2018 CITY OF SAN JOSE - POPRA NEGOTIATIONS

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CITY PROPOSAL TO POPRA - NON-ECONOMIC PROVISIONS

The City proposes adopting the following provisions of the current Memorandum of Agreement between the City and Operating Engineers, Local No. 3 (OE#3) into the POPRA Memorandum of Agreement:

- Article 10 Full Faith and Credit
- Article 11 Safety
- Article 13 Leaves
- Article 14 Layoffs
- Article 29 Discipline
- Article 30 Employee Assistance Referral