

City → Union  
10-30-19

**CITY PROPOSAL TO POPRA – OE#3 PROVISIONS TO INCORPORATE INTO MOA**

The City proposes adopting the following provisions of the current Memorandum of Agreement between the City and Operating Engineers, Local No. 3 (OE#3) into the POPRA Memorandum of Agreement:

- Article 5.11 Witness Leave
- Article 5.15 Bilingual Pay