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11.12.19

**CITY PROPOSAL TO POPRA – OE#3 PROVISIONS TO INCORPORATE INTO MOA
(No. 3)**

The City proposes adopting the following provisions of the current Memorandum of Agreement between the City and Operating Engineers, Local No. 3 (OE#3) into the POPRA Memorandum of Agreement:

- Article 5.2 Shift Differential
- Article 32 Alternate Work Schedule
- Article 37 Employee Commute Benefit Program