



OPERATING ENGINEERS LOCAL UNION No. 3

1654 THE ALAMEDA, SUITE 110, SAN JOSE, CA 95126 • (408) 289-9691 • FAX (408) 289-1128

Jurisdiction: Northern California, Northern Nevada, Utah, Hawaii, and the Mid-Pacific Islands

Delivery: Email and Regular Mail

October 29, 2019

Jennifer Schembri, Director, Human Resources & Office of Employee Relations
City of San Jose,
200 East Santa Clara Street
San Jose, CA 95113

Re: Request for Information – Operating Engineers, Local 3, Employee Information for 2019 Negotiation for Memorandum of Agreement for the POPRA Bargaining Unit

Dear Ms. Schembri:

I am writing to request information to assist the negotiation team in the on-going negotiations. I would like the following information:

1. Number of coded positions in the bargaining unit by budget code.
2. Cost of a 1% salary increase based on the number of coded positions in the bargaining unit.
3. Number of permanent/probationary employees.
4. Total annual salary cost.
5. Annual salary cost paid from the general fund.
6. Federated Retirement normal employee cost.
7. Age/Years of service data.
8. Number of employees eligible for retiree medical.
9. Names of employees who received safety shoes over the past three years.
10. Names of employees who received a uniform allowance for the past three years.
11. Names of employees who received bilingual pay for the past three years.

If you have any questions, please call me at (408) 289-9691 extension 9106.

Sincerely,

Mary Blanco
Business Representative

Cc: File- 2019 FT Park Ranger Negotiations