Retirement Stakeholder Solutions Working Group

December 9, 2019

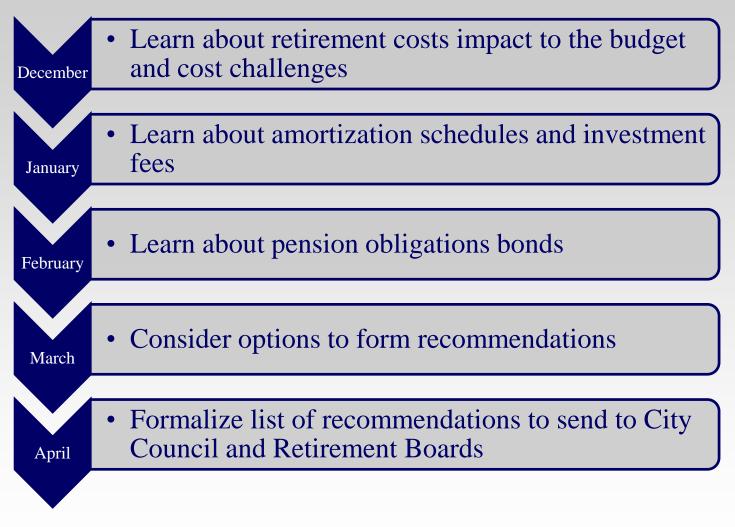


Our Challenge

- 1. Mature plans= highly sensitive to volatility
- 2. Since 2007, **funding status declined >29%**
- 3. Market-wide returns on decline
- 4. Chasing returns → higher risk & fees
- 5. Extremely high City contributions already
- 6. This is the **best of times**



Proposed Roadmap





Questions and Discussion

