

SIDE LETTER AGREEMENT  
BETWEEN  
THE CITY OF SAN JOSE  
AND  
SAN JOSE FIRE FIGHTERS, IAFF LOCAL 230

**Rehired Retiree Program - Fire Prevention Inspectors**

Notwithstanding any provisions in the parties' Memorandum of Agreement that limits the ability of the City to use retired employees to perform bargaining unit work, on a one-time basis, IAFF consents to allow former Fire employees in the Police and Fire Department Retirement Plan to be rehired for life safety inspections, plan review, and/or inspection of fire protection systems installations for new construction or tenant improvements.

The parties agree that this Agreement shall not serve as precedent for future agreements and this Agreement shall not be construed or implied to obligate the parties to enter into any similar agreements in the future.

This Agreement shall become effective when signed by all parties below. This Agreement shall expire on June 30, 2023.

**FOR THE CITY:**



Jennifer Schembri  
Director of Employee Relations  
Director of Human Resources

9/16/2022

Date

**FOR THE UNION:**



Matt Tuttle  
President, IAFF

9/16/22

Date