CITY ORGANIZATION BY DEPARTMENT/ CITY SERVICE AREA/CORE SERVICE/PROGRAM

Airport

Transportation and Aviation Services CSA Airport Business Development Airport Business Development **Airport Facilities** Airport Facilities Administration Airport Facilities Parking and Roadways Maintenance Airport Terminals Maintenance Airside Maintenance **Airport Operations** Airport Parking and Roadways Operations Airside Operations Operations Administration Terminal Operations Airport Planning and Capital Development Airport Planning and Capital Development Strategic Support*

City Attorney

Strategic Support CSA Legal Services Legal Representation Legal Transactions Strategic Support*

City Auditor

Strategic Support CSA Audit Services Performance Audits Strategic Support*

City Clerk

Strategic Support CSA City Clerk Services Facilitate the City's Legislative Process Strategic Support*

City Manager

Public Safety CSA City-Wide Emergency Management Office of Emergency Management Strategic Support CSA Lead and Manage the Organization Office of Administration, Policy, and Intergovernmental Relations Budget Office Civic Innovation Communications Office of Employee Relations Executive Leadership/City Management Office of Immigrant Affairs Strategic Support*

Community Energy

Environmental and Utility Services CSA Providing Clean Energy to the Community Community Energy Renewable Energy Supply Community Energy Conventional Energy Supply Community Energy Hydro Power Supply Community Energy Power Scheduling and Other Supply Community Energy Regulatory Compliance Community Energy Regulatory Compliance Community Energy Customer Support Community Energy Marketing and Public Affairs Community Energy Data and Call Center Management Community Energy Community Programming Local Energy Programs Strategic Support*

Economic Development

Community and Economic Development CSA
Arts and Cultural Development
Arts and Cultural Development Administration
Cultural Grants
Cultural Facilities Operations and Maintenance
Outdoor Events
Public Art/Placemaking
Business Development and Economic Strategy
Business Outreach and Assistance
Downtown Management
Economic Policy Analysis/Communications
Real Estate Services
City Lease Administration
City Property Acquisition and Sales
Regional Workforce Development
Workforce Board Support and Administration
Workforce Development Services
Strategic Support*

CITY ORGANIZATION BY DEPARTMENT/ CITY SERVICE AREA/CORE SERVICE/PROGRAM

Environmental Services

Environmental and Utility Services CSA Potable Water Delivery

Municipal Water System Operations and Maintenance Municipal Water System Planning and Capital Project Delivery

Recycled Water Management

South Bay Water Recycling Operations and Maintenance South Bay Water Recycling Planning and Capital Project Delivery

Recycling and Garbage Services

Civic/Other Solid Waste Collection Services Commercial Solid Waste Collection Services Recycling and Garbage Services Administration Residential Solid Waste Collection Services

Stormwater Management

Stormwater Administration Stormwater Enforcement Stormwater Policy and Compliance

Sustainability and Environmental Health Environmental Compliance and Safety

Policy, Legislative Advocacy, and Education

Wastewater Management

Facility Land Use and Planning Laboratory Services Pretreatment Regulatory Compliance and Safety San José-Santa Clara Treatment Plant Capital Project Delivery San José-Santa Clara Treatment Plant Operations and Maintenance

Strategic Support*

Finance

Strategic Support CSA Disbursements Accounts Pavable Payroll **Financial Reporting** General Accounting Special Accounting Purchasing and Risk Management Purchasing Risk Management **Revenue Management** Accounts Receivable **Business** Tax Revenue Audit and Compliance Utility Billing System **Treasury Management** Banking Management Cashiering and Payment Processing Debt Management Investment Management Strategic Support*

Fire

Public Safety CSA Fire Department Emergency Response Fire and Emergency Medical Services Dispatch Fire and Emergency Medical Services Response Fire Stations/Apparatus Operations and Maintenance Fire Sworn Training Special Operations Airport Rescue & Fire Firefighting Special Operations - Hazardous Incident Team Special Operations - Urban Search and Rescue **Fire Prevention** Fire Cause Investigation Fire Safety Education, Review, and Inspections Strategic Support* Community and Economic Development CSA Fire Safety Code Compliance Fire Development Services Strategic Support*

CITY ORGANIZATION BY DEPARTMENT/ CITY SERVICE AREA/CORE SERVICE/PROGRAM

Housing

Community and Economic Development CSA Affordable Housing Portfolio Management Loan Compliance Property Maintenance and Inspection Affordable Housing Production and Preservation Affordable Housing Development Loans Affordable Housing Impact Fees Homeownership Opportunities Inclusionary Housing Rehabilitation Loans and Grants Homelessness Interventions and Solutions Homeless Outreach and Case Management Interim Supportive Housing Development Joint Encampment Response Team Tenant Based Rental Assistance and Rapid Rehousing Neighborhood Capital Investment and Public Services Community Development Block Grant -Infrastructure Investments Non-Profit Service Grants to Support Housing and Community Development Needs Place-Based Neighborhood Strategy **Rent Stabilization and Tenant Protection** Apartment Rent Ordinance Administration Mobile Home Rent Ordinance Administration Strategic Support*

Human Resources

Strategic Support CSA Employee Benefits Deferred Compensation Dental Benefits Medical Benefits Other Benefits **Employment Services** Classification Services Recruiting/Hiring Health and Safety Employee Health Services Employee Safety Workers' Compensation Administration Training and Development Employee Training and Development Strategic Support*

Independent Police Auditor

Public Safety CSA Independent Police Oversight Oversight of Police Misconduct Complaints and Public Outreach Strategic Support*

Information Technology

Strategic Support CSA Customer Contact Center Customer Contact Center **Business Solutions** Advanced Applications Group Enterprise Business Applications Group Technical Business Analysis Technology Database Administration **Technology Infrastructure & Operations** Telecommunications Billing IT Customer Care Desktop/Virtual Desktop Infrastructure Systems and Networking Cybersecurity Office Open Data Voice and Data Network Infrastructure Strategic Support*

Library

Neighborhood Services CSA Access to Information, Library Materials, and Digital Resources Access and Borrower Services Electronic Resources Implementation and Maintenance Library Facilities and Security Main Library Operations Materials Acquisitions and Processing Literacy and Learning, Formal and Lifelong Self-Directed Education Early Education and Family Learning Partners in Reading/Adult Literacy Strategic Support*

Mayor and City Council

- Strategic Support CSA
 - City Council Council General Office of the Mayor

CITY ORGANIZATION BY DEPARTMENT/ CITY SERVICE AREA/CORE SERVICE/PROGRAM

Parks, Recreation, and Neighborhood Services

Neighborhood Services CSA **Community Facilities Development** Major Capital Improvement Projects Management Minor Parks Capital Improvement Projects Parks Maintenance and Operations Family Camp Happy Hollow Park & Zoo Municipal Golf Courses Neighborhood Parks and Regional Parks Park Ranger Program Parks Administration Sports Fields Maintenance & Reservations Volunteer, Adopt a Park, and Community Gardens **Recreation and Community Services** Anti-Graffiti & Anti-Litter Aquatics Community Center Operations Park Activation/Placemaking PRNS Re-Use Program RCS Administration (includes Youth Commission) Senior Services Youth Gang Prevention and Intervention Program Youth Services Strategic Support*

Planning, Building and Code Enforcement

Community and Economic Development CSA **Development Plan Review and Building Construction** Building Development Services Development Services Administration Planning Development Services Citywide Planning Citywide Planning Planning Administration Planning Environmental Review and Historic Preservation Strategic Support* Neighborhood Services CSA **Code Enforcement** Code Enforcement Administration Community Code Enforcement Multiple Housing Code Enforcement Solid Waste Enforcement Strategic Support*

Police

Public Safety CSA Crime Prevention and Community Education Crime Prevention Police Activity League School Liaison/Truancy Abatement School Safety **Investigative Services** Assaults Court Liaison Crime Analysis Family Violence Financial Crimes/Burglary Gang Investigations Homicide/Crime Scene Internal Affairs Investigations Administration Juvenile/Missing Persons Robbery Sexual Assaults Special Investigations **Regulatory Services** Ğaming Cannabis Regulation Permits Respond to Calls for Service and Patrol Support 9-1-1 Call Taking & Police Dispatch Air Support Airport Division Downtown Services Field Operations Administration Field Patrol Metro Reserves/Volunteers Special Operations Traffic Enforcement Violent Crimes Enforcement Strategic Support*

CITY ORGANIZATION BY DEPARTMENT/ CITY SERVICE AREA/CORE SERVICE/PROGRAM

Public Works

Neighborhood Services CSA Animal Care and Services Animal Licensing and Customer Services Animal Services Field Operations Strategic Support* Community and Economic Development CSA Regulate/Facilitate Private Development Public Works Development Services Strategic Support* Strategic Support CSA **Facilities Management** City Facilities Repairs and Minor Capital Improvements Energy and Water Conservation Facility Maintenance and Operations - City Hall Facility Maintenance and Operations - Non City Hall Fleet and Equipment Services Fleet Maintenance and Operations Fleet Replacement Radio Communication Plan, Design, and Construct Public Facilities and Infrastructure City Facilities Architectural Services and Capital Project Administration City Facilities Engineering and Inspection Services Transportation and Storm Sewer Capital Strategic Support*

Retirement Services

Strategic Support CSA Retirement Plan Administration Benefits Investments Strategic Support*

Transportation

Transportation and Aviation Services CSA **Parking Services** Off-Street Parking On-Street Downtown Operations **On-Street Parking Pavement Maintenance** Corrective Pavement Repair Pavement Maintenance Administration and Capital Project Delivery Street Landscape Maintenance Special District Landscape Services Streetscape Services **Traffic Maintenance** Traffic Signal Maintenance Traffic Signs and Markings Maintenance Traffic Streetlights Maintenance **Transportation Planning and Project Delivery** Transportation Capital Project Delivery Transportation Multi-Modal Alternatives Transportation Planning and Policy Transportation Safety and Operations Neighborhood Traffic Traffic Safety Traffic Signals and Systems Management Strategic Support* Environmental and Utility Services CSA Sanitary Sewer Maintenance Sanitary Sewer System Maintenance Storm Sewer Maintenance Storm Sewer Operation and Maintenance Street Sweeping Strategic Support*

Strategic Support*

General Categories: Strategic Support Management and Administration Financial Management Information Technology Human Resources Strategic Support - Other Capital Gifts Other Departmental - City-Wide Other Departmental - Grants Other Departmental - Administration Workers' Compensation Transfers Debt/Financing Costs Strategic Support – Fund Balance & Reserves Earmarked Reserves Ending Fund Balance