

**SIDE LETTER AGREEMENT**

BETWEEN  
THE CITY OF SAN JOSE  
AND  
THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS(IBEW), LOCAL 332

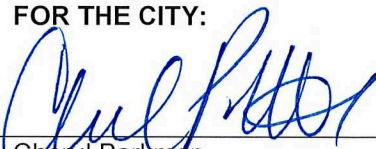
**Calculation of Overtime**

The City and IBEW agree to extend the Side Letter Agreement reached as part of the negotiations over the 2017 – 2021 Memorandum of Agreement that included the following language related to the calculation of overtime.

- Paid time off (excluding sick leave) shall continue to be considered time worked for the purpose of calculating eligibility for overtime compensation for all IBEW represented employees, only during the term of this Side Letter Agreement.


This Agreement is considered part of the tentative agreement for a successor MOA between the parties and shall become effective only as part of the overall tentative agreement for a successor MOA, and when signed by all parties below and approved by the City Council. This agreement is effective only during the term of a successor MOA. This Side Letter Agreement shall remain effective only during the term of the 2021-2024 IBEW MOA and shall expire on June 30, 2024.

**FOR THE CITY:**


  
Cheryl Parkman  
Assistant to the City Manager, OER

6/9/2022  
Date

**FOR THE EMPLOYEE ORGANIZATION:**

  
Long Wu  
Business Agent, IBEW

06/07/22  
Date

  
Frank Crusco  
Chief Steward, IBEW

6-7-2022  
Date