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Operating Engineers, Local 3
POPRA Negotiations, December 4, 2019
Proposal #

Article Differentials

- a) Evening Shift Differential - An evening shift differential of two dollars and eighty-five cents (\$3.05) per hour shall be paid to employees for each hour worked after 2:00 p.m. if at least four (4) hours of an assigned schedule of contiguous work hours (to include overtime) are worked after 5:00 p.m.
- b) Field Training Officer (FTO) A five percent (5%) differential per hour shall be paid to Park Rangers when assigned by Management as a designated Training Officer. This differential shall only be paid on productive hours.