CITY ORGANIZATION BY DEPARTMENT/ CITY SERVICE AREA/CORE SERVICE/PROGRAM

Airport

Transportation and Aviation Services CSA

Airport Business Development

Airport Business Development

Airport Facilities

Airport Facilities Administration

Airport Facilities Parking and Roadways Maintenance

Airport Planning and Capital Development

Airport Terminals Maintenance

Airside Maintenance

Airport Operations

Airport Parking and Roadways Operations

Airside Operations

Operations Administration

Terminal Operations

Strategic Support*

City Attorney

Strategic Support CSA

Legal Services

Legal Representation

Legal Transactions

Strategic Support*

City Auditor

Strategic Support CSA

Audit Services

Performance Audits

Strategic Support*

City Clerk

Strategic Support CSA

City Clerk Services

Facilitate the City's Legislative Process

Strategic Support*

City Manager

Public Safety CSA

City-Wide Emergency Management

Office of Emergency Management

Strategic Support CSA

Lead and Manage the Organization

Office of Administration, Policy, and Intergovernmental

Relation

Budget Office

Civic Innovation

Communications

Office of Employee Relations

Executive Leadership/City Management

Office of Immigrant Affairs

Strategic Support*

Community Energy

Environmental and Utility Services CSA

Providing Clean Energy to the Community

Community Energy Renewable Energy Supply

Community Energy Conventional Energy Supply

Community Energy Hydro Power Supply

Community Energy Power Scheduling and Other Supply

Community Energy Risk Management

Community Energy Regulatory Compliance

Community Energy Customer Support

Community Energy Marketing and Public Affairs

Community Energy Data and Call Center Management

Community Energy Community Programming

Local Energy Programs

Strategic Support*

Economic Development

Community and Economic Development CSA Arts and Cultural Development

Arts and Cultural Development Administration

Cultural Grants

Cultural Facilities Operations and Maintenance

Outdoor Events

Public Art/Placemaking

Business Development and Economic Strategy

Business Outreach and Assistance

Downtown Management

Economic Policy Analysis/Communications

Real Estate Services

City Lease Administration

City Property Acquisition and Sales

Regional Workforce Development

Workforce Board Support and Administration

Workforce Development Services

Strategic Support*

CITY ORGANIZATION BY DEPARTMENT/ CITY SERVICE AREA/CORE SERVICE/PROGRAM

Environmental Services

Environmental and Utility Services CSA

Potable Water Delivery

Municipal Water System Operations and Maintenance Municipal Water System Planning and Capital Project Delivery

Recycled Water Management

South Bay Water Recycling Operations and Maintenance South Bay Water Recycling Planning and Capital Project Delivery

Recycling and Garbage Services

Civic/Other Solid Waste Collection Services Commercial Solid Waste Collection Services Recycling and Garbage Services Administration Residential Solid Waste Collection Services

Stormwater Management Stormwater Administration

Stormwater Enforcement
Stormwater Policy and Compliance

Sustainability and Environmental Health

Environmental Compliance and Safety Policy, Legislative Advocacy, and Education

Wastewater Management

Facility Land Use and Planning Laboratory Services

Pretreatment

Regulatory Compliance and Safety

San José-Santa Clara Treatment Plant Capital Project Delivery

San José-Santa Clara Treatment Plant Operations and Maintenance

Strategic Support*

Finance

Strategic Support CSA

Disbursements

Accounts Payable Payroll

Financial Reporting

General Accounting Special Accounting

Purchasing and Risk Management

Purchasing

Risk Management

Revenue Management

Accounts Receivable

Business Tax

Revenue Audit and Compliance

Utility Billing System

Treasury Management

Banking Management

Cashiering and Payment Processing

Debt Management

Investment Management

Strategic Support*

Fire

Public Safety CSA

Fire Department Emergency Response

Fire and Emergency Medical Services Dispatch Fire and Emergency Medical Services Response

Fire Stations/Apparatus Operations and Maintenance

Fire Sworn Training

Special Operations Airport Rescue & Fire Firefighting

Special Operations - Hazardous Incident Team

Special Operations - Urban Search and Rescue

Fire Prevention

Fire Cause Investigation

Fire Safety Education, Review, and Inspections

Strategic Support*

Community and Economic Development CSA

Fire Safety Code Compliance

Fire Development Services

Strategic Support*

CITY ORGANIZATION BY DEPARTMENT/ CITY SERVICE AREA/CORE SERVICE/PROGRAM

Housing

Community and Economic Development CSA Affordable Housing Portfolio Management

Loan Compliance

Property Maintenance and Inspection

Affordable Housing Production and Preservation

Affordable Housing Development Loans

Affordable Housing Impact Fees

Homeownership Opportunities

Inclusionary Housing

Rehabilitation Loans and Grants

Homelessness Interventions and Solutions

Homeless Outreach and Case Management

Interim Supportive Housing Development

Joint Encampment Response Team

Tenant Based Rental Assistance and Rapid Rehousing

Neighborhood Capital Investment and Public Services

Community Development Block Grant -

Infrastructure Investments

Non-Profit Service Grants to Support Housing and

Community Development Needs

Place-Based Neighborhood Strategy

Rent Stabilization and Tenant Protection

Apartment Rent Ordinance Administration

Mobile Home Rent Ordinance Administration

Strategic Support*

Independent Police Auditor

Public Safety CSA

Independent Police Oversight

Oversight of Police Misconduct Complaints and Public Outreach

Strategic Support*

Information Technology

Strategic Support CSA

Customer Contact Center

City Customer Contact Center

Business Solutions

Advanced Applications and Services

Data Services

Enterprise Resource Management

Productivity and Collaboration Applications

Technology Infrastructure and Operations

Cybersecurity Office

IT Customer Care

IT Systems and Operation

Voice and Data Network Infrastructure

Strategic Support*

Human Resources

Strategic Support CSA

Employee Benefits

Deferred Compensation

Dental Benefits

Medical Benefits

Other Benefits

Employment Services

Classification Services

Recruiting/Hiring

Health and Safety

Employee Health Services

Employee Safety

Workers' Compensation Administration

Training and Development

Employee Training and Development

Strategic Support*

Library

Neighborhood Services CSA

Access to Information, Library Materials, and Digital Resources

Access and Borrower Services

Electronic Resources Implementation and Maintenance

Library Facilities and Security

Main Library Operations

Materials Acquisitions and Processing

Literacy and Learning, Formal and Lifelong Self-

Directed Education

Early Education and Family Learning

Partners in Reading/Adult Literacy

Strategic Support*

Mayor and City Council

Strategic Support CSA

City Council

Council General

Office of the Mayor

CITY ORGANIZATION BY DEPARTMENT/ CITY SERVICE AREA/CORE SERVICE/PROGRAM

Parks, Recreation, and Neighborhood Services

Neighborhood Services CSA

Community Facilities Development

Major Capital Improvement Projects Management Minor Parks Capital Improvement Projects

Parks Maintenance and Operations

Family Camp

Happy Hollow Park & Zoo

Municipal Golf Courses

Neighborhood Parks and Regional Parks

Park Ranger Program

Parks Administration

Sports Fields Maintenance & Reservations

Volunteer, Adopt a Park, and Community Gardens

Recreation and Community Services

Anti-Graffiti & Anti-Litter

Aquatics

Community Center Operations

Park Activation/Placemaking

PRNS Re-Use Program

RCS Administration (includes Youth Commission)

Senior Services

Youth Gang Prevention and Intervention Program

Youth Services

Strategic Support*

Planning, Building and Code Enforcement

Community and Economic Development CSA

Development Plan Review and Building Construction

Building Development Services

Development Services Administration

Planning Development Services

Citywide Land Use Planning

Citywide Planning

Planning Administration

Planning Environmental Review and Historic Preservation

Strategic Support*

Neighborhood Services CSA

Code Enforcement

Code Enforcement Administration

Community Code Enforcement

Multiple Housing Code Enforcement

Solid Waste Code Enforcement

Strategic Support*

Police

Public Safety CSA

Crime Prevention and Community Education

Crime Prevention

Police Activity League

School Liaison/Truancy Abatement

School Safety

Investigative Services

Assaults

Court Liaison

Crime Analysis

Family Violence

Financial Crimes/Burglary

Gang Investigations

Homicide/Crime Scene

Internal Affairs

Investigations Administration

Juvenile/Missing Persons

Robbery

Sexual Assaults

Special Investigations

Regulatory Services

Gaming

Cannabis Regulation

Permits

Respond to Calls for Service and Patrol Support

9-1-1 Call Taking & Police Dispatch

Air Support

Airport Division

Downtown Services

Field Operations Administration

Field Patrol

Metro

Reserves/Volunteers

Special Operations

Traffic Enforcement

Violent Crimes Enforcement

Strategic Support*

CITY ORGANIZATION BY DEPARTMENT/ CITY SERVICE AREA/CORE SERVICE/PROGRAM

Public Works

Neighborhood Services CSA

Animal Care and Services

Animal Licensing and Customer Services Animal Services Field Operations

Strategic Support*

Community and Economic Development CSA

Regulate/Facilitate Private Development

Public Works Development Services

Strategic Support*

Strategic Support CSA

Facilities Management

City Facilities Repairs and Minor Capital Improvements

Energy and Water Conservation

Facility Maintenance and Operations - City Hall

Facility Maintenance and Operations - Non City Hall

Fleet and Equipment Services

Fleet Maintenance and Operations

Fleet Replacement

Radio Communication

Plan, Design, and Construct Public Facilities and Infrastructure

City Facilities Architectural Services and Capital Project Administration

City Facilities Engineering and Inspection Services

Transportation and Storm Sewer Capital

Strategic Support*

Retirement Services

Strategic Support CSA

Retirement Plan Administration

Benefits

Investments

Strategic Support*

Transportation

Transportation and Aviation Services CSA

Parking Services

Off-Street Parking

On-Street Downtown Operations

On-Street Parking

Pavement Maintenance

Corrective Pavement Repair

Pavement Maintenance Administration and Capital Project Delivery

Street Landscape Maintenance

Special District Landscape Services

Streetscape Services

Traffic Maintenance

Traffic Signal Maintenance

Traffic Signs and Markings Maintenance

Traffic Streetlights Maintenance

Transportation Planning and Project Delivery

Transportation Capital Project Delivery

Transportation Multi-Modal Alternatives

Transportation Planning and Policy

Transportation Safety and Operations

Neighborhood Traffic

Traffic Safety

Traffic Signals and Systems Management

Strategic Support*

Environmental and Utility Services CSA

Sanitary Sewer Maintenance

Sanitary Sewer System Maintenance

Storm Sewer Maintenance

Storm Sewer Operation and Maintenance

Street Sweeping

Strategic Support*

*Strategic Support General Categories

Strategic Support

Management and Administration Financial Management Information Technology Human Resources

Strategic Support - Fund Balance & Reserves

Earmarked Reserves Ending Fund Balance

Strategic Support - Other

Capital Gifts

Other Departmental - City-Wide

Other Departmental - Grants

Other Departmental – Administration

Workers' Compensation

Transfers

Debt/Financing Costs