2019 CITY OF SAN JOSE - POPRA NEGOTIATIONS

City - Vnisn

CITY COUNTER-PROPOSAL TO POPRA - TUITION REIMBURSEMENT

City Proposed Language:

ARTICLE XX TUITION REIMBURSEMENT

The City will reimburse each employee 100% of expenses incurred, up to \$1000.00 per fiscal year, for registration, tuition and textbooks for college accredited courses which are either related to or beneficial for the employee's current position or related to or beneficial for a lateral transfer, promotion or other career opportunity within the City service. Section 4.3.1 of the City Policy Manual outlines additional details of the program. Of the \$1000.00, up to \$600.00 may be used for non-college accredited courses, workshops, membership dues in professional associations, professional licenses, and professional certificates as approved by the Department Director or designee.