISSING EXPANSION JOINTS	FY12-13	15680	47151	TUCKER CONSTRUCTION	\$187,500	7/1/12	6/30/13			
CONFINED SPACE RESCUE SERVICE	FY12-13	15722	47445	VEOLIA ENVIRONMENTAL SERVICES	\$250,000	9/15/12	9/14/13			
AQUEOUS AMMONIA	FY12-13	16217	47295	HILL BROS CHEMICAL CO	\$100,000	7/1/12	6/30/13			
25% SODIUM BISULFITE	FY12-13	16218	47339	UNIVAR USA INC	\$560,000	7/1/12	6/30/13			
ON-SITE MAINTENANCE & CALIBRATION OF INSTRUMENTS	FY12-13	16373	47395	TELSTAR INSTRUMENTS INC	\$200,000	8/26/12	8/25/13			
BUILDING MAINTENANCE SUPPLIES	FY12-13	16417	47366	GRAINGER, W W INC	\$400,000	7/1/12	6/30/13			
NEW & REPAIRED REPLACEMENT HARDWARE FOR DISTRIBUTED CONTROL SYSTEM (DSC'S) AND VARIABLE FREQUENCY DRIVES (VFD'S)	FY12-13	15605		ABB INC	\$500,000					
INSPECTIONS, TECHNICAL ASSISTANCE, RECONDITION & REPAIR ENGINE/ENGINE PARTS	FY12-13	15616		NRG ENERGY SERVICES LLC	\$150,000					
AS NEEDED MAINTENANCE MECHANICAL REPAIR SERVICES	FY12-13	15698			\$100,000					
REPLACE DEHUMIDIFICATION UNITS	FY12-13	16332			\$100,000					
FERRIC CHLORIDE (FECL3) SOLUTION	FY12-13	16435		KEMIRA WATER SOLUTIONS, INC	\$515,270					
CLEANING OF 3 ANAEROBIC DIGESTERS	FY12-13	16486		PROVEN MANAGEMENT, INC.	\$250,000					
ONGOING:										
REPLACEMENT 3-PHASE 40 KVA FERRO UPS	FY11-12	15490	76429	AMETEK SOLID STATE CONTROLS	\$154,668					
NEW OFF ROAD CRANE PER SJ SPECIFICATION	FY11-12	15954	76440	NIXON EGLI EQUIPMENT CO	\$454,142					
	1									

¹ This report captures in process contract activity (Requisition Number or RFP Number) and completed contract activity (Purchase Order Number, Contract Term, and Contract Amount)