

City → vmm
9.30.19

CITY PROPOSAL TO POPRA – DISABILITY LEAVE

City Proposed Language:

ARTICLE XX DISABILITY LEAVE

XX.1 Termination of Disability Leave. An employee who is unable to return to full time regular duty following the expiration of any and all leave (and the integration of Sick Leave as provided for in Article 18.1.2.3) including the integration of accrued vacation, compensatory time, and sick leave as provided in Article 19.3, with Workers' Compensation may be considered to have voluntarily separated from employment.

XX.2 Integration. The integration of an employee's available leave will occur in the following order: (1) accrued Vacation hours, (2) earned Compensatory Time once Vacation has been exhausted, and (3) accrued Sick Leave once Vacation and Compensatory Time have both been exhausted.

- In no event shall an employee receive an amount, including any Workers' Compensation Temporary Disability payments, in excess of the employee's regular base salary.