

SIDE LETTER AGREEMENT
BETWEEN
THE CITY OF SAN JOSE
AND
SAN JOSE FIRE FIGHTERS, IAFF LOCAL 230

Active Shooter

The City of San Jose and the San Jose Fire Fighters, IAFF Local 230 (IAFF) agree to continue discussions related to the Active Shooter Policy, procedures, training and equipment to respond to Active Shooter incidents as part of the Anti-Terrorism Training as provided under Section 5.1.7 of the IAFF MOA. The Active Shooter Policy will be in alignment with the Santa Clara County Active Shooter policies and the Active Shooter policy guidelines recommended by the International Association of Fire Fighters and the International Association of Fire Chiefs. The parties agree that will be no additional compensation for the completion of Active Shooter training.

This Agreement is considered part of the tentative agreement for a successor MOA between the parties, and shall become effective only as part of the overall tentative agreement for a successor MOA, and when signed by all parties below and approved by the City Council. This agreement is effective only during the term of a successor MOA.

FOR THE CITY:



Jennifer Schembri
Director of Employee Relations

11/2/18
Date

FOR THE UNION:



Sean Kaldor
President, IAFF

11/7/18
Date