

Office of the Independent Police Auditor

Walter Katz, Independent Police Auditor

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T*o provide independent oversight of the citizen complaint process to ensure its fairness, thoroughness, and objectivity*

City Service Area

Public Safety

Core Services

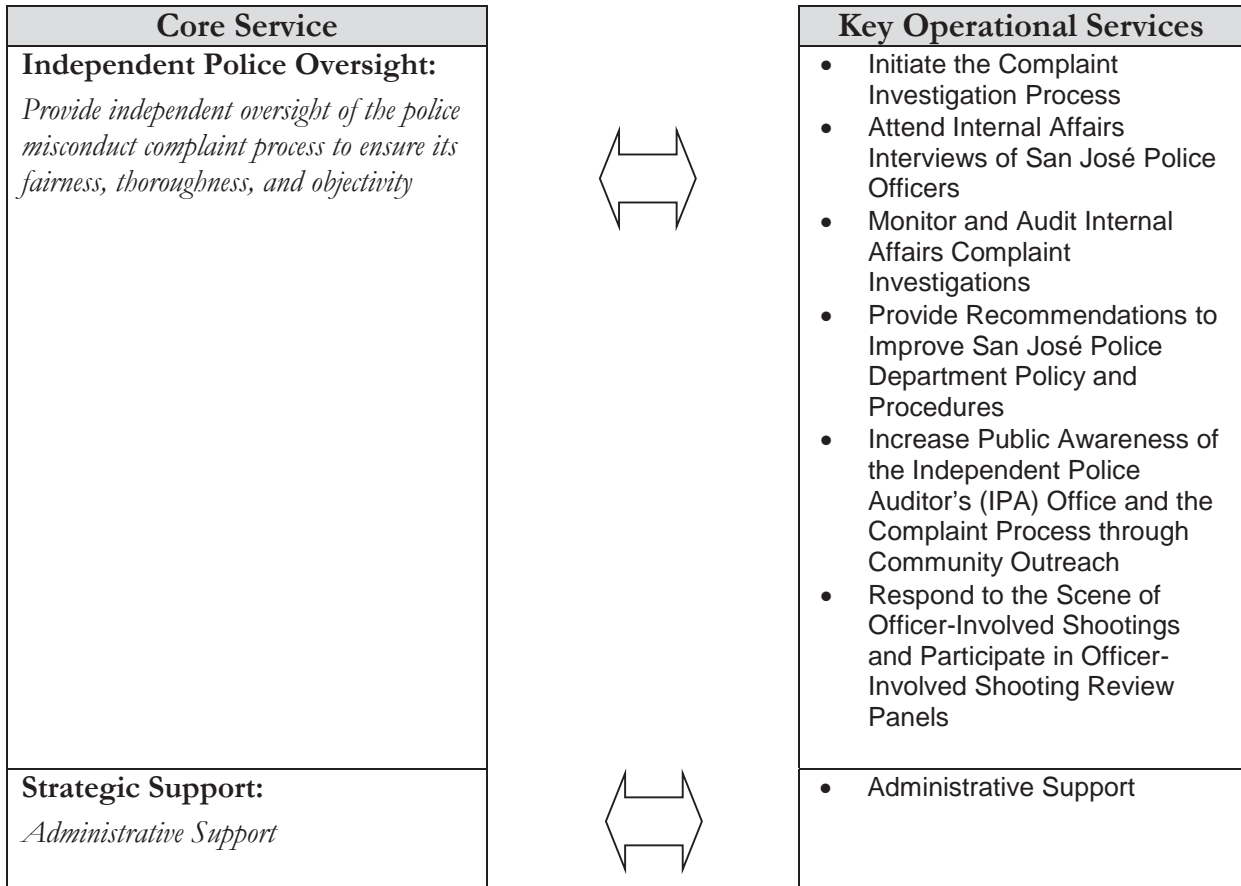
Independent Police Oversight

Provide independent oversight of the police misconduct complaint process to ensure its fairness, thoroughness, and objectivity

Strategic Support: Administrative Support

Office of the Independent Police Auditor

Service Delivery Framework



Office of the Independent Police Auditor

Department Budget Summary

Expected 2016-2017 Service Delivery

- Provide mandated oversight services: conduct community outreach, perform intake of complaints from the public, audit the San José Police Department's (SJPD) Internal Affairs complaint investigations, and make recommendations to improve SJPD policies and procedures.
- Identify opportunities for increased transparency in use of force investigation and police misconduct complaint processes.
- Resolve complaints, when appropriate, through the Independent Police Auditor (IPA)/SJPD mediation program.
- Identify new ways to inform San José residents about the IPA office and the services it provides.
- Develop and publish the 5th edition of the *Student's Guide to Police Practices*.
- Incorporate the lessons learned through the Teen Leadership Council (IPA-TLC) to identify new ways to reach young adult San José residents.
- Utilize location-based analysis of complaint data to assist in directing outreach services.

2016-2017 Key Budget Actions

N/A

Operating Funds Managed

N/A

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Department Budget Summary

	2014-2015 Actual 1	2015-2016 Adopted 2	2016-2017 Forecast 3	2016-2017 Proposed 4	% Change (2 to 4)
Dollars by Core Service					
Independent Police Oversight	\$ 1,193,002	\$ 1,157,441	\$ 1,124,241	\$ 1,124,241	(2.9%)
Strategic Support	3,153	127,057	136,165	136,165	7.2%
Total	\$ 1,196,155	\$ 1,284,498	\$ 1,260,406	\$ 1,260,406	(1.9%)
Dollars by Category					
Personal Services					
Salaries/Benefits	\$ 1,173,185	\$ 1,251,383	\$ 1,226,431	\$ 1,226,431	(2.0%)
Overtime	0	1,000	1,000	1,000	0.0%
Subtotal	\$ 1,173,185	\$ 1,252,383	\$ 1,227,431	\$ 1,227,431	(2.0%)
Non-Personal/Equipment					
Total	\$ 1,196,155	\$ 1,284,498	\$ 1,260,406	\$ 1,260,406	(1.9%)
Dollars by Fund					
General Fund	\$ 1,196,155	\$ 1,284,498	\$ 1,260,406	\$ 1,260,406	(1.9%)
Total	\$ 1,196,155	\$ 1,284,498	\$ 1,260,406	\$ 1,260,406	(1.9%)
Authorized Positions by Core Service					
Independent Police Oversight	5.50	5.50	5.50	5.50	0.0%
Strategic Support	0.50	0.50	0.50	0.50	0.0%
Total	6.00	6.00	6.00	6.00	0.0%

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Budget Reconciliation

(2015-2016 Adopted to 2016-2017 Proposed)




	Positions	All Funds (\$)	General Fund (\$)
Prior Year Budget (2015-2016):	6.00	1,284,498	1,284,498
<hr/> Base Adjustments <hr/>			
One-Time Prior Year Expenditures Deleted			
● Rebudget: Student Guide to Police Practices Printing		(5,000)	(5,000)
One-time Prior Year Expenditures Subtotal:	0.00	(5,000)	(5,000)
Technical Adjustments to Costs of Ongoing Activities			
● Salary/benefit changes and the following position reallocation: - 1.0 Senior Analyst, Independent Police Auditor to 1.0 Analyst II, Independent Police Auditor		(24,952)	(24,952)
● Student Guide to Police Practices printing		5,000	5,000
● Professional memberships (State Bar)		860	860
Technical Adjustments Subtotal:	0.00	(19,092)	(19,092)
2016-2017 Forecast Base Budget:	6.00	1,260,406	1,260,406
<hr/> Budget Proposals Recommended <hr/>			
NONE			
2016-2017 Proposed Budget Total	6.00	1,260,406	1,260,406

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Performance Summary

Independent Police Oversight

Performance Measures

	2014-2015 Actual	2015-2016 Target	2015-2016 Estimated	2016-2017 Target
 # of IPA recommendations to change policy or procedure made to the Internal Affairs Commander/Police Chief/City Council	18	12	12	12
 % of residents rating confidence with the independent police review/oversight process as good or excellent *	N/A**	51%	N/A	N/A
 % of community members responding to evaluations at outreach presentations or events who report an increased knowledge of IPA and the citizen complaint process	96%	97%	96%	96%

* Data for this measure is collected through the biennial City-Wide Community Survey. The next community survey will be conducted in fall 2016, and those results will be reported in the 2017-2018 Proposed Budget.

** Data for this measure is not available since the question to collect the data was removed from the biennial City-Wide Community Survey. Survey questions were removed in an effort to streamline the survey to improve effectiveness and participation. A reevaluation of the entire set of survey questions will be conducted, and any corresponding performance measure changes will be reported in the 2017-2018 Proposed Budget.

Activity and Workload Highlights

	2014-2015 Actual	2015-2016 Forecast	2015-2016 Estimated	2016-2017 Forecast
% of complainants filing their complaint at the IPA office rather than at Internal Affairs	46%	48%	46%	46%
# of classified complaints	299	260	241	260
# of total cases	342	310	265	310
# of outreach presentations/events*:				
- Total**	203	145	130	130
- To youth	46	40	35	35
- To immigrant and minority communities	66	70	70	70
# of persons receiving community outreach services	9,369	8,000	6,000	5,500
# of agencies/community organizations that received outreach materials from the IPA:				
- Total**	79	60	55	55
- To youth	34	21	21	21
- To immigrant and minority communities	57	30	30	30

* An outreach presentation/event may involve youth and immigrant and minority communities concurrently.

** The total represents City-Wide presentation/events and agencies/community organizations, which includes youth and immigrant and minority communities.

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Departmental Position Detail

Position	2015-2016 Adopted	2016-2017 Proposed	Change
Analyst II, Independent Police Auditor	1.00	2.00	1.00
Assistant Director	1.00	1.00	-
Independent Police Auditor	1.00	1.00	-
Office Specialist II	1.00	1.00	-
Senior Analyst, Independent Police Auditor	2.00	1.00	(1.00)
Total Positions	6.00	6.00	0.00

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