



SENT TO COUNCIL

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City Manager's Office

Memorandum

TO: HONORABLE MAYOR AND
CITY COUNCIL

FROM: Alex Gurza

SUBJECT: POLICE AND FIRE PENSION
BENEFITS

DATE: May 13, 2011

Approved

Date

5/13/11

INFORMATION

Background

At a City Council meeting, a question was asked about the number of employees in the Police and Fire Department Retirement Plan who retire with a retirement benefit at 90% of final average salary. The purpose of this memorandum is to provide follow-up information regarding pension benefits for employees in the Police and Fire Department Retirement Plan. In addition, this memorandum provides information regarding the pension amount for retirees in the last ten years from the Police and Fire Department Retirement Plan.

Analysis

Defined-benefit pensions are typically based on a formula that determines an individual's pension. These formulas are often referred to by abbreviated titles such as "3%@50" or "2.5%@55."

The most important factors in the formulas are years of service, age, and final average salary. Thus, depending on a plan's specific formula, an individual's pension is dependent on their age, their years of service, and their final average salary.¹

Defined-benefit pensions may also have a maximum benefit² after a certain number of years of service. In San Jose, for example, the maximum benefit is achieved after 30 years of service. Benefits have been enhanced several times beginning in 1996 when the formula and maximum benefit was increased from 75% to 80%. Subsequent changes in the formula increased the

¹ The time period to determine an individual's final average salary varies. In San Jose, for example, the salary used in the formula is the highest one year salary, with certain limitations.

² There are also IRS limitations on maximum benefits.

maximum benefit to 85% and then to 90%. The chart below shows the current benefits for sworn police and fire employees with 20 to 30 years of service.³

Years of Service	Fire Percent of Final Average Salary	Police Percent of Final Average Salary
20	60%	50%
21	63%	54%
22	66%	58%
23	69%	62%
24	72%	66%
25	75%	70%
26	78%	74%
27	81%	78%
28	84%	82%
29	87%	86%
30	90%	90%

As the chart indicates, an individual's benefit varies significantly depending on their years of service. For example, a police officer with 20 years of service will receive **50%** of their final average salary, whereas a police officer with 30 years of service will receive a benefit of **90%** of their final average salary. It should be noted that although both the Police and Fire formulas have a 90% benefit after 30 years of service, the formulas leading up to 90% are different.

A base retirement benefit of 90% of an individual's final average salary is achieved only by those employees with 30 years of service.

Attached is information regarding the pension benefits received by retirees of the Police and Fire Department Retirement Plan since 2001. This information includes the 3% fixed annual increase (COLA) currently received by retirees, but does not include the value of retiree healthcare benefits. A summary of the information attached is below.

³ Employees in the Police and Fire Department Retirement Plan must have at least 25 years of service to be able to retire at age 50 and must have at least 20 years of service to retire at age 55. An employee can retire at any age with 30 years of service.

Police and Fire Department Retirement Plan

Year of Retirement	Average Base Pension		Average Total Pension (Base & COLA)	
	Amount	% of Final Average Salary	Amount	% of Final Average Salary
2006-2011 ²	\$95,196	74%	\$102,950	81%
2001-2005	\$76,113	73%	\$96,716	94%
2001-2011 ²	\$88,055	74%	\$100,617	86%

Note:

¹ Does not include the value of Retiree Healthcare Benefits

² Includes approved retirements through April 16, 2011

It is important to note that some employees have service with other public agencies and may be receiving pensions in addition to those from San Jose's pension plans. For example, some retirees may have retirement service credit in the California Public Employees' Retirement System, CalPERS.



ALEX GURZA
DIRECTOR OF EMPLOYEE RELATIONS

Attachment

Police and Fire Retirement Allowances Including COLA Increases
January 1, 2001 to April 16, 2011

Retiree	Years of Service	Type of Retirement	Retire Date	Annual Base Pension	Annual Base COLA	Annual Total Pension	Final Average Salary (FAS)	Retirement Allowance (% of FAS)	Retirement Allowance w/COLA (% of FAS)	Police/Fire
Retiree 1	30.29	Duty Disability	1/4/2001	\$65,420	\$22,499	\$87,919	\$76,965	85%	114%	POLICE
Retiree 2	32.60	Service	4/6/2001	\$118,108	\$40,619	\$158,727	\$138,951	85%	114%	POLICE
Retiree 3	32.40	Duty Disability	11/1/2001	\$78,672	\$27,057	\$105,729	\$92,556	85%	114%	POLICE
Retiree 4	30.24	Service	9/15/2001	\$79,550	\$27,358	\$106,908	\$93,588	85%	114%	POLICE
Retiree 5	31.17	Duty Disability	7/7/2001	\$72,534	\$24,946	\$97,480	\$85,335	85%	114%	FIRE
Retiree 6	30.82	Duty Disability	8/2/2001	\$78,208	\$26,897	\$105,105	\$92,010	85%	114%	POLICE
Retiree 7	30.85	Duty Disability	3/17/2001	\$81,709	\$28,101	\$109,810	\$96,128	85%	114%	FIRE
Retiree 8	30.12	Service	7/7/2001	\$89,765	\$30,872	\$120,637	\$105,606	85%	114%	POLICE
Retiree 9	32.61	Duty Disability	8/2/2001	\$72,317	\$24,871	\$97,188	\$85,079	85%	114%	FIRE
Retiree 10	31.24	Service	1/5/2002	\$87,341	\$30,038	\$117,378	\$102,754	85%	114%	FIRE
Retiree 11	32.88	Duty Disability	1/4/2001	\$80,189	\$27,578	\$107,768	\$94,340	85%	114%	FIRE
Retiree 12	30.76	Duty Disability	7/7/2001	\$82,328	\$28,314	\$110,642	\$96,856	85%	114%	FIRE
Retiree 13	30.39	Duty Disability	3/1/2001	\$80,051	\$27,531	\$107,581	\$94,177	85%	114%	FIRE
Retiree 14	30.11	Duty Disability	8/2/2001	\$67,480	\$23,208	\$90,688	\$79,389	85%	114%	POLICE
Retiree 15	30.07	Service	1/6/2001	\$75,159	\$25,848	\$101,007	\$88,423	85%	114%	POLICE
Retiree 16	38.89	Duty Disability	2/1/2001	\$70,425	\$24,220	\$94,645	\$82,853	85%	114%	FIRE
Retiree 17	30.33	Service	9/15/2001	\$66,268	\$22,791	\$89,058	\$79,286	84%	112%	POLICE
Retiree 18	29.42	Service	1/19/2002	\$66,896	\$23,007	\$89,902	\$80,906	83%	111%	POLICE
Retiree 19	31.16	Duty Disability	3/2/2002	\$92,874	\$28,306	\$121,180	\$109,264	85%	111%	POLICE
Retiree 20	30.04	Duty Disability	1/4/2003	\$81,036	\$24,698	\$105,734	\$95,336	85%	111%	FIRE
Retiree 21	31.24	Duty Disability	1/30/2003	\$84,210	\$25,665	\$109,875	\$99,071	85%	111%	POLICE
Retiree 22	30.03	Duty Disability	1/3/2003	\$92,256	\$28,117	\$120,373	\$108,536	85%	111%	FIRE
Retiree 23	35.20	Duty Disability	1/5/2003	\$73,242	\$22,322	\$95,564	\$86,167	85%	111%	FIRE
Retiree 24	30.05	Duty Disability	1/10/2003	\$80,918	\$24,662	\$105,580	\$95,198	85%	111%	FIRE
Retiree 25	30.02	Service	1/4/2003	\$108,675	\$33,121	\$141,797	\$127,853	85%	111%	POLICE
Retiree 26	30.20	Duty Disability	1/4/2003	\$82,049	\$25,006	\$107,056	\$96,529	85%	111%	FIRE
Retiree 27	32.03	Duty Disability	12/30/2002	\$81,971	\$24,983	\$106,953	\$96,436	85%	111%	FIRE
Retiree 28	33.90	Duty Disability	7/1/2002	\$77,882	\$23,736	\$101,618	\$91,626	85%	111%	FIRE
Retiree 29	30.29	Service	1/18/2003	\$85,878	\$26,173	\$112,051	\$101,033	85%	111%	POLICE
Retiree 30	30.25	Service	1/18/2003	\$85,878	\$26,173	\$112,051	\$101,033	85%	111%	POLICE
Retiree 31	30.29	Service	1/18/2003	\$85,878	\$26,173	\$112,051	\$101,033	85%	111%	POLICE
Retiree 32	30.20	Duty Disability	1/5/2003	\$82,021	\$24,998	\$107,018	\$96,495	85%	111%	FIRE
Retiree 33	30.06	Service	1/18/2003	\$86,589	\$26,390	\$112,979	\$101,870	85%	111%	POLICE
Retiree 34	30.17	Service	1/5/2003	\$99,165	\$30,223	\$129,388	\$116,665	85%	111%	POLICE
Retiree 35	30.07	Service	9/14/2002	\$82,876	\$25,258	\$108,135	\$97,502	85%	111%	POLICE
Retiree 36	30.20	Service	1/4/2003	\$115,217	\$35,115	\$150,331	\$135,549	85%	111%	FIRE
Retiree 37	30.28	Duty Disability	1/31/2003	\$95,851	\$29,213	\$125,064	\$112,766	85%	111%	FIRE
Retiree 38	35.64	Service	3/2/2002	\$69,260	\$21,108	\$90,368	\$81,482	85%	111%	FIRE
Retiree 39	30.10	Service	1/29/2003	\$82,712	\$25,208	\$107,920	\$97,308	85%	111%	FIRE
Retiree 40	30.20	Duty Disability	1/5/2003	\$80,852	\$24,641	\$105,493	\$95,120	85%	111%	FIRE
Retiree 41	29.93	Duty Disability	11/23/2002	\$90,918	\$27,709	\$118,627	\$107,337	85%	111%	FIRE
Retiree 42	29.92	Duty Disability	1/31/2003	\$92,943	\$28,327	\$121,270	\$109,737	85%	111%	FIRE
Retiree 43	29.90	Service	1/19/2003	\$98,903	\$30,143	\$129,045	\$116,905	85%	110%	POLICE
Retiree 44	29.88	Duty Disability	1/31/2003	\$81,253	\$24,764	\$106,017	\$96,124	85%	110%	FIRE
Retiree 45	29.87	Service	1/31/2003	\$73,172	\$22,301	\$95,472	\$86,597	84%	110%	FIRE
Retiree 46	29.25	Service	1/5/2002	\$89,001	\$30,609	\$119,610	\$108,544	82%	110%	POLICE
Retiree 47	29.85	Duty Disability	1/25/2003	\$80,429	\$24,513	\$104,942	\$95,310	84%	110%	FIRE
Retiree 48	29.20	Duty Disability	11/1/2001	\$65,390	\$22,489	\$87,879	\$79,932	82%	110%	POLICE
Retiree 49	29.80	Duty Disability	1/4/2003	\$72,175	\$21,997	\$94,172	\$85,731	84%	110%	FIRE
Retiree 50	30.19	Service	1/4/2003	\$121,591	\$37,058	\$158,649	\$144,508	84%	110%	FIRE
Retiree 51	33.43	Service	8/24/2003	\$169,278	\$48,418	\$217,696	\$199,151	85%	109%	POLICE
Retiree 52	29.63	Duty Disability	10/3/2002	\$81,839	\$24,943	\$106,782	\$98,006	84%	109%	POLICE

Police and Fire Retirement Allowances Including COLA Increases
January 1, 2001 to April 16, 2011

Retiree	Years of Service	Type of Retirement	Retire Date	Annual Base Pension	Annual Base COLA	Annual Total Pension	Final Average Salary (FAS)	Retirement Allowance (% of FAS)	Retirement Allowance w/COLA (% of FAS)	Police/Fire
Retiree 53	29.00	Service	8/18/2001	\$64,464	\$22,170	\$86,634	\$79,593	81%	109%	POLICE
Retiree 54	30.29	Service	1/18/2003	\$72,573	\$22,118	\$94,691	\$87,247	83%	109%	POLICE
Retiree 55	29.87	Duty Disability	1/31/2003	\$73,185	\$20,797	\$93,981	\$86,627	84%	108%	FIRE
Retiree 56	28.93	Duty Disability	11/1/2001	\$64,706	\$22,254	\$86,960	\$80,161	81%	108%	POLICE
Retiree 57	30.29	Service	1/18/2003	\$74,160	\$20,453	\$94,613	\$87,247	85%	108%	POLICE
Retiree 58	30.22	Service	1/9/2004	\$79,870	\$21,307	\$101,177	\$93,965	85%	108%	POLICE
Retiree 59	30.13	Duty Disability	11/22/2003	\$76,918	\$20,520	\$97,438	\$90,492	85%	108%	FIRE
Retiree 60	30.86	Service	1/3/2004	\$79,664	\$21,252	\$100,916	\$93,722	85%	108%	POLICE
Retiree 61	30.95	Duty Disability	1/7/2004	\$155,896	\$41,589	\$197,485	\$183,407	85%	108%	POLICE
Retiree 62	30.84	Duty Disability	1/17/2004	\$86,512	\$23,079	\$109,591	\$101,779	85%	108%	FIRE
Retiree 63	30.19	Duty Disability	6/7/2003	\$84,297	\$22,488	\$106,785	\$99,173	85%	108%	FIRE
Retiree 64	30.32	Duty Disability	7/5/2003	\$84,769	\$22,614	\$107,383	\$99,728	85%	108%	FIRE
Retiree 65	30.21	Service	3/15/2003	\$86,765	\$23,146	\$109,912	\$102,077	85%	108%	POLICE
Retiree 66	31.08	Duty Disability	1/30/2004	\$87,272	\$23,281	\$110,553	\$102,673	85%	108%	FIRE
Retiree 67	30.01	Service	1/31/2004	\$79,904	\$21,316	\$101,219	\$94,004	85%	108%	POLICE
Retiree 68	30.01	Service	1/31/2004	\$79,904	\$21,316	\$101,219	\$94,004	85%	108%	POLICE
Retiree 69	30.84	Duty Disability	1/17/2004	\$86,053	\$22,956	\$109,010	\$101,239	85%	108%	FIRE
Retiree 70	30.00	Service	1/28/2004	\$80,007	\$21,343	\$101,350	\$94,133	85%	108%	POLICE
Retiree 71	29.97	Duty Disability	1/31/2004	\$107,337	\$28,634	\$135,971	\$126,461	85%	108%	POLICE
Retiree 72	29.96	Duty Disability	1/31/2004	\$77,381	\$20,643	\$98,024	\$91,204	85%	107%	FIRE
Retiree 73	29.25	Duty Disability	6/7/2001	\$72,398	\$24,899	\$97,296	\$90,622	80%	107%	POLICE
Retiree 74	29.31	Duty Disability	7/6/2002	\$87,201	\$26,577	\$113,777	\$106,057	82%	107%	FIRE
Retiree 75	29.88	Duty Disability	1/31/2004	\$96,585	\$25,766	\$122,351	\$114,291	85%	107%	FIRE
Retiree 76	29.24	Duty Disability	1/2/2003	\$71,173	\$21,691	\$92,864	\$86,859	82%	107%	POLICE
Retiree 77	28.52	Service	7/6/2001	\$72,300	\$24,865	\$97,165	\$91,425	79%	106%	POLICE
Retiree 78	40.61	Duty Disability	1/31/2003	\$93,495	\$23,366	\$116,861	\$109,995	85%	106%	FIRE
Retiree 79	30.90	Service	1/17/2004	\$102,866	\$27,441	\$130,307	\$123,062	84%	106%	POLICE
Retiree 80	28.44	Service	3/31/2001	\$102,184	\$35,143	\$137,326	\$129,771	79%	106%	FIRE
Retiree 81	28.43	Duty Disability	5/26/2001	\$66,364	\$22,824	\$89,188	\$84,323	79%	106%	FIRE
Retiree 82	29.01	Service	1/31/2003	\$70,923	\$21,615	\$92,538	\$87,531	81%	106%	POLICE
Retiree 83	31.21	Service	1/4/2004	\$99,021	\$24,065	\$123,085	\$116,495	85%	106%	FIRE
Retiree 84	28.97	Service	1/18/2003	\$70,563	\$21,506	\$92,069	\$87,247	81%	106%	POLICE
Retiree 85	28.56	Service	7/7/2001	\$71,153	\$24,471	\$95,624	\$90,774	78%	105%	POLICE
Retiree 86	28.93	Service	1/5/2003	\$70,152	\$21,380	\$91,533	\$86,904	81%	105%	POLICE
Retiree 87	28.32	Service	7/14/2001	\$77,085	\$26,511	\$103,596	\$98,453	78%	105%	FIRE
Retiree 88	28.70	Service	7/7/2001	\$103,546	\$35,611	\$139,158	\$132,262	78%	105%	FIRE
Retiree 89	30.01	Duty Disability	1/2/2003	\$85,473	\$19,884	\$105,357	\$100,556	85%	105%	POLICE
Retiree 90	28.20	Service	1/5/2002	\$62,811	\$21,602	\$84,413	\$80,726	78%	105%	POLICE
Retiree 91	30.92	Service	1/15/2005	\$86,615	\$19,911	\$106,526	\$101,900	85%	105%	FIRE
Retiree 92	30.96	Duty Disability	1/29/2005	\$89,810	\$20,645	\$110,456	\$105,659	85%	105%	FIRE
Retiree 93	31.65	Duty Disability	1/15/2005	\$90,397	\$20,780	\$111,177	\$106,350	85%	105%	FIRE
Retiree 94	31.17	Service	1/15/2005	\$98,884	\$22,731	\$121,615	\$116,335	85%	105%	FIRE
Retiree 95	30.43	Duty Disability	8/1/2004	\$87,328	\$20,074	\$107,402	\$102,739	85%	105%	FIRE
Retiree 96	30.46	Duty Disability	8/5/2004	\$101,583	\$23,351	\$124,935	\$119,510	85%	105%	FIRE
Retiree 97	30.96	Duty Disability	1/30/2005	\$99,261	\$22,818	\$122,079	\$116,778	85%	105%	FIRE
Retiree 98	31.94	Service	1/29/2005	\$125,870	\$28,934	\$154,804	\$148,082	85%	105%	POLICE
Retiree 99	31.88	Duty Disability	1/30/2005	\$88,956	\$20,448	\$109,404	\$104,654	85%	105%	FIRE
Retiree 100	32.46	Service	1/29/2005	\$94,174	\$21,648	\$115,822	\$110,793	85%	105%	POLICE
Retiree 101	30.97	Duty Disability	1/29/2005	\$94,174	\$21,648	\$115,822	\$110,793	85%	105%	POLICE
Retiree 102	30.43	Service	7/3/2004	\$94,174	\$21,648	\$115,822	\$110,793	85%	105%	POLICE
Retiree 103	30.47	Service	7/3/2004	\$94,174	\$21,648	\$115,822	\$110,793	85%	105%	POLICE
Retiree 104	30.24	Service	1/17/2004	\$90,005	\$24,011	\$114,016	\$109,085	83%	105%	POLICE

Police and Fire Retirement Allowances Including COLA Increases
January 1, 2001 to April 16, 2011

Retiree	Years of Service	Type of Retirement	Retire Date	Annual Base Pension	Annual Base COLA	Annual Total Pension	Final Average Salary (FAS)	Retirement Allowance (% of FAS)	Retirement Allowance w/COLA (% of FAS)	Police/Fire
Retiree 105	29.37	Duty Disability	4/3/2003	\$84,443	\$22,527	\$106,969	\$102,367	82%	104%	POLICE
Retiree 106	28.19	Duty Disability	3/1/2001	\$64,053	\$22,029	\$86,082	\$82,385	78%	104%	FIRE
Retiree 107	28.18	Duty Disability	1/3/2002	\$73,251	\$25,192	\$98,443	\$94,231	78%	104%	POLICE
Retiree 108	29.97	Duty Disability	1/30/2005	\$123,375	\$28,361	\$151,736	\$145,371	85%	104%	FIRE
Retiree 109	30.22	Duty Disability	1/31/2007	\$132,219	\$21,059	\$153,279	\$146,910	90%	104%	POLICE
Retiree 110	30.03	Duty Disability	1/13/2007	\$135,360	\$21,559	\$156,919	\$150,400	90%	104%	POLICE
Retiree 111	30.04	Service	1/13/2007	\$104,021	\$16,568	\$120,589	\$115,579	90%	104%	POLICE
Retiree 112	31.49	Duty Disability	12/30/2006	\$116,605	\$18,572	\$135,177	\$129,561	90%	104%	POLICE
Retiree 113	30.04	Duty Disability	1/13/2007	\$89,834	\$14,308	\$104,142	\$99,816	90%	104%	POLICE
Retiree 114	30.61	Service	7/15/2006	\$87,357	\$13,914	\$101,271	\$97,064	90%	104%	POLICE
Retiree 115	30.20	Duty Disability	1/31/2004	\$87,895	\$23,448	\$111,343	\$106,780	82%	104%	POLICE
Retiree 116	29.93	Duty Disability	1/29/2005	\$90,685	\$20,846	\$111,531	\$107,025	85%	104%	FIRE
Retiree 117	29.90	Duty Disability	1/6/2005	\$87,850	\$20,194	\$108,044	\$103,852	85%	104%	FIRE
Retiree 118	29.99	Duty Disability	10/2/2003	\$92,155	\$24,584	\$116,739	\$112,970	82%	103%	FIRE
Retiree 119	29.73	Service	9/23/2006	\$135,341	\$21,556	\$156,897	\$152,183	89%	103%	POLICE
Retiree 120	30.83	Duty Disability	8/1/2004	\$87,101	\$20,022	\$107,123	\$104,011	84%	103%	FIRE
Retiree 121	29.07	Service	1/31/2004	\$76,408	\$20,383	\$96,791	\$94,004	81%	103%	POLICE
Retiree 122	29.67	Service	1/29/2005	\$108,386	\$24,915	\$133,301	\$129,516	84%	103%	POLICE
Retiree 123	29.64	Service	7/3/2004	\$91,865	\$21,117	\$112,983	\$109,916	84%	103%	POLICE
Retiree 124	27.97	Service	1/19/2002	\$71,570	\$24,614	\$96,184	\$93,696	76%	103%	POLICE
Retiree 125	29.63	Service	12/30/2006	\$118,153	\$18,819	\$136,972	\$133,461	89%	103%	POLICE
Retiree 126	30.02	Service	1/4/2003	\$87,012	\$26,519	\$113,532	\$110,680	79%	103%	POLICE
Retiree 127	29.90	Duty Disability	1/15/2005	\$87,296	\$20,067	\$107,363	\$104,735	83%	103%	FIRE
Retiree 128	28.96	Duty Disability	1/31/2004	\$81,013	\$21,612	\$102,625	\$100,196	81%	102%	FIRE
Retiree 129	28.96	Service	1/31/2004	\$123,342	\$32,904	\$156,246	\$152,556	81%	102%	FIRE
Retiree 130	29.58	Service	7/29/2006	\$99,486	\$15,846	\$115,331	\$112,637	88%	102%	POLICE
Retiree 131	27.80	Duty Disability	1/4/2001	\$71,102	\$24,453	\$95,555	\$93,325	76%	102%	FIRE
Retiree 132	30.20	Duty Disability	1/4/2003	\$92,216	\$18,864	\$111,081	\$108,490	85%	102%	FIRE
Retiree 133	29.56	Duty Disability	1/29/2005	\$79,647	\$18,309	\$97,955	\$95,687	83%	102%	POLICE
Retiree 134	30.31	Duty Disability	1/30/2004	\$85,136	\$17,221	\$102,357	\$100,160	85%	102%	FIRE
Retiree 135	28.21	Duty Disability	1/20/2001	\$59,560	\$18,621	\$78,181	\$76,528	78%	102%	POLICE
Retiree 136	28.90	Service	1/31/2004	\$84,270	\$22,481	\$106,750	\$104,532	81%	102%	FIRE
Retiree 137	29.50	Service	7/15/2006	\$98,923	\$15,756	\$114,679	\$112,392	88%	102%	POLICE
Retiree 138	29.00	Service	8/20/2001	\$86,379	\$22,385	\$108,764	\$106,653	81%	102%	POLICE
Retiree 139	30.08	Service	1/31/2007	\$117,869	\$18,774	\$136,642	\$134,186	88%	102%	POLICE
Retiree 140	30.77	Duty Disability	1/7/2004	\$75,520	\$20,147	\$95,667	\$93,999	80%	102%	POLICE
Retiree 141	30.28	Service	1/18/2003	\$67,990	\$20,722	\$88,711	\$87,247	78%	102%	POLICE
Retiree 142	29.40	Service	7/15/2006	\$99,901	\$15,912	\$115,812	\$114,017	88%	102%	POLICE
Retiree 143	29.96	Duty Disability	1/31/2004	\$122,657	\$32,721	\$155,378	\$153,054	80%	102%	FIRE
Retiree 144	37.46	Duty Disability	7/30/2005	\$80,200	\$15,563	\$95,763	\$94,353	85%	101%	FIRE
Retiree 145	31.54	Duty Disability	8/27/2005	\$100,807	\$19,562	\$120,369	\$118,597	85%	101%	FIRE
Retiree 146	35.23	Service	1/14/2006	\$94,672	\$18,371	\$113,044	\$111,379	85%	101%	POLICE
Retiree 147	30.34	Service	11/5/2005	\$146,442	\$28,417	\$174,859	\$172,284	85%	101%	POLICE
Retiree 148	31.58	Service	1/3/2006	\$94,618	\$18,361	\$112,979	\$111,316	85%	101%	POLICE
Retiree 149	30.36	Service	1/12/2008	\$137,489	\$17,256	\$154,746	\$152,766	90%	101%	POLICE
Retiree 150	31.40	Service	7/28/2007	\$107,532	\$13,496	\$121,029	\$119,480	90%	101%	POLICE
Retiree 151	32.37	Service	1/12/2008	\$94,924	\$11,914	\$106,838	\$105,472	90%	101%	POLICE
Retiree 152	29.38	Service	1/29/2005	\$105,777	\$23,841	\$129,618	\$128,210	83%	101%	POLICE
Retiree 153	29.88	Service	11/3/2005	\$93,650	\$18,173	\$111,823	\$110,793	85%	101%	POLICE
Retiree 154	27.99	Service	3/17/2001	\$71,319	\$24,528	\$95,847	\$95,092	75%	101%	FIRE
Retiree 155	30.12	Service	1/3/2004	\$86,255	\$23,010	\$109,266	\$108,520	79%	101%	POLICE
Retiree 156	29.57	Service	1/29/2005	\$90,702	\$20,850	\$111,552	\$110,793	82%	101%	POLICE

Police and Fire Retirement Allowances Including COLA Increases
January 1, 2001 to April 16, 2011

Retiree	Years of Service	Type of Retirement	Retire Date	Annual Base Pension	Annual Base COLA	Annual Total Pension	Final Average Salary (FAS)	Retirement Allowance (% of FAS)	Retirement Allowance w/COLA (% of FAS)	Police/Fire
Retiree 157	29.81	Duty Disability	1/12/2008	\$94,123	\$11,813	\$105,936	\$105,486	89%	100%	POLICE
Retiree 158	29.27	Service	1/12/2002	\$60,431	\$20,783	\$81,214	\$81,030	75%	100%	POLICE
Retiree 159	27.39	Service	3/17/2001	\$57,424	\$19,749	\$77,173	\$77,005	75%	100%	POLICE
Retiree 160	29.12	Duty Disability	1/29/2005	\$90,489	\$20,801	\$111,290	\$111,082	81%	100%	POLICE
Retiree 161	30.77	Service	7/30/2004	\$90,214	\$20,738	\$110,951	\$110,891	81%	100%	POLICE
Retiree 162	29.69	Duty Disability	12/6/2007	\$93,585	\$11,746	\$105,331	\$105,348	89%	100%	POLICE
Retiree 163	27.34	Service	3/17/2001	\$56,932	\$19,580	\$76,512	\$76,547	74%	100%	POLICE
Retiree 164	31.08	Service	1/26/2008	\$135,755	\$17,039	\$152,794	\$152,903	89%	100%	POLICE
Retiree 165	27.90	Service	1/11/2003	\$73,861	\$22,511	\$96,371	\$96,446	77%	100%	FIRE
Retiree 166	29.23	Service	1/4/2003	\$73,222	\$22,316	\$95,538	\$95,633	77%	100%	FIRE
Retiree 167	27.86	Duty Disability	12/31/2002	\$82,346	\$25,097	\$107,443	\$107,707	76%	100%	FIRE
Retiree 168	28.18	Service	1/19/2002	\$69,247	\$23,815	\$93,062	\$93,696	74%	99%	POLICE
Retiree 169	36.49	Service	2/16/2002	\$111,092	\$33,858	\$144,950	\$145,965	76%	99%	POLICE
Retiree 170	28.87	Service	1/29/2005	\$77,008	\$17,702	\$94,710	\$95,687	80%	99%	POLICE
Retiree 171	28.83	Service	7/15/2006	\$110,963	\$17,674	\$128,637	\$130,053	85%	99%	POLICE
Retiree 172	29.46	Service	8/25/2007	\$162,873	\$20,442	\$183,315	\$185,382	88%	99%	POLICE
Retiree 173	28.84	Service	10/9/2004	\$76,907	\$17,679	\$94,586	\$95,687	80%	99%	POLICE
Retiree 174	32.27	Service	1/29/2005	\$138,710	\$31,886	\$170,596	\$172,704	80%	99%	FIRE
Retiree 175	28.80	Service	9/25/2004	\$76,723	\$17,637	\$94,359	\$95,687	80%	99%	POLICE
Retiree 176	30.70	Duty Disability	1/13/2007	\$90,827	\$14,466	\$105,294	\$106,855	85%	99%	FIRE
Retiree 177	32.57	Service	1/27/2007	\$91,482	\$14,571	\$106,052	\$107,625	85%	99%	FIRE
Retiree 178	31.65	Duty Disability	1/27/2007	\$91,083	\$14,507	\$105,590	\$107,157	85%	99%	FIRE
Retiree 179	32.96	Duty Disability	1/27/2007	\$91,216	\$14,528	\$105,744	\$107,313	85%	99%	FIRE
Retiree 180	32.44	Duty Disability	7/15/2006	\$101,193	\$16,117	\$117,310	\$119,051	85%	99%	FIRE
Retiree 181	30.74	Duty Disability	1/27/2007	\$82,158	\$13,086	\$95,243	\$96,656	85%	99%	FIRE
Retiree 182	27.06	Duty Disability	3/11/2001	\$61,290	\$21,079	\$82,369	\$83,687	73%	98%	FIRE
Retiree 183	30.94	Duty Disability	7/12/2008	\$95,059	\$8,815	\$103,874	\$105,621	90%	98%	FIRE
Retiree 184	31.25	Service	12/13/2008	\$110,381	\$10,235	\$120,616	\$122,645	90%	98%	FIRE
Retiree 185	36.10	Service	1/24/2009	\$131,346	\$12,179	\$143,526	\$145,941	90%	98%	FIRE
Retiree 186	31.47	Duty Disability	1/24/2009	\$109,204	\$10,126	\$119,331	\$121,338	90%	98%	FIRE
Retiree 187	31.39	Duty Disability	12/27/2008	\$109,348	\$10,140	\$119,487	\$121,497	90%	98%	FIRE
Retiree 188	32.74	Duty Disability	1/24/2009	\$123,414	\$11,444	\$134,858	\$137,127	90%	98%	FIRE
Retiree 189	35.58	Service	7/12/2008	\$124,170	\$11,514	\$135,684	\$137,967	90%	98%	FIRE
Retiree 190	30.94	Duty Disability	7/12/2008	\$121,088	\$11,228	\$132,316	\$134,542	90%	98%	FIRE
Retiree 191	35.78	Service	7/26/2008	\$163,821	\$15,191	\$179,012	\$182,024	90%	98%	FIRE
Retiree 192	32.07	Duty Disability	7/12/2008	\$105,643	\$9,796	\$115,439	\$117,381	90%	98%	FIRE
Retiree 193	31.80	Duty Disability	10/4/2008	\$93,920	\$8,709	\$102,629	\$104,355	90%	98%	FIRE
Retiree 194	30.24	Service	12/27/2008	\$143,499	\$13,306	\$156,806	\$159,444	90%	98%	POLICE
Retiree 195	36.03	Duty Disability	12/27/2008	\$124,113	\$11,509	\$135,622	\$137,904	90%	98%	FIRE
Retiree 196	28.15	Service	1/31/2004	\$84,469	\$22,534	\$107,003	\$108,846	78%	98%	POLICE
Retiree 197	27.57	Service	1/31/2003	\$88,280	\$26,905	\$115,186	\$117,286	75%	98%	POLICE
Retiree 198	30.19	Service	8/13/2005	\$81,334	\$12,581	\$93,915	\$95,687	85%	98%	POLICE
Retiree 199	29.65	Duty Disability	12/31/2005	\$120,887	\$23,458	\$144,346	\$147,098	82%	98%	FIRE
Retiree 200	30.43	Service	7/3/2004	\$88,344	\$20,308	\$108,653	\$110,793	80%	98%	POLICE
Retiree 201	28.24	Duty Disability	1/5/2002	\$73,444	\$25,259	\$98,703	\$100,682	73%	98%	FIRE
Retiree 202	29.22	Service	1/12/2008	\$106,104	\$13,317	\$119,421	\$122,134	87%	98%	POLICE
Retiree 203	32.21	Service	7/12/2008	\$106,776	\$9,901	\$116,677	\$119,694	89%	97%	FIRE
Retiree 204	28.39	Service	1/31/2004	\$83,702	\$22,329	\$106,031	\$108,846	77%	97%	POLICE
Retiree 205	28.15	Service	1/31/2004	\$112,029	\$29,886	\$141,915	\$145,789	77%	97%	POLICE
Retiree 206	31.01	Service	1/12/2008	\$164,525	\$20,649	\$185,175	\$190,284	86%	97%	POLICE
Retiree 207	29.72	Duty Disability	1/13/2007	\$83,421	\$13,287	\$96,708	\$99,456	84%	97%	FIRE
Retiree 208	27.90	Service	1/31/2004	\$129,383	\$34,515	\$163,898	\$168,899	77%	97%	POLICE

Police and Fire Retirement Allowances Including COLA Increases
January 1, 2001 to April 16, 2011

Retiree	Years of Service	Type of Retirement	Retire Date	Annual Base Pension	Annual Base COLA	Annual Total Pension	Final Average Salary (FAS)	Retirement Allowance (% of FAS)	Retirement Allowance w/COLA (% of FAS)	Police/Fire
Retiree 209	27.90	Duty Disability	1/30/2004	\$129,525	\$34,553	\$164,078	\$169,118	77%	97%	POLICE
Retiree 210	29.69	Service	6/14/2008	\$111,221	\$10,313	\$121,535	\$125,282	89%	97%	POLICE
Retiree 211	29.06	Duty Disability	1/30/2006	\$96,321	\$18,691	\$115,013	\$118,593	81%	97%	FIRE
Retiree 212	32.35	Duty Disability	5/7/2005	\$104,118	\$20,204	\$124,322	\$128,210	81%	97%	POLICE
Retiree 213	29.55	Service	1/25/2009	\$96,381	\$8,937	\$105,318	\$108,711	89%	97%	FIRE
Retiree 214	29.55	Service	1/24/2009	\$125,535	\$11,640	\$137,176	\$141,628	89%	97%	FIRE
Retiree 215	29.00	Service	1/26/2008	\$105,279	\$13,213	\$118,493	\$122,390	86%	97%	POLICE
Retiree 216	29.49	Service	12/31/2008	\$107,133	\$9,934	\$117,067	\$121,091	88%	97%	FIRE
Retiree 217	28.36	Service	7/17/2004	\$134,828	\$30,993	\$165,821	\$171,865	78%	96%	POLICE
Retiree 218	29.11	Service	1/15/2005	\$86,842	\$19,963	\$106,804	\$110,793	78%	96%	POLICE
Retiree 219	28.93	Service	4/9/2005	\$82,649	\$16,038	\$98,687	\$102,415	81%	96%	FIRE
Retiree 220	29.63	Duty Disability	11/2/2006	\$82,014	\$13,063	\$95,077	\$98,801	83%	96%	POLICE
Retiree 221	26.65	Duty Disability	11/1/2001	\$69,244	\$23,814	\$93,058	\$96,707	72%	96%	FIRE
Retiree 222	28.59	Duty Disability	10/7/2004	\$76,572	\$16,142	\$92,715	\$96,471	79%	96%	POLICE
Retiree 223	27.16	Duty Disability	9/6/2002	\$71,703	\$21,853	\$93,556	\$97,355	74%	96%	POLICE
Retiree 224	28.20	Duty Disability	12/17/2006	\$95,279	\$15,175	\$110,454	\$115,089	83%	96%	POLICE
Retiree 225	29.73	Service	6/28/2008	\$110,169	\$10,215	\$120,384	\$125,539	88%	96%	POLICE
Retiree 226	30.28	Duty Disability	8/12/2006	\$88,472	\$11,224	\$99,697	\$104,085	85%	96%	FIRE
Retiree 227	28.77	Duty Disability	1/12/2008	\$89,761	\$11,266	\$101,027	\$105,486	85%	96%	POLICE
Retiree 228	28.20	Duty Disability	9/2/2004	\$83,164	\$19,117	\$102,281	\$106,869	78%	96%	FIRE
Retiree 229	31.28	Duty Disability	8/11/2007	\$109,314	\$13,720	\$123,034	\$128,605	85%	96%	FIRE
Retiree 230	32.40	Service	7/4/2007	\$136,390	\$17,118	\$153,508	\$160,459	85%	96%	FIRE
Retiree 231	28.19	Service	7/9/2004	\$71,425	\$16,419	\$87,843	\$91,876	78%	96%	FIRE
Retiree 232	41.85	Service	1/10/2009	\$107,495	\$9,968	\$117,463	\$122,892	87%	96%	FIRE
Retiree 233	29.49	Service	1/2/2005	\$121,055	\$27,827	\$148,882	\$155,771	78%	96%	POLICE
Retiree 234	31.28	Service	3/12/2005	\$88,683	\$17,209	\$105,893	\$110,793	80%	96%	POLICE
Retiree 235	28.74	Duty Disability	9/2/2004	\$74,348	\$17,091	\$91,439	\$95,672	78%	96%	POLICE
Retiree 236	33.70	Service	1/23/2010	\$125,504	\$7,643	\$133,147	\$139,448	90%	95%	FIRE
Retiree 237	30.10	Service	7/24/2009	\$119,927	\$7,304	\$127,230	\$133,252	90%	95%	POLICE
Retiree 238	30.78	Duty Disability	7/11/2009	\$102,950	\$6,270	\$109,219	\$114,389	90%	95%	POLICE
Retiree 239	29.99	Duty Disability	6/27/2009	\$99,648	\$6,069	\$105,717	\$110,753	90%	95%	FIRE
Retiree 240	28.14	Duty Disability	9/2/2004	\$78,890	\$18,135	\$97,025	\$101,713	78%	95%	FIRE
Retiree 241	29.09	Service	8/9/2008	\$93,872	\$8,704	\$102,576	\$107,561	87%	95%	FIRE
Retiree 242	33.97	Service	1/24/2009	\$121,410	\$11,258	\$132,668	\$139,158	87%	95%	FIRE
Retiree 243	30.00	Service	12/30/2006	\$109,401	\$17,425	\$126,826	\$133,461	82%	95%	POLICE
Retiree 244	28.60	Service	1/27/2008	\$89,242	\$11,201	\$100,443	\$105,724	84%	95%	POLICE
Retiree 245	27.90	Service	1/4/2003	\$84,975	\$20,329	\$105,305	\$110,912	77%	95%	FIRE
Retiree 246	27.32	Duty Disability	2/17/2001	\$57,089	\$15,853	\$72,942	\$76,868	74%	95%	POLICE
Retiree 247	28.55	Service	1/12/2008	\$103,633	\$13,007	\$116,639	\$123,067	84%	95%	POLICE
Retiree 248	26.90	Service	1/31/2003	\$73,593	\$22,429	\$96,023	\$101,369	73%	95%	POLICE
Retiree 249	28.53	Duty Disability	1/27/2008	\$102,942	\$12,920	\$115,862	\$122,390	84%	95%	POLICE
Retiree 250	28.89	Service	11/19/2005	\$87,791	\$17,036	\$104,827	\$110,793	79%	95%	POLICE
Retiree 251	28.84	Duty Disability	1/24/2009	\$105,875	\$9,818	\$115,693	\$122,367	87%	95%	FIRE
Retiree 252	28.82	Service	1/24/2009	\$95,884	\$8,891	\$104,775	\$110,884	86%	94%	FIRE
Retiree 253	28.49	Duty Disability	8/14/2007	\$96,324	\$12,089	\$108,413	\$114,749	84%	94%	POLICE
Retiree 254	28.82	Duty Disability	1/24/2009	\$104,944	\$9,731	\$114,676	\$121,388	86%	94%	FIRE
Retiree 255	29.06	Service	7/12/2008	\$125,694	\$11,655	\$137,349	\$145,740	86%	94%	POLICE
Retiree 256	29.30	Service	1/24/2009	\$96,856	\$8,981	\$105,837	\$112,454	86%	94%	POLICE
Retiree 257	26.77	Service	1/4/2003	\$72,210	\$22,007	\$94,217	\$100,163	72%	94%	POLICE
Retiree 258	30.00	Service	1/24/2009	\$111,501	\$10,339	\$121,840	\$129,538	86%	94%	POLICE
Retiree 259	29.75	Duty Disability	1/28/2006	\$92,814	\$18,011	\$110,825	\$117,842	79%	94%	FIRE
Retiree 260	27.77	Service	7/15/2006	\$78,713	\$12,537	\$91,250	\$97,064	81%	94%	POLICE

Police and Fire Retirement Allowances Including COLA Increases
January 1, 2001 to April 16, 2011

Retiree	Years of Service	Type of Retirement	Retire Date	Annual Base Pension	Annual Base COLA	Annual Total Pension	Final Average Salary (FAS)	Retirement Allowance (% of FAS)	Retirement Allowance w/COLA (% of FAS)	Police/Fire
Retiree 261	28.89	Service	11/19/2005	\$134,609	\$26,121	\$160,730	\$171,245	79%	94%	POLICE
Retiree 262	32.74	Duty Disability	1/24/2009	\$104,535	\$9,693	\$114,229	\$121,713	86%	94%	FIRE
Retiree 263	31.04	Duty Disability	1/3/2004	\$104,499	\$27,877	\$132,376	\$141,099	74%	94%	FIRE
Retiree 264	29.58	Service	1/23/2010	\$118,206	\$7,199	\$125,404	\$133,852	88%	94%	POLICE
Retiree 265	29.57	Service	1/23/2010	\$118,154	\$7,196	\$125,350	\$133,852	88%	94%	POLICE
Retiree 266	29.41	Service	1/23/2010	\$110,122	\$6,707	\$116,829	\$124,810	88%	94%	FIRE
Retiree 267	29.11	Service	8/9/2008	\$91,119	\$8,449	\$99,568	\$106,400	86%	94%	FIRE
Retiree 268	28.33	Service	1/14/2006	\$100,944	\$19,588	\$120,533	\$128,885	78%	94%	POLICE
Retiree 269	32.25	Service	7/27/2008	\$91,585	\$8,492	\$100,077	\$107,184	85%	93%	FIRE
Retiree 270	28.83	Service	1/24/2009	\$103,714	\$9,617	\$113,331	\$121,451	85%	93%	FIRE
Retiree 271	28.46	Duty Disability	1/24/2009	\$104,691	\$9,708	\$114,399	\$122,635	85%	93%	FIRE
Retiree 272	28.08	Service	1/29/2005	\$84,033	\$19,317	\$103,350	\$110,793	76%	93%	POLICE
Retiree 273	28.45	Service	1/24/2009	\$103,849	\$9,630	\$113,479	\$121,654	85%	93%	FIRE
Retiree 274	28.45	Service	1/24/2009	\$103,852	\$9,630	\$113,482	\$121,667	85%	93%	FIRE
Retiree 275	28.18	Duty Disability	10/28/2002	\$84,986	\$17,028	\$102,014	\$109,372	78%	93%	POLICE
Retiree 276	29.18	Service	12/8/2007	\$168,574	\$21,158	\$189,732	\$203,631	83%	93%	POLICE
Retiree 277	29.27	Service	6/27/2009	\$124,488	\$7,581	\$132,069	\$141,789	88%	93%	FIRE
Retiree 278	29.24	Service	6/27/2009	\$96,290	\$5,864	\$102,154	\$109,766	88%	93%	FIRE
Retiree 279	27.56	Duty Disability	1/13/2007	\$104,210	\$16,598	\$120,808	\$129,877	80%	93%	POLICE
Retiree 280	27.96	Duty Disability	1/30/2003	\$60,974	\$18,583	\$79,557	\$85,535	71%	93%	FIRE
Retiree 281	28.37	Duty Disability	12/27/2008	\$118,258	\$10,966	\$129,223	\$138,967	85%	93%	FIRE
Retiree 282	26.56	Duty Disability	11/29/2002	\$76,811	\$23,410	\$100,221	\$107,796	71%	93%	FIRE
Retiree 283	28.63	Service	10/23/2004	\$72,330	\$16,627	\$88,957	\$95,687	76%	93%	POLICE
Retiree 284	27.54	Duty Disability	1/4/2007	\$80,256	\$12,783	\$93,039	\$100,119	80%	93%	POLICE
Retiree 285	30.15	Service	8/27/2005	\$140,820	\$27,326	\$168,146	\$180,962	78%	93%	POLICE
Retiree 286	28.31	Duty Disability	7/12/2008	\$99,894	\$9,263	\$109,157	\$117,630	85%	93%	FIRE
Retiree 287	28.72	Service	3/22/2008	\$105,044	\$9,740	\$114,784	\$123,742	85%	93%	POLICE
Retiree 288	31.10	Duty Disability	1/13/2007	\$79,845	\$12,717	\$92,562	\$99,816	80%	93%	POLICE
Retiree 289	30.22	Service	6/26/2010	\$126,932	\$3,808	\$130,740	\$141,035	90%	93%	FIRE
Retiree 290	30.07	Service	10/31/2010	\$215,037	\$6,451	\$221,488	\$238,930	90%	93%	POLICE
Retiree 291	29.52	Service	1/15/2005	\$72,073	\$16,568	\$88,641	\$95,687	75%	93%	POLICE
Retiree 292	28.25	Duty Disability	11/15/2008	\$100,708	\$9,338	\$110,047	\$118,822	85%	93%	FIRE
Retiree 293	27.57	Service	7/30/2004	\$96,524	\$22,188	\$118,712	\$128,210	75%	93%	POLICE
Retiree 294	27.46	Service	7/15/2006	\$77,483	\$12,341	\$89,824	\$97,064	80%	93%	POLICE
Retiree 295	29.30	Service	1/24/2010	\$135,189	\$8,233	\$143,422	\$155,010	87%	93%	POLICE
Retiree 296	25.96	Duty Disability	2/1/2001	\$56,750	\$19,517	\$76,268	\$82,460	69%	92%	FIRE
Retiree 297	29.29	Duty Disability	7/11/2009	\$133,675	\$8,141	\$141,816	\$153,366	87%	92%	POLICE
Retiree 298	28.30	Service	1/26/2008	\$101,820	\$11,183	\$113,003	\$122,390	83%	92%	POLICE
Retiree 299	28.62	Service	1/24/2009	\$94,509	\$8,763	\$103,272	\$111,891	84%	92%	POLICE
Retiree 300	28.62	Service	1/24/2009	\$111,613	\$10,350	\$121,962	\$132,142	84%	92%	POLICE
Retiree 301	28.61	Service	1/24/2009	\$109,496	\$10,153	\$119,649	\$129,665	84%	92%	POLICE
Retiree 302	29.84	Service	6/27/2010	\$112,056	\$3,362	\$115,417	\$125,170	90%	92%	FIRE
Retiree 303	33.96	Service	1/24/2009	\$143,949	\$13,348	\$157,297	\$170,770	84%	92%	FIRE
Retiree 304	28.03	Duty Disability	1/28/2006	\$90,542	\$17,570	\$108,112	\$117,379	77%	92%	FIRE
Retiree 305	28.02	Service	9/24/2005	\$85,472	\$16,586	\$102,058	\$110,871	77%	92%	POLICE
Retiree 306	28.53	Duty Disability	12/27/2008	\$108,546	\$10,065	\$118,611	\$129,010	84%	92%	POLICE
Retiree 307	28.88	Service	6/30/2009	\$95,290	\$5,803	\$101,093	\$109,975	87%	92%	FIRE
Retiree 308	29.14	Service	8/9/2009	\$114,831	\$6,993	\$121,824	\$132,630	87%	92%	POLICE
Retiree 309	29.67	Service	1/22/2011	\$127,660	\$3,830	\$131,490	\$143,403	89%	92%	FIRE
Retiree 310	29.57	Service	1/23/2010	\$115,616	\$7,041	\$122,657	\$133,852	86%	92%	POLICE
Retiree 311	29.73	Service	6/27/2010	\$156,161	\$4,685	\$160,846	\$175,647	89%	92%	POLICE
Retiree 312	30.02	Service	9/19/2009	\$114,653	\$6,982	\$121,635	\$132,936	86%	91%	POLICE

Police and Fire Retirement Allowances Including COLA Increases
January 1, 2001 to April 16, 2011

Retiree	Years of Service	Type of Retirement	Retire Date	Annual Base Pension	Annual Base COLA	Annual Total Pension	Final Average Salary (FAS)	Retirement Allowance (% of FAS)	Retirement Allowance w/COLA (% of FAS)	Police/Fire
Retiree 313	27.90	Service	1/26/2009	\$118,059	\$10,947	\$129,007	\$141,028	84%	91%	FIRE
Retiree 314	27.90	Service	7/12/2008	\$98,631	\$9,146	\$107,776	\$117,829	84%	91%	FIRE
Retiree 315	28.72	Service	1/23/2010	\$121,482	\$7,398	\$128,880	\$140,975	86%	91%	FIRE
Retiree 316	27.33	Service	1/15/2005	\$82,343	\$18,928	\$101,271	\$110,793	74%	91%	POLICE
Retiree 317	28.70	Service	1/23/2010	\$119,511	\$7,278	\$126,789	\$138,805	86%	91%	FIRE
Retiree 318	26.24	Service	4/14/2002	\$66,441	\$20,250	\$86,691	\$94,948	70%	91%	POLICE
Retiree 319	29.27	Service	9/19/2009	\$98,807	\$6,017	\$104,824	\$114,828	86%	91%	POLICE
Retiree 320	27.19	Service	1/27/2007	\$78,763	\$12,545	\$91,308	\$100,028	79%	91%	POLICE
Retiree 321	31.42	Duty Disability	8/5/2004	\$77,254	\$17,759	\$95,013	\$104,169	74%	91%	FIRE
Retiree 322	28.98	Service	1/30/2010	\$115,384	\$7,027	\$122,411	\$134,265	86%	91%	POLICE
Retiree 323	28.98	Service	9/19/2009	\$114,210	\$6,955	\$121,166	\$132,936	86%	91%	POLICE
Retiree 324	28.64	Service	12/12/2009	\$121,281	\$7,386	\$128,667	\$141,174	86%	91%	FIRE
Retiree 325	28.97	Service	1/23/2010	\$133,100	\$8,106	\$141,206	\$155,010	86%	91%	POLICE
Retiree 326	28.97	Service	1/23/2010	\$116,454	\$7,092	\$123,546	\$135,623	86%	91%	POLICE
Retiree 327	27.14	Service	8/12/2006	\$76,569	\$12,195	\$88,764	\$97,487	79%	91%	POLICE
Retiree 328	28.04	Service	1/15/2005	\$81,994	\$18,848	\$100,842	\$110,793	74%	91%	POLICE
Retiree 329	27.75	Service	1/25/2009	\$102,318	\$9,488	\$111,806	\$122,886	83%	91%	FIRE
Retiree 330	27.75	Duty Disability	1/24/2009	\$114,175	\$10,587	\$124,763	\$137,127	83%	91%	FIRE
Retiree 331	27.75	Service	1/24/2009	\$99,518	\$9,228	\$108,746	\$119,524	83%	91%	FIRE
Retiree 332	27.75	Service	1/25/2009	\$91,701	\$8,503	\$100,204	\$110,151	83%	91%	FIRE
Retiree 333	27.75	Service	1/24/2009	\$119,660	\$11,096	\$130,756	\$143,757	83%	91%	FIRE
Retiree 334	28.88	Service	6/27/2009	\$126,338	\$6,261	\$132,600	\$145,821	87%	91%	FIRE
Retiree 335	27.74	Duty Disability	1/24/2009	\$110,287	\$10,227	\$120,513	\$132,530	83%	91%	FIRE
Retiree 336	28.30	Service	1/10/2009	\$92,920	\$8,616	\$101,536	\$111,663	83%	91%	POLICE
Retiree 337	28.92	Service	1/9/2010	\$114,588	\$6,978	\$121,567	\$133,750	86%	91%	POLICE
Retiree 338	30.85	Service	8/8/2009	\$174,842	\$10,648	\$185,490	\$204,128	86%	91%	POLICE
Retiree 339	28.89	Service	12/12/2009	\$101,054	\$6,154	\$107,209	\$118,112	86%	91%	POLICE
Retiree 340	29.37	Service	1/22/2011	\$120,721	\$3,622	\$124,343	\$136,990	88%	91%	FIRE
Retiree 341	29.37	Service	1/22/2011	\$159,617	\$4,788	\$164,405	\$181,150	88%	91%	FIRE
Retiree 342	33.55	Service	12/1/2007	\$91,234	\$11,451	\$102,685	\$113,151	81%	91%	FIRE
Retiree 343	27.67	Duty Disability	12/27/2008	\$118,139	\$10,955	\$129,093	\$142,338	83%	91%	FIRE
Retiree 344	28.23	Service	12/13/2008	\$123,618	\$11,463	\$135,081	\$149,106	83%	91%	POLICE
Retiree 345	27.16	Service	1/29/2005	\$86,771	\$19,946	\$106,717	\$117,814	74%	91%	FIRE
Retiree 346	27.62	Service	1/26/2008	\$85,058	\$10,676	\$95,734	\$105,709	80%	91%	POLICE
Retiree 347	27.62	Service	1/26/2008	\$85,058	\$10,676	\$95,734	\$105,709	80%	91%	POLICE
Retiree 348	28.45	Service	10/3/2009	\$123,006	\$7,491	\$130,497	\$144,119	85%	91%	FIRE
Retiree 349	29.30	Service	12/25/2010	\$159,753	\$4,793	\$164,546	\$181,749	88%	91%	FIRE
Retiree 350	25.57	Service	2/3/2001	\$51,604	\$17,747	\$69,351	\$76,698	67%	90%	POLICE
Retiree 351	27.58	Duty Disability	1/12/2008	\$84,717	\$10,633	\$95,349	\$105,486	80%	90%	POLICE
Retiree 352	29.27	Service	1/9/2010	\$98,298	\$5,986	\$104,284	\$115,531	85%	90%	POLICE
Retiree 353	28.04	Duty Disability	1/14/2005	\$85,943	\$14,608	\$100,551	\$111,398	77%	90%	POLICE
Retiree 354	28.06	Service	10/21/2005	\$69,941	\$13,572	\$83,513	\$92,655	75%	90%	FIRE
Retiree 355	28.73	Service	1/23/2010	\$98,185	\$5,979	\$104,164	\$115,619	85%	90%	POLICE
Retiree 356	28.86	Service	1/15/2005	\$81,155	\$18,655	\$99,811	\$110,793	73%	90%	POLICE
Retiree 357	28.26	Service	11/28/2009	\$103,654	\$6,313	\$109,967	\$122,259	85%	90%	FIRE
Retiree 358	27.42	Service	1/24/2009	\$143,983	\$13,351	\$157,335	\$175,032	82%	90%	FIRE
Retiree 359	27.42	Service	1/24/2009	\$100,804	\$9,347	\$110,151	\$122,546	82%	90%	FIRE
Retiree 360	27.41	Duty Disability	1/24/2009	\$99,109	\$9,190	\$108,299	\$120,513	82%	90%	FIRE
Retiree 361	29.31	Service	6/26/2010	\$117,561	\$3,527	\$121,088	\$134,770	87%	90%	POLICE
Retiree 362	27.41	Service	1/24/2009	\$100,816	\$9,348	\$110,164	\$122,612	82%	90%	FIRE
Retiree 363	28.65	Service	1/28/2010	\$128,479	\$7,824	\$136,304	\$151,852	85%	90%	POLICE
Retiree 364	30.24	Duty Disability	8/3/2006	\$114,452	\$18,229	\$132,681	\$147,918	77%	90%	FIRE

Police and Fire Retirement Allowances Including COLA Increases
January 1, 2001 to April 16, 2011

Retiree	Years of Service	Type of Retirement	Retire Date	Annual Base Pension	Annual Base COLA	Annual Total Pension	Final Average Salary (FAS)	Retirement Allowance (% of FAS)	Retirement Allowance w/COLA (% of FAS)	Police/Fire
Retiree 365	29.31	Service	1/26/2008	\$84,226	\$10,571	\$94,797	\$105,709	80%	90%	POLICE
Retiree 366	28.00	Service	1/24/2009	\$91,773	\$8,510	\$100,282	\$111,891	82%	90%	POLICE
Retiree 367	27.99	Duty Disability	1/24/2009	\$142,256	\$13,191	\$155,447	\$173,604	82%	90%	POLICE
Retiree 368	28.76	Service	1/30/2010	\$131,088	\$7,983	\$139,072	\$155,488	84%	89%	POLICE
Retiree 369	28.10	Service	6/27/2009	\$150,806	\$9,184	\$159,990	\$178,903	84%	89%	FIRE
Retiree 370	27.96	Service	1/10/2009	\$91,384	\$8,474	\$99,858	\$111,663	82%	89%	POLICE
Retiree 371	28.54	Service	8/8/2009	\$112,268	\$6,837	\$119,106	\$133,378	84%	89%	POLICE
Retiree 372	31.13	Duty Disability	7/3/2004	\$74,554	\$17,138	\$91,692	\$102,695	73%	89%	FIRE
Retiree 373	28.52	Service	10/31/2009	\$112,048	\$6,824	\$118,872	\$133,241	84%	89%	POLICE
Retiree 374	28.03	Service	6/27/2009	\$145,491	\$8,860	\$154,351	\$173,020	84%	89%	FIRE
Retiree 375	28.69	Duty Disability	1/7/2010	\$98,259	\$4,907	\$103,166	\$115,911	85%	89%	POLICE
Retiree 376	28.47	Service	7/11/2009	\$95,933	\$5,842	\$101,775	\$114,389	84%	89%	POLICE
Retiree 377	28.47	Service	7/11/2009	\$111,060	\$6,764	\$117,824	\$132,426	84%	89%	POLICE
Retiree 378	27.26	Service	9/22/2007	\$81,981	\$10,289	\$92,270	\$103,707	79%	89%	POLICE
Retiree 379	27.32	Service	6/18/2005	\$82,303	\$15,971	\$98,274	\$110,793	74%	89%	POLICE
Retiree 380	27.20	Duty Disability	9/6/2007	\$81,426	\$10,220	\$91,645	\$103,332	79%	89%	POLICE
Retiree 381	26.62	Service	1/27/2007	\$88,565	\$14,106	\$102,671	\$115,825	76%	89%	POLICE
Retiree 382	27.79	Service	1/3/2004	\$82,629	\$13,538	\$96,167	\$108,520	76%	89%	POLICE
Retiree 383	25.22	Duty Disability	8/2/2001	\$56,797	\$19,533	\$76,331	\$86,235	66%	89%	FIRE
Retiree 384	32.66	Service	6/26/2010	\$198,702	\$5,961	\$204,664	\$231,281	86%	88%	FIRE
Retiree 385	27.80	Service	6/27/2009	\$116,916	\$7,120	\$124,036	\$140,170	83%	88%	FIRE
Retiree 386	29.28	Service	1/10/2008	\$107,824	\$13,533	\$121,357	\$137,143	79%	88%	POLICE
Retiree 387	26.58	Service	1/13/2007	\$79,273	\$12,626	\$91,900	\$103,883	76%	88%	POLICE
Retiree 388	28.33	Service	6/19/2009	\$95,607	\$5,823	\$101,430	\$114,750	83%	88%	POLICE
Retiree 389	27.97	Service	1/10/2009	\$90,225	\$8,366	\$98,592	\$111,663	81%	88%	POLICE
Retiree 390	26.54	Service	1/13/2007	\$88,022	\$14,020	\$102,041	\$115,579	76%	88%	POLICE
Retiree 391	28.22	Service	1/24/2009	\$102,072	\$9,465	\$111,537	\$126,575	81%	88%	POLICE
Retiree 392	25.61	Duty Disability	6/6/2002	\$63,321	\$19,298	\$82,619	\$93,904	67%	88%	POLICE
Retiree 393	26.72	Service	1/26/2003	\$125,217	\$38,163	\$163,380	\$185,821	67%	88%	FIRE
Retiree 394	28.92	Service	6/26/2010	\$92,532	\$2,408	\$94,940	\$107,983	86%	88%	POLICE
Retiree 395	27.16	Service	5/21/2005	\$81,570	\$15,829	\$97,398	\$110,793	74%	88%	POLICE
Retiree 396	26.46	Service	1/27/2007	\$75,843	\$12,080	\$87,923	\$100,028	76%	88%	POLICE
Retiree 397	29.60	Service	12/12/2010	\$122,962	\$2,705	\$125,667	\$143,082	86%	88%	FIRE
Retiree 398	27.75	Service	6/30/2008	\$87,853	\$7,335	\$95,189	\$108,437	81%	88%	POLICE
Retiree 399	25.07	Service	1/6/2001	\$59,015	\$20,296	\$79,311	\$90,405	65%	88%	POLICE
Retiree 400	26.40	Service	7/4/2006	\$113,677	\$18,106	\$131,783	\$150,376	76%	88%	POLICE
Retiree 401	28.14	Service	11/5/2005	\$94,297	\$18,298	\$112,595	\$128,518	73%	88%	POLICE
Retiree 402	28.00	Service	1/24/2009	\$89,616	\$8,310	\$97,926	\$111,891	80%	88%	POLICE
Retiree 403	26.93	Service	7/14/2007	\$92,340	\$11,590	\$103,930	\$118,796	78%	87%	POLICE
Retiree 404	25.09	Service	4/14/2001	\$50,315	\$17,304	\$67,619	\$77,345	65%	87%	POLICE
Retiree 405	27.50	Service	3/22/2008	\$98,973	\$9,177	\$108,150	\$123,742	80%	87%	POLICE
Retiree 406	34.44	Service	7/14/2008	\$108,108	\$10,025	\$118,133	\$135,240	80%	87%	FIRE
Retiree 407	28.08	Service	5/16/2009	\$108,202	\$6,590	\$114,792	\$131,426	82%	87%	POLICE
Retiree 408	28.00	Service	1/24/2009	\$119,899	\$11,118	\$131,017	\$150,024	80%	87%	POLICE
Retiree 409	25.44	Service	1/20/2001	\$49,725	\$17,101	\$66,827	\$76,528	65%	87%	POLICE
Retiree 410	27.46	Service	7/12/2008	\$100,454	\$9,315	\$109,769	\$125,840	80%	87%	POLICE
Retiree 411	26.85	Service	12/1/2007	\$81,109	\$10,180	\$91,289	\$104,819	77%	87%	POLICE
Retiree 412	29.14	Service	8/23/2008	\$100,849	\$9,351	\$110,201	\$126,632	80%	87%	POLICE
Retiree 413	26.24	Service	1/7/2007	\$74,790	\$11,912	\$86,701	\$99,793	75%	87%	POLICE
Retiree 414	28.58	Service	9/18/2010	\$113,665	\$3,410	\$117,075	\$134,775	84%	87%	POLICE
Retiree 415	26.79	Duty Disability	12/1/2007	\$80,858	\$10,149	\$91,007	\$104,819	77%	87%	POLICE
Retiree 416	26.77	Service	1/26/2008	\$109,248	\$13,711	\$122,959	\$141,698	77%	87%	POLICE

Police and Fire Retirement Allowances Including COLA Increases
January 1, 2001 to April 16, 2011

Retiree	Years of Service	Type of Retirement	Retire Date	Annual Base Pension	Annual Base COLA	Annual Total Pension	Final Average Salary (FAS)	Retirement Allowance (% of FAS)	Retirement Allowance w/COLA (% of FAS)	Police/Fire
Retiree 417	27.90	Service	7/11/2008	\$111,799	\$10,367	\$122,166	\$140,806	79%	87%	FIRE
Retiree 418	27.93	Service	1/23/2010	\$94,474	\$5,753	\$100,227	\$115,619	82%	87%	POLICE
Retiree 419	29.13	Service	6/26/2010	\$152,767	\$4,583	\$157,350	\$181,543	84%	87%	FIRE
Retiree 420	25.06	Service	5/5/2001	\$48,250	\$16,594	\$64,843	\$74,817	64%	87%	POLICE
Retiree 421	25.36	Duty Disability	12/22/2002	\$57,010	\$17,375	\$74,386	\$85,831	66%	87%	FIRE
Retiree 422	27.92	Service	1/23/2010	\$109,337	\$6,659	\$115,995	\$133,852	82%	87%	POLICE
Retiree 423	27.28	Duty Disability	12/2/2004	\$82,434	\$18,950	\$101,384	\$117,006	70%	87%	FIRE
Retiree 424	28.62	Duty Disability	12/12/2009	\$126,316	\$7,693	\$134,009	\$154,658	82%	87%	POLICE
Retiree 425	28.24	Service	7/12/2009	\$94,879	\$4,203	\$99,083	\$114,389	83%	87%	POLICE
Retiree 426	26.74	Service	1/12/2008	\$93,976	\$11,795	\$105,770	\$122,134	77%	87%	POLICE
Retiree 427	26.97	Deferred Vested	5/28/2003	\$88,564	\$23,626	\$112,190	\$129,577	68%	87%	POLICE
Retiree 428	26.34	Service	5/8/2004	\$89,813	\$20,646	\$110,459	\$127,616	70%	87%	POLICE
Retiree 429	25.83	Service	8/7/2003	\$61,761	\$16,476	\$78,238	\$90,392	68%	87%	POLICE
Retiree 430	27.89	Service	1/9/2010	\$125,743	\$7,658	\$133,401	\$154,155	82%	87%	POLICE
Retiree 431	27.89	Service	1/23/2010	\$94,309	\$5,743	\$100,053	\$115,619	82%	87%	POLICE
Retiree 432	29.41	Service	1/24/2010	\$117,359	\$7,147	\$124,506	\$143,998	82%	86%	FIRE
Retiree 433	27.85	Service	12/12/2009	\$93,820	\$5,714	\$99,534	\$115,267	81%	86%	POLICE
Retiree 434	25.29	Duty Disability	1/4/2003	\$72,352	\$22,051	\$94,403	\$109,345	66%	86%	FIRE
Retiree 435	26.33	Duty Disability	12/6/2001	\$59,761	\$20,553	\$80,314	\$93,078	64%	86%	POLICE
Retiree 436	27.24	Service	7/12/2008	\$101,255	\$9,389	\$110,644	\$128,261	79%	86%	POLICE
Retiree 437	27.23	Service	1/24/2009	\$102,046	\$9,462	\$111,508	\$129,274	79%	86%	POLICE
Retiree 438	28.60	Service	1/24/2009	\$102,177	\$9,474	\$111,651	\$129,538	79%	86%	POLICE
Retiree 439	26.86	Duty Disability	8/14/2004	\$64,556	\$14,840	\$79,396	\$92,242	70%	86%	FIRE
Retiree 440	25.24	Duty Disability	1/4/2003	\$72,471	\$22,087	\$94,559	\$109,862	66%	86%	FIRE
Retiree 441	27.71	Duty Disability	1/10/2009	\$103,077	\$9,558	\$112,635	\$130,927	79%	86%	FIRE
Retiree 442	36.28	Service	1/24/2009	\$109,789	\$10,180	\$119,969	\$139,494	79%	86%	FIRE
Retiree 443	27.23	Service	12/15/2007	\$92,914	\$11,661	\$104,576	\$121,620	76%	86%	POLICE
Retiree 444	28.35	Service	6/26/2010	\$121,345	\$3,640	\$124,986	\$145,471	83%	86%	POLICE
Retiree 445	26.00	Service	1/26/2007	\$74,403	\$11,850	\$86,253	\$100,558	74%	86%	POLICE
Retiree 446	26.82	Service	1/28/2005	\$68,552	\$12,770	\$81,322	\$94,820	72%	86%	POLICE
Retiree 447	27.12	Service	3/8/2008	\$112,211	\$10,405	\$122,616	\$142,979	78%	86%	POLICE
Retiree 448	27.67	Service	1/31/2011	\$116,657	\$3,500	\$120,156	\$140,547	83%	85%	FIRE
Retiree 449	27.65	Service	1/30/2011	\$119,811	\$3,594	\$123,405	\$144,415	83%	85%	FIRE
Retiree 450	25.12	Service	10/2/2002	\$61,449	\$18,728	\$80,177	\$93,861	65%	85%	FIRE
Retiree 451	25.11	Service	2/16/2002	\$70,909	\$21,611	\$92,520	\$108,358	65%	85%	POLICE
Retiree 452	25.09	Service	4/13/2002	\$53,583	\$16,331	\$69,913	\$81,986	65%	85%	POLICE
Retiree 453	29.39	Service	6/26/2010	\$96,349	\$2,890	\$99,239	\$116,408	83%	85%	POLICE
Retiree 454	25.88	Duty Disability	8/12/2006	\$82,993	\$13,219	\$96,211	\$112,882	74%	85%	POLICE
Retiree 455	24.58	Duty Disability	8/2/2001	\$58,943	\$19,865	\$78,809	\$92,470	64%	85%	POLICE
Retiree 456	27.58	Service	1/8/2011	\$116,679	\$3,500	\$120,180	\$141,035	83%	85%	FIRE
Retiree 457	27.55	Service	12/25/2010	\$143,131	\$4,294	\$147,425	\$173,192	83%	85%	FIRE
Retiree 458	25.05	Duty Disability	1/2/2003	\$89,720	\$27,344	\$117,064	\$137,595	65%	85%	FIRE
Retiree 459	29.03	Service	7/13/2008	\$92,295	\$8,558	\$100,854	\$118,593	78%	85%	FIRE
Retiree 460	27.77	Service	11/1/2008	\$85,998	\$7,974	\$93,972	\$110,522	78%	85%	POLICE
Retiree 461	26.93	Duty Disability	1/25/2009	\$86,974	\$8,065	\$95,039	\$111,891	78%	85%	POLICE
Retiree 462	25.77	Duty Disability	1/27/2007	\$73,119	\$11,646	\$84,765	\$100,028	73%	85%	POLICE
Retiree 463	25.77	Service	7/29/2006	\$71,101	\$11,324	\$82,425	\$97,275	73%	85%	POLICE
Retiree 464	27.42	Service	1/22/2011	\$91,424	\$2,743	\$94,167	\$111,133	82%	85%	FIRE
Retiree 465	29.12	Service	6/27/2009	\$99,378	\$6,052	\$105,430	\$124,617	80%	85%	FIRE
Retiree 466	28.02	Deferred Vested	7/15/2010	\$128,277	\$3,848	\$132,126	\$156,308	82%	85%	POLICE
Retiree 467	26.27	Service	12/15/2007	\$78,859	\$9,897	\$88,757	\$105,041	75%	84%	POLICE
Retiree 468	29.50	Service	11/27/2010	\$92,521	\$2,776	\$95,296	\$112,863	82%	84%	FIRE

Police and Fire Retirement Allowances Including COLA Increases
January 1, 2001 to April 16, 2011

Retiree	Years of Service	Type of Retirement	Retire Date	Annual Base Pension	Annual Base COLA	Annual Total Pension	Final Average Salary (FAS)	Retirement Allowance (% of FAS)	Retirement Allowance w/COLA (% of FAS)	Police/Fire
Retiree 469	27.34	Service	1/26/2008	\$106,199	\$13,329	\$119,528	\$141,698	75%	84%	POLICE
Retiree 470	25.69	Service	1/24/2009	\$103,219	\$9,571	\$112,790	\$133,910	77%	84%	FIRE
Retiree 471	24.83	Duty Disability	6/9/2002	\$59,089	\$18,009	\$77,098	\$91,637	64%	84%	FIRE
Retiree 472	25.66	Duty Disability	1/24/2009	\$108,581	\$10,068	\$118,649	\$141,050	77%	84%	FIRE
Retiree 473	25.34	Service	8/1/2003	\$59,802	\$15,954	\$75,756	\$90,105	66%	84%	POLICE
Retiree 474	25.65	Duty Disability	1/24/2009	\$107,885	\$10,004	\$117,889	\$140,220	77%	84%	FIRE
Retiree 475	29.02	Service	5/16/2010	\$114,423	\$3,433	\$117,856	\$140,221	82%	84%	FIRE
Retiree 476	28.87	Service	6/27/2009	\$97,379	\$5,930	\$103,309	\$123,017	79%	84%	FIRE
Retiree 477	24.10	Service	10/3/2001	\$54,170	\$18,630	\$72,800	\$86,940	62%	84%	FIRE
Retiree 478	29.02	Deferred Vested	7/22/2010	\$151,704	\$4,551	\$156,255	\$186,971	81%	84%	FIRE
Retiree 479	26.31	Service	7/17/2004	\$67,209	\$12,734	\$79,943	\$95,687	70%	84%	POLICE
Retiree 480	26.24	Duty Disability	10/8/2005	\$106,729	\$20,711	\$127,440	\$152,563	70%	84%	FIRE
Retiree 481	26.60	Service	1/10/2009	\$85,291	\$7,909	\$93,200	\$111,663	76%	83%	POLICE
Retiree 482	25.45	Duty Disability	11/1/2008	\$103,821	\$9,627	\$113,448	\$135,969	76%	83%	FIRE
Retiree 483	33.07	Service	1/14/2006	\$83,585	\$16,220	\$99,805	\$119,681	70%	83%	FIRE
Retiree 484	27.54	Service	12/25/2010	\$113,509	\$3,405	\$116,914	\$140,534	81%	83%	FIRE
Retiree 485	27.69	Service	6/26/2010	\$108,853	\$3,266	\$112,118	\$134,770	81%	83%	POLICE
Retiree 486	27.69	Service	6/25/2010	\$126,737	\$3,802	\$130,539	\$156,913	81%	83%	POLICE
Retiree 487	26.12	Service	6/27/2009	\$86,518	\$5,269	\$91,787	\$110,416	78%	83%	FIRE
Retiree 488	28.99	Service	6/27/2010	\$108,738	\$3,262	\$112,000	\$134,770	81%	83%	POLICE
Retiree 489	27.08	Service	10/31/2009	\$139,816	\$8,515	\$148,331	\$178,555	78%	83%	POLICE
Retiree 490	26.10	Service	6/27/2009	\$98,996	\$6,029	\$105,025	\$126,431	78%	83%	FIRE
Retiree 491	27.35	Service	1/23/2010	\$91,053	\$4,180	\$95,233	\$114,652	79%	83%	POLICE
Retiree 492	27.69	Service	6/26/2010	\$94,022	\$2,649	\$96,670	\$116,408	81%	83%	POLICE
Retiree 493	25.93	Service	1/12/2008	\$90,050	\$11,302	\$101,352	\$122,134	74%	83%	POLICE
Retiree 494	27.63	Service	2/6/2010	\$137,803	\$4,134	\$141,937	\$171,102	81%	83%	POLICE
Retiree 495	26.97	Service	1/24/2009	\$113,847	\$10,557	\$124,404	\$150,024	76%	83%	POLICE
Retiree 496	26.47	Service	7/26/2008	\$82,671	\$7,666	\$90,337	\$108,954	76%	83%	POLICE
Retiree 497	36.86	Duty Disability	6/27/2009	\$143,171	\$8,719	\$151,890	\$183,232	78%	83%	FIRE
Retiree 498	27.03	Service	1/23/2010	\$121,088	\$7,374	\$128,462	\$155,010	78%	83%	POLICE
Retiree 499	28.02	Service	6/26/2010	\$108,361	\$3,251	\$111,611	\$134,770	80%	83%	POLICE
Retiree 500	26.97	Service	1/24/2009	\$113,679	\$10,541	\$124,220	\$150,024	76%	83%	POLICE
Retiree 501	25.35	Service	1/14/2007	\$82,528	\$13,144	\$95,672	\$115,579	71%	83%	POLICE
Retiree 502	28.33	Service	1/24/2009	\$94,904	\$8,800	\$103,704	\$125,375	76%	83%	POLICE
Retiree 503	27.18	Service	7/12/2008	\$94,826	\$8,793	\$103,619	\$125,282	76%	83%	POLICE
Retiree 504	25.74	Service	7/3/2004	\$74,478	\$17,120	\$91,598	\$110,793	67%	83%	POLICE
Retiree 505	29.28	Service	11/1/2008	\$127,896	\$11,859	\$139,755	\$169,085	76%	83%	FIRE
Retiree 506	26.98	Service	1/23/2010	\$90,071	\$5,485	\$95,557	\$115,619	78%	83%	POLICE
Retiree 507	25.54	Service	1/30/2005	\$70,316	\$16,164	\$86,479	\$104,726	67%	83%	FIRE
Retiree 508	33.87	Service	6/26/2010	\$167,536	\$5,026	\$172,562	\$209,117	80%	83%	POLICE
Retiree 509	25.83	Service	7/19/2003	\$61,429	\$12,654	\$74,083	\$89,928	68%	82%	POLICE
Retiree 510	26.90	Service	1/23/2010	\$120,312	\$7,323	\$127,635	\$155,010	78%	82%	POLICE
Retiree 511	25.24	Service	7/15/2006	\$68,862	\$10,968	\$79,830	\$97,064	71%	82%	POLICE
Retiree 512	26.88	Duty Disability	1/7/2010	\$89,853	\$5,472	\$95,325	\$115,911	78%	82%	POLICE
Retiree 513	25.23	Service	7/15/2006	\$68,761	\$10,952	\$79,713	\$96,930	71%	82%	POLICE
Retiree 514	25.08	Duty Disability	7/12/2008	\$89,095	\$8,262	\$97,357	\$118,397	75%	82%	FIRE
Retiree 515	25.20	Duty Disability	9/23/2006	\$78,978	\$12,579	\$91,557	\$111,570	71%	82%	POLICE
Retiree 516	26.56	Service	1/23/2011	\$100,213	\$3,006	\$103,219	\$125,792	80%	82%	FIRE
Retiree 517	26.55	Service	1/22/2011	\$99,400	\$2,982	\$102,382	\$124,809	80%	82%	FIRE
Retiree 518	28.62	Duty Disability	12/26/2009	\$89,035	\$5,422	\$94,457	\$115,443	77%	82%	POLICE
Retiree 519	27.35	Service	6/26/2010	\$139,450	\$4,183	\$143,633	\$175,647	79%	82%	POLICE
Retiree 520	27.35	Service	6/26/2010	\$120,611	\$3,618	\$124,230	\$151,933	79%	82%	POLICE

Police and Fire Retirement Allowances Including COLA Increases
January 1, 2001 to April 16, 2011

Retiree	Years of Service	Type of Retirement	Retire Date	Annual Base Pension	Annual Base COLA	Annual Total Pension	Final Average Salary (FAS)	Retirement Allowance (% of FAS)	Retirement Allowance w/COLA (% of FAS)	Police/Fire
Retiree 521	26.46	Service	1/8/2011	\$98,772	\$2,963	\$101,736	\$124,444	79%	82%	FIRE
Retiree 522	25.96	Service	1/26/2008	\$77,707	\$8,250	\$85,958	\$105,212	74%	82%	POLICE
Retiree 523	26.44	Service	12/12/2010	\$113,601	\$3,408	\$117,009	\$143,242	79%	82%	FIRE
Retiree 524	23.58	Duty Disability	4/5/2001	\$45,952	\$15,804	\$61,756	\$75,637	61%	82%	FIRE
Retiree 525	27.31	Service	2/6/2010	\$91,675	\$2,750	\$94,425	\$115,706	79%	82%	POLICE
Retiree 526	25.63	Service	9/22/2007	\$75,166	\$9,434	\$84,600	\$103,677	73%	82%	POLICE
Retiree 527	26.85	Service	1/24/2010	\$102,763	\$6,258	\$109,021	\$133,852	77%	81%	POLICE
Retiree 528	25.56	Service	1/24/2010	\$86,416	\$5,263	\$91,679	\$112,717	77%	81%	FIRE
Retiree 529	25.52	Duty Disability	1/23/2010	\$106,436	\$6,482	\$112,917	\$139,000	77%	81%	FIRE
Retiree 530	26.10	Service	6/27/2009	\$105,933	\$6,451	\$112,384	\$138,565	76%	81%	FIRE
Retiree 531	28.20	Service	8/14/2010	\$170,128	\$5,104	\$175,232	\$216,058	79%	81%	POLICE
Retiree 532	26.20	Service	11/13/2010	\$96,252	\$2,888	\$99,139	\$122,408	79%	81%	FIRE
Retiree 533	25.18	Service	9/12/2004	\$67,431	\$15,501	\$82,932	\$102,587	66%	81%	FIRE
Retiree 534	27.10	Service	7/31/2010	\$115,079	\$3,452	\$118,532	\$146,785	78%	81%	POLICE
Retiree 535	23.91	Duty Disability	10/3/2002	\$51,637	\$15,738	\$67,375	\$83,662	62%	81%	POLICE
Retiree 536	26.56	Service	1/14/2006	\$68,543	\$8,781	\$77,324	\$96,192	71%	80%	POLICE
Retiree 537	27.60	Service	1/23/2010	\$100,600	\$6,127	\$106,727	\$132,967	76%	80%	POLICE
Retiree 538	25.96	Service	6/25/2010	\$96,244	\$2,887	\$99,132	\$123,566	78%	80%	FIRE
Retiree 539	25.96	Service	6/26/2010	\$95,866	\$2,876	\$98,742	\$123,116	78%	80%	FIRE
Retiree 540	26.97	Service	6/26/2010	\$104,934	\$3,148	\$108,082	\$134,770	78%	80%	POLICE
Retiree 541	23.22	Duty Disability	1/4/2001	\$44,105	\$15,168	\$59,273	\$73,911	60%	80%	FIRE
Retiree 542	26.20	Service	7/29/2006	\$81,144	\$12,924	\$94,069	\$117,394	69%	80%	POLICE
Retiree 543	25.27	Service	1/12/2008	\$86,809	\$10,895	\$97,704	\$122,134	71%	80%	POLICE
Retiree 544	26.33	Service	10/9/2009	\$100,792	\$6,138	\$106,930	\$133,812	75%	80%	POLICE
Retiree 545	25.95	Service	7/29/2006	\$71,027	\$11,313	\$82,339	\$103,241	69%	80%	FIRE
Retiree 546	25.04	Service	1/30/2010	\$107,388	\$6,540	\$113,928	\$142,936	75%	80%	FIRE
Retiree 547	23.15	Duty Disability	9/6/2001	\$47,303	\$16,268	\$63,572	\$79,839	59%	80%	POLICE
Retiree 548	25.00	Service	6/30/2009	\$106,774	\$6,503	\$113,277	\$142,353	75%	80%	FIRE
Retiree 549	25.00	Duty Disability	6/30/2009	\$130,735	\$7,962	\$138,696	\$174,307	75%	80%	FIRE
Retiree 550	24.98	Service	6/27/2009	\$91,666	\$5,582	\$97,248	\$122,316	75%	80%	FIRE
Retiree 551	26.23	Deferred Vested	7/31/2009	\$83,662	\$5,095	\$88,757	\$111,663	75%	79%	POLICE
Retiree 552	31.58	Duty Disability	6/27/2009	\$108,309	\$6,596	\$114,905	\$144,591	75%	79%	FIRE
Retiree 553	24.63	Duty Disability	1/4/2007	\$76,733	\$12,222	\$88,955	\$111,971	69%	79%	POLICE
Retiree 554	25.89	Service	12/16/2006	\$68,088	\$10,845	\$78,933	\$99,393	69%	79%	POLICE
Retiree 555	26.20	Service	1/24/2010	\$86,503	\$5,268	\$91,771	\$115,619	75%	79%	POLICE
Retiree 556	25.35	Duty Disability	12/31/2005	\$68,418	\$13,277	\$81,694	\$103,023	66%	79%	FIRE
Retiree 557	24.44	Service	12/14/2008	\$99,799	\$9,254	\$109,053	\$137,552	73%	79%	FIRE
Retiree 558	20.39	Duty Disability	8/23/2009	\$51,853	\$3,158	\$55,011	\$69,427	75%	79%	POLICE
Retiree 559	25.30	Duty Disability	9/1/2005	\$63,433	\$12,309	\$75,742	\$95,849	66%	79%	POLICE
Retiree 560	25.57	Service	6/26/2008	\$105,882	\$9,818	\$115,701	\$146,519	72%	79%	POLICE
Retiree 561	26.63	Service	6/27/2010	\$120,170	\$3,605	\$123,775	\$157,006	77%	79%	POLICE
Retiree 562	26.63	Service	6/26/2010	\$89,097	\$2,673	\$91,769	\$116,408	77%	79%	POLICE
Retiree 563	25.01	Service	2/10/2007	\$70,206	\$8,811	\$79,018	\$100,239	70%	79%	POLICE
Retiree 564	25.01	Service	2/10/2007	\$81,294	\$10,203	\$91,497	\$116,070	70%	79%	POLICE
Retiree 565	25.01	Service	2/10/2007	\$81,284	\$10,202	\$91,485	\$116,070	70%	79%	POLICE
Retiree 566	26.14	Service	1/31/2010	\$86,260	\$4,334	\$90,594	\$115,662	75%	78%	POLICE
Retiree 567	26.15	Duty Disability	10/20/2007	\$89,755	\$11,265	\$101,020	\$128,988	70%	78%	FIRE
Retiree 568	25.00	Service	3/13/2009	\$74,826	\$8,860	\$83,686	\$106,879	70%	78%	POLICE
Retiree 569	36.28	Service	1/25/2009	\$89,430	\$8,292	\$97,722	\$124,809	72%	78%	FIRE
Retiree 570	26.93	Service	1/24/2009	\$92,757	\$8,601	\$101,358	\$129,538	72%	78%	POLICE
Retiree 571	26.88	Service	1/23/2010	\$98,681	\$6,010	\$104,690	\$133,852	74%	78%	POLICE
Retiree 572	25.39	Service	8/9/2008	\$78,112	\$7,243	\$85,355	\$109,153	72%	78%	POLICE

Police and Fire Retirement Allowances Including COLA Increases
January 1, 2001 to April 16, 2011

Retiree	Years of Service	Type of Retirement	Retire Date	Annual Base Pension	Annual Base COLA	Annual Total Pension	Final Average Salary (FAS)	Retirement Allowance (% of FAS)	Retirement Allowance w/COLA (% of FAS)	Police/Fire
Retiree 573	25.30	Service	12/25/2010	\$106,322	\$3,190	\$109,511	\$140,057	76%	78%	FIRE
Retiree 574	25.35	Service	7/12/2008	\$89,871	\$8,334	\$98,204	\$125,840	71%	78%	POLICE
Retiree 575	25.05	Service	4/1/2001	\$44,777	\$15,400	\$60,177	\$77,175	58%	78%	POLICE
Retiree 576	25.42	Service	7/11/2008	\$90,276	\$8,371	\$98,647	\$126,526	71%	78%	POLICE
Retiree 577	31.93	Service	1/31/2005	\$60,775	\$13,971	\$74,746	\$96,018	63%	78%	POLICE
Retiree 578	25.03	Service	10/8/2005	\$62,328	\$12,095	\$74,423	\$95,687	65%	78%	POLICE
Retiree 579	25.66	Service	9/23/2006	\$76,204	\$12,137	\$88,342	\$113,618	67%	78%	POLICE
Retiree 580	25.29	Service	7/12/2008	\$77,334	\$7,171	\$84,505	\$108,697	71%	78%	POLICE
Retiree 581	31.08	Duty Disability	1/31/2004	\$59,173	\$15,786	\$74,958	\$96,464	61%	78%	FIRE
Retiree 582	26.92	Service	2/11/2011	\$90,939	\$0	\$90,939	\$117,050	78%	78%	POLICE
Retiree 583	25.00	Service	1/28/2006	\$72,460	\$14,061	\$86,520	\$111,443	65%	78%	POLICE
Retiree 584	25.25	Duty Disability	1/24/2009	\$79,431	\$7,365	\$86,797	\$111,891	71%	78%	POLICE
Retiree 585	25.08	Service	1/29/2011	\$102,181	\$3,065	\$105,247	\$135,788	75%	78%	FIRE
Retiree 586	25.23	Service	1/24/2009	\$91,865	\$8,518	\$100,383	\$129,538	71%	77%	POLICE
Retiree 587	25.07	Service	1/22/2011	\$107,107	\$3,213	\$110,320	\$142,433	75%	77%	FIRE
Retiree 588	25.06	Service	1/22/2011	\$93,458	\$2,804	\$96,262	\$124,297	75%	77%	FIRE
Retiree 589	25.05	Service	1/22/2011	\$105,188	\$3,156	\$108,344	\$139,944	75%	77%	FIRE
Retiree 590	26.28	Service	6/26/2010	\$101,259	\$3,038	\$104,297	\$134,770	75%	77%	POLICE
Retiree 591	25.04	Service	1/30/2011	\$130,047	\$3,901	\$133,948	\$173,093	75%	77%	FIRE
Retiree 592	25.03	Service	1/8/2011	\$110,080	\$3,302	\$113,382	\$146,611	75%	77%	FIRE
Retiree 593	31.62	Service	1/24/2009	\$91,622	\$8,496	\$100,118	\$129,538	71%	77%	POLICE
Retiree 594	25.41	Duty Disability	1/27/2007	\$102,113	\$16,264	\$118,377	\$153,252	67%	77%	FIRE
Retiree 595	25.61	Duty Disability	5/1/2003	\$62,590	\$16,697	\$79,287	\$102,741	61%	77%	POLICE
Retiree 596	24.99	Service	6/28/2009	\$89,870	\$5,473	\$95,343	\$123,821	73%	77%	FIRE
Retiree 597	25.04	Service	8/23/2008	\$89,140	\$8,266	\$97,405	\$127,053	70%	77%	POLICE
Retiree 598	27.97	Service	2/6/2010	\$127,032	\$3,811	\$130,843	\$170,723	74%	77%	POLICE
Retiree 599	24.07	Service	1/23/2010	\$101,648	\$6,190	\$107,839	\$140,788	72%	77%	FIRE
Retiree 600	25.01	Service	11/1/2008	\$77,421	\$7,179	\$84,600	\$110,522	70%	77%	POLICE
Retiree 601	27.00	Service	6/26/2010	\$86,862	\$2,099	\$88,962	\$116,408	75%	76%	POLICE
Retiree 602	26.02	Service	7/24/2010	\$99,834	\$2,995	\$102,829	\$134,775	74%	76%	POLICE
Retiree 603	29.82	Duty Disability	12/31/2005	\$71,089	\$13,795	\$84,883	\$111,316	64%	76%	POLICE
Retiree 604	27.35	Service	6/26/2010	\$99,637	\$2,989	\$102,626	\$134,770	74%	76%	POLICE
Retiree 605	24.62	Service	10/2/2010	\$105,450	\$3,164	\$108,614	\$142,758	74%	76%	FIRE
Retiree 606	30.93	Duty Disability	1/30/2004	\$65,718	\$17,532	\$83,250	\$109,429	60%	76%	POLICE
Retiree 607	25.94	Service	6/26/2010	\$85,873	\$2,576	\$88,449	\$116,408	74%	76%	POLICE
Retiree 608	25.92	Service	2/13/2010	\$85,530	\$2,566	\$88,095	\$116,063	74%	76%	POLICE
Retiree 609	25.37	Service	7/11/2009	\$81,744	\$4,978	\$86,722	\$114,389	71%	76%	POLICE
Retiree 610	25.90	Service	5/15/2010	\$85,534	\$2,566	\$88,100	\$116,221	74%	76%	POLICE
Retiree 611	25.20	Service	3/19/2011	\$107,376	\$0	\$107,376	\$142,011	76%	76%	FIRE
Retiree 612	29.56	Service	1/10/2009	\$77,251	\$7,163	\$84,414	\$111,663	69%	76%	POLICE
Retiree 613	27.29	Service	1/9/2010	\$110,322	\$6,719	\$117,041	\$154,893	71%	76%	POLICE
Retiree 614	25.04	Service	2/12/2006	\$62,763	\$9,996	\$72,759	\$96,301	65%	76%	POLICE
Retiree 615	24.82	Duty Disability	4/5/2007	\$71,049	\$8,917	\$79,966	\$106,048	67%	75%	POLICE
Retiree 616	25.25	Service	1/15/2005	\$67,883	\$15,605	\$83,488	\$110,793	61%	75%	POLICE
Retiree 617	23.74	Duty Disability	1/29/2005	\$56,388	\$12,962	\$69,351	\$92,105	61%	75%	FIRE
Retiree 618	24.33	Service	1/31/2011	\$104,632	\$3,139	\$107,771	\$143,335	73%	75%	FIRE
Retiree 619	23.11	Duty Disability	10/2/2003	\$68,208	\$18,196	\$86,404	\$114,942	59%	75%	FIRE
Retiree 620	23.23	Service	1/5/2002	\$52,291	\$17,984	\$70,274	\$93,487	56%	75%	POLICE
Retiree 621	24.50	Early Retirement	6/27/2010	\$129,527	\$3,886	\$133,413	\$177,555	73%	75%	FIRE
Retiree 622	25.57	Duty Disability	7/14/2007	\$82,305	\$13,109	\$95,414	\$127,077	65%	75%	FIRE
Retiree 623	28.18	Service	11/29/2008	\$76,212	\$7,067	\$83,279	\$110,979	69%	75%	POLICE
Retiree 624	25.71	Service	12/25/2010	\$84,794	\$2,544	\$87,338	\$116,412	73%	75%	POLICE

Police and Fire Retirement Allowances Including COLA Increases
January 1, 2001 to April 16, 2011

Retiree	Years of Service	Type of Retirement	Retire Date	Annual Base Pension	Annual Base COLA	Annual Total Pension	Final Average Salary (FAS)	Retirement Allowance (% of FAS)	Retirement Allowance w/COLA (% of FAS)	Police/Fire
Retiree 625	25.70	Service	12/25/2010	\$84,768	\$2,543	\$87,311	\$116,412	73%	75%	POLICE
Retiree 626	27.36	Duty Disability	8/24/2007	\$66,583	\$8,357	\$74,939	\$99,946	67%	75%	FIRE
Retiree 627	24.79	Duty Disability	8/22/2009	\$76,986	\$4,688	\$81,675	\$108,973	71%	75%	FIRE
Retiree 628	25.10	Service	1/9/2010	\$81,316	\$4,952	\$86,268	\$115,531	70%	75%	POLICE
Retiree 629	25.08	Service	1/9/2010	\$94,037	\$5,727	\$99,764	\$133,750	70%	75%	POLICE
Retiree 630	25.02	Duty Disability	6/30/2009	\$98,621	\$6,006	\$104,627	\$140,605	70%	74%	FIRE
Retiree 631	25.12	Service	1/23/2010	\$81,023	\$4,934	\$85,957	\$115,619	70%	74%	POLICE
Retiree 632	25.08	Duty Disability	7/13/2008	\$73,503	\$6,816	\$80,319	\$108,684	68%	74%	POLICE
Retiree 633	26.12	Duty Disability	8/25/2007	\$67,393	\$8,458	\$75,852	\$103,004	65%	74%	POLICE
Retiree 634	25.36	Service	12/25/2010	\$96,305	\$2,889	\$99,194	\$134,775	71%	74%	POLICE
Retiree 635	25.44	Service	1/23/2011	\$111,309	\$3,339	\$114,648	\$156,076	71%	73%	POLICE
Retiree 636	23.73	Service	6/26/2010	\$102,590	\$3,078	\$105,668	\$144,091	71%	73%	FIRE
Retiree 637	22.61	Duty Disability	2/6/2003	\$50,403	\$13,446	\$63,849	\$87,158	58%	73%	POLICE
Retiree 638	25.27	Service	10/30/2010	\$95,789	\$2,874	\$98,663	\$134,775	71%	73%	POLICE
Retiree 639	29.92	Service	1/30/2011	\$102,179	\$3,065	\$105,244	\$143,810	71%	73%	FIRE
Retiree 640	25.02	Service	3/7/2009	\$77,352	\$4,711	\$82,063	\$112,348	69%	73%	POLICE
Retiree 641	25.21	Service	6/26/2010	\$95,479	\$2,864	\$98,344	\$134,770	71%	73%	POLICE
Retiree 642	25.33	Service	1/8/2011	\$82,446	\$2,473	\$84,920	\$116,412	71%	73%	POLICE
Retiree 643	25.20	Deferred Vested	11/30/2010	\$95,685	\$2,871	\$98,556	\$135,134	71%	73%	POLICE
Retiree 644	29.71	Service	1/22/2011	\$87,828	\$2,635	\$90,462	\$124,063	71%	73%	FIRE
Retiree 645	21.37	Duty Disability	10/4/2001	\$57,934	\$19,925	\$77,859	\$107,073	54%	73%	POLICE
Retiree 646	27.76	Service	6/26/2010	\$95,065	\$2,852	\$97,917	\$134,770	71%	73%	POLICE
Retiree 647	31.85	Service	6/13/2009	\$82,839	\$5,045	\$87,884	\$121,007	68%	73%	FIRE
Retiree 648	25.10	Service	5/15/2010	\$81,801	\$2,454	\$84,255	\$116,221	70%	72%	POLICE
Retiree 649	25.08	Duty Disability	7/12/2008	\$83,482	\$7,741	\$91,223	\$125,840	66%	72%	POLICE
Retiree 650	21.29	Duty Disability	8/4/2001	\$40,921	\$14,073	\$54,995	\$75,948	54%	72%	FIRE
Retiree 651	25.06	Service	5/1/2010	\$81,579	\$2,447	\$84,026	\$116,158	70%	72%	POLICE
Retiree 652	25.06	Service	1/22/2011	\$81,757	\$2,453	\$84,210	\$116,412	70%	72%	POLICE
Retiree 653	25.06	Service	1/22/2011	\$81,757	\$2,453	\$84,210	\$116,412	70%	72%	POLICE
Retiree 654	25.06	Service	1/22/2011	\$94,654	\$2,840	\$97,493	\$134,775	70%	72%	POLICE
Retiree 655	28.51	Service	1/23/2010	\$91,198	\$5,554	\$96,752	\$133,852	68%	72%	POLICE
Retiree 656	25.02	Service	4/17/2010	\$80,574	\$2,417	\$82,992	\$114,980	70%	72%	POLICE
Retiree 657	25.02	Service	8/21/2010	\$94,446	\$2,833	\$97,280	\$134,775	70%	72%	POLICE
Retiree 658	25.02	Service	8/21/2010	\$94,446	\$2,833	\$97,280	\$134,775	70%	72%	POLICE
Retiree 659	25.02	Service	8/21/2010	\$81,578	\$2,447	\$84,025	\$116,412	70%	72%	POLICE
Retiree 660	25.01	Service	4/16/2010	\$81,761	\$2,453	\$84,214	\$116,725	70%	72%	POLICE
Retiree 661	25.07	Service	1/22/2011	\$124,606	\$3,738	\$128,344	\$178,304	70%	72%	FIRE
Retiree 662	24.94	Service	4/17/2010	\$93,773	\$2,813	\$96,586	\$134,407	70%	72%	POLICE
Retiree 663	25.03	Duty Disability	7/30/2005	\$57,515	\$11,161	\$68,676	\$95,687	60%	72%	POLICE
Retiree 664	25.02	Service	9/4/2010	\$109,373	\$2,547	\$111,920	\$156,076	70%	72%	POLICE
Retiree 665	23.16	Duty Disability	1/6/2001	\$49,770	\$17,117	\$66,887	\$93,317	53%	72%	FIRE
Retiree 666	27.74	Duty Disability	1/24/2009	\$96,064	\$8,908	\$104,972	\$146,488	66%	72%	POLICE
Retiree 667	30.07	Service	1/8/2011	\$122,319	\$3,670	\$125,989	\$176,243	69%	71%	FIRE
Retiree 668	33.42	Duty Disability	7/12/2008	\$87,923	\$8,153	\$96,076	\$134,542	65%	71%	FIRE
Retiree 669	21.57	Service	4/27/2002	\$44,941	\$13,697	\$58,638	\$82,166	55%	71%	POLICE
Retiree 670	24.30	Early Retirement	1/22/2011	\$119,644	\$3,589	\$123,234	\$173,014	69%	71%	FIRE
Retiree 671	25.01	Duty Disability	2/10/2007	\$73,262	\$9,195	\$82,457	\$116,070	63%	71%	POLICE
Retiree 672	23.48	Duty Disability	1/4/2003	\$51,548	\$15,711	\$67,259	\$94,725	54%	71%	FIRE
Retiree 673	23.23	Service	5/7/2005	\$56,878	\$11,037	\$67,915	\$95,687	59%	71%	POLICE
Retiree 674	25.06	Service	1/22/2011	\$92,723	\$2,782	\$95,505	\$134,775	69%	71%	POLICE
Retiree 675	20.86	Duty Disability	7/2/2001	\$40,787	\$14,027	\$54,814	\$77,568	53%	71%	FIRE
Retiree 676	48.12	Service	9/1/2010	\$96,897	\$2,907	\$99,804	\$141,369	69%	71%	FIRE

Police and Fire Retirement Allowances Including COLA Increases
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Retiree	Years of Service	Type of Retirement	Retire Date	Annual Base Pension	Annual Base COLA	Annual Total Pension	Final Average Salary (FAS)	Retirement Allowance (% of FAS)	Retirement Allowance w/COLA (% of FAS)	Police/Fire
Retiree 677	25.14	Service	3/20/2011	\$82,141	\$0	\$82,141	\$116,412	71%	71%	POLICE
Retiree 678	24.05	Duty Disability	1/23/2010	\$88,631	\$5,398	\$94,028	\$133,852	66%	70%	POLICE
Retiree 679	25.06	Service	1/22/2011	\$91,492	\$2,745	\$94,237	\$134,775	68%	70%	POLICE
Retiree 680	31.27	Service	1/23/2010	\$76,085	\$4,634	\$80,718	\$115,619	66%	70%	POLICE
Retiree 681	25.03	Duty Disability	7/14/2007	\$62,345	\$7,832	\$70,177	\$100,713	62%	70%	POLICE
Retiree 682	22.51	Service	1/22/2011	\$119,904	\$3,597	\$123,501	\$177,570	68%	70%	FIRE
Retiree 683	24.26	Early Retirement	4/1/2010	\$82,429	\$2,473	\$84,902	\$122,306	67%	69%	FIRE
Retiree 684	34.93	Service	12/12/2009	\$87,331	\$5,319	\$92,649	\$133,547	65%	69%	POLICE
Retiree 685	29.45	Duty Disability	4/1/2004	\$53,991	\$12,411	\$66,402	\$95,722	56%	69%	POLICE
Retiree 686	25.02	Service	7/12/2009	\$100,016	\$6,091	\$106,107	\$153,366	65%	69%	POLICE
Retiree 687	23.84	Service	1/23/2010	\$75,123	\$4,575	\$79,698	\$115,619	65%	69%	POLICE
Retiree 688	23.69	Service	1/23/2010	\$74,879	\$4,560	\$79,439	\$115,619	65%	69%	POLICE
Retiree 689	28.02	Service	6/26/2010	\$77,507	\$2,325	\$79,833	\$116,408	67%	69%	POLICE
Retiree 690	25.13	Service	5/29/2010	\$77,406	\$2,322	\$79,729	\$116,283	67%	69%	POLICE
Retiree 691	21.52	Service	1/24/2010	\$80,485	\$4,902	\$85,387	\$124,689	65%	68%	FIRE
Retiree 692	24.07	Service	6/12/2010	\$77,112	\$2,313	\$79,425	\$116,345	66%	68%	POLICE
Retiree 693	23.79	Service	1/10/2009	\$69,705	\$6,463	\$76,168	\$111,663	62%	68%	POLICE
Retiree 694	25.90	Service	6/12/2010	\$77,555	\$1,800	\$79,354	\$116,345	67%	68%	POLICE
Retiree 695	29.92	Duty Disability	1/15/2005	\$65,475	\$15,051	\$80,526	\$118,165	55%	68%	FIRE
Retiree 696	23.47	Service	1/9/2010	\$73,806	\$4,495	\$78,301	\$115,531	64%	68%	POLICE
Retiree 697	30.32	Duty Disability	1/30/2004	\$62,191	\$16,590	\$78,782	\$117,051	53%	67%	FIRE
Retiree 698	15.12	Duty Disability	1/4/2001	\$33,686	\$11,585	\$45,271	\$67,372	50%	67%	FIRE
Retiree 699	7.81	Duty Disability	11/1/2001	\$33,803	\$11,625	\$45,428	\$67,606	50%	67%	POLICE
Retiree 700	36.28	Duty Disability	1/31/2004	\$60,904	\$16,247	\$77,151	\$115,113	53%	67%	FIRE
Retiree 701	34.11	Deferred Vested	12/30/2007	\$107,789	\$13,528	\$121,317	\$181,147	60%	67%	FIRE
Retiree 702	23.23	Service	1/9/2010	\$97,463	\$5,936	\$103,399	\$154,893	63%	67%	POLICE
Retiree 703	28.32	Service	6/26/2010	\$87,136	\$2,614	\$89,750	\$134,770	65%	67%	POLICE
Retiree 704	14.82	Duty Disability	8/2/2001	\$37,912	\$13,039	\$50,950	\$76,528	50%	67%	POLICE
Retiree 705	20.82	Deferred Vested	7/2/2001	\$29,188	\$10,038	\$39,226	\$59,198	49%	66%	FIRE
Retiree 706	26.92	Service	1/23/2010	\$72,204	\$4,397	\$76,601	\$115,619	62%	66%	POLICE
Retiree 707	20.77	Service	1/23/2010	\$76,347	\$4,650	\$80,996	\$122,499	62%	66%	FIRE
Retiree 708	21.75	Service	12/30/2006	\$65,741	\$10,471	\$76,211	\$115,334	57%	66%	POLICE
Retiree 709	20.20	Deferred Vested	11/25/2002	\$34,663	\$10,564	\$45,228	\$68,620	51%	66%	POLICE
Retiree 710	40.11	Service	9/6/2008	\$71,670	\$6,646	\$78,315	\$118,824	60%	66%	FIRE
Retiree 711	22.71	Duty Disability	11/4/2004	\$51,261	\$11,784	\$63,045	\$95,770	54%	66%	POLICE
Retiree 712	18.85	Non-Duty Disability	1/4/2001	\$34,726	\$11,943	\$46,669	\$71,093	49%	66%	POLICE
Retiree 713	32.19	Service	6/26/2010	\$74,153	\$2,225	\$76,377	\$116,408	64%	66%	POLICE
Retiree 714	27.83	Service	6/27/2009	\$112,171	\$6,831	\$119,002	\$181,525	62%	66%	FIRE
Retiree 715	16.54	Duty Disability	9/5/2002	\$46,041	\$14,032	\$60,073	\$92,082	50%	65%	FIRE
Retiree 716	12.89	Duty Disability	8/1/2002	\$41,655	\$12,695	\$54,351	\$83,310	50%	65%	POLICE
Retiree 717	6.55	Duty Disability	10/3/2002	\$37,650	\$11,475	\$49,125	\$75,739	50%	65%	POLICE
Retiree 718	21.44	Service	1/13/2007	\$56,951	\$9,071	\$66,022	\$102,119	56%	65%	POLICE
Retiree 719	31.97	Service	1/28/2006	\$52,241	\$10,137	\$62,379	\$96,743	54%	64%	POLICE
Retiree 720	28.37	Service	1/28/2006	\$60,154	\$11,673	\$71,827	\$111,443	54%	64%	POLICE
Retiree 721	29.30	Service	1/23/2009	\$76,407	\$7,085	\$83,492	\$130,224	59%	64%	POLICE
Retiree 722	23.39	Early Retirement	1/24/2010	\$66,786	\$4,067	\$70,853	\$111,061	60%	64%	FIRE
Retiree 723	22.96	Service	1/30/2011	\$71,983	\$2,160	\$74,142	\$116,412	62%	64%	POLICE
Retiree 724	20.59	Duty Disability	1/22/2004	\$48,574	\$11,166	\$59,740	\$93,850	52%	64%	POLICE
Retiree 725	20.65	Deferred Vested	6/25/2004	\$38,528	\$8,857	\$47,385	\$74,631	52%	63%	POLICE
Retiree 726	17.28	Duty Disability	5/1/2003	\$41,836	\$11,161	\$52,997	\$83,673	50%	63%	POLICE
Retiree 727	11.79	Duty Disability	6/5/2003	\$44,633	\$11,907	\$56,540	\$89,267	50%	63%	POLICE
Retiree 728	17.80	Duty Disability	2/6/2003	\$43,624	\$11,637	\$55,261	\$87,247	50%	63%	POLICE

Police and Fire Retirement Allowances Including COLA Increases
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Retiree	Years of Service	Type of Retirement	Retire Date	Annual Base Pension	Annual Base COLA	Annual Total Pension	Final Average Salary (FAS)	Retirement Allowance (% of FAS)	Retirement Allowance w/COLA (% of FAS)	Police/Fire
Retiree 729	16.54	Duty Disability	6/5/2003	\$42,605	\$11,366	\$53,971	\$85,211	50%	63%	POLICE
Retiree 730	21.56	Service	7/14/2007	\$57,689	\$7,241	\$64,930	\$102,594	56%	63%	POLICE
Retiree 731	21.10	Service	1/27/2007	\$62,991	\$10,033	\$73,024	\$115,825	54%	63%	POLICE
Retiree 732	20.42	Duty Disability	8/5/2004	\$56,872	\$13,074	\$69,946	\$110,979	51%	63%	POLICE
Retiree 733	38.31	Duty Disability	1/24/2009	\$79,907	\$7,410	\$87,317	\$138,945	58%	63%	FIRE
Retiree 734	19.98	Duty Disability	2/7/2002	\$40,711	\$10,404	\$51,114	\$81,421	50%	63%	POLICE
Retiree 735	20.16	Duty Disability	7/10/2004	\$47,167	\$10,843	\$58,010	\$93,440	50%	62%	POLICE
Retiree 736	21.21	Duty Disability	12/6/2007	\$66,885	\$8,395	\$75,279	\$121,992	55%	62%	POLICE
Retiree 737	20.05	Duty Disability	4/1/2004	\$55,180	\$12,684	\$67,864	\$110,023	50%	62%	POLICE
Retiree 738	20.04	Service	12/12/2004	\$47,993	\$11,032	\$59,025	\$95,764	50%	62%	POLICE
Retiree 739	19.34	Duty Disability	8/5/2004	\$47,924	\$11,016	\$58,940	\$95,847	50%	61%	POLICE
Retiree 740	17.99	Duty Disability	10/7/2004	\$47,844	\$10,998	\$58,842	\$95,687	50%	61%	POLICE
Retiree 741	12.80	Duty Disability	1/31/2005	\$46,932	\$10,788	\$57,720	\$93,863	50%	61%	POLICE
Retiree 742	20.48	Duty Disability	1/31/2006	\$49,561	\$9,617	\$59,179	\$96,325	51%	61%	POLICE
Retiree 743	10.05	Duty Disability	10/1/2006	\$47,374	\$10,773	\$58,147	\$94,748	50%	61%	POLICE
Retiree 744	13.89	Duty Disability	3/30/2003	\$40,338	\$10,761	\$51,099	\$83,853	48%	61%	POLICE
Retiree 745	13.63	Duty Disability	2/7/2002	\$31,957	\$6,765	\$38,721	\$63,914	50%	61%	POLICE
Retiree 746	20.56	Service	7/15/2006	\$50,697	\$8,075	\$58,772	\$97,064	52%	61%	POLICE
Retiree 747	31.10	Service	7/17/2004	\$47,082	\$10,823	\$57,904	\$95,687	49%	61%	POLICE
Retiree 748	20.05	Service	3/5/2011	\$84,380	\$0	\$84,380	\$140,305	60%	60%	FIRE
Retiree 749	25.82	Service	1/28/2006	\$73,818	\$14,325	\$88,142	\$146,589	50%	60%	FIRE
Retiree 750	20.06	Service	1/29/2006	\$55,914	\$10,850	\$66,765	\$111,443	50%	60%	POLICE
Retiree 751	20.02	Service	8/13/2005	\$47,899	\$9,295	\$57,194	\$95,687	50%	60%	POLICE
Retiree 752	20.02	Service	6/4/2005	\$47,996	\$9,314	\$57,309	\$95,881	50%	60%	POLICE
Retiree 753	15.75	Duty Disability	1/6/2005	\$44,437	\$10,215	\$54,651	\$91,443	49%	60%	FIRE
Retiree 754	29.36	Service	1/24/2009	\$60,852	\$5,643	\$66,494	\$111,891	54%	59%	POLICE
Retiree 755	20.40	Service	7/24/2010	\$80,938	\$2,428	\$83,367	\$141,628	57%	59%	FIRE
Retiree 756	21.26	Duty Disability	8/6/2009	\$63,285	\$3,854	\$67,140	\$114,944	55%	58%	POLICE
Retiree 757	11.89	Duty Disability	7/15/2006	\$46,860	\$7,463	\$54,323	\$93,719	50%	58%	FIRE
Retiree 758	22.06	Deferred Vested	9/2/2010	\$53,897	\$1,617	\$55,514	\$95,949	56%	58%	POLICE
Retiree 759	21.13	Duty Disability	11/5/2009	\$72,910	\$4,440	\$77,350	\$133,732	55%	58%	POLICE
Retiree 760	22.73	Deferred Vested	5/9/2008	\$87,709	\$8,133	\$95,842	\$167,455	52%	57%	POLICE
Retiree 761	20.64	Duty Disability	1/15/2009	\$55,709	\$5,166	\$60,874	\$106,657	52%	57%	POLICE
Retiree 762	20.51	Duty Disability	9/4/2008	\$56,977	\$5,283	\$62,261	\$109,450	52%	57%	POLICE
Retiree 763	22.30	Early Retirement	1/18/2003	\$37,959	\$11,569	\$49,528	\$87,247	44%	57%	POLICE
Retiree 764	27.69	Duty Disability	11/3/2005	\$52,838	\$10,253	\$63,091	\$111,530	47%	57%	POLICE
Retiree 765	20.43	Duty Disability	1/24/2009	\$56,462	\$5,235	\$61,697	\$109,153	52%	57%	POLICE
Retiree 766	11.38	Duty Disability	8/2/2007	\$51,680	\$6,486	\$58,166	\$103,360	50%	56%	POLICE
Retiree 767	18.80	Duty Disability	12/6/2007	\$52,484	\$6,587	\$59,072	\$104,969	50%	56%	POLICE
Retiree 768	12.18	Duty Disability	12/6/2007	\$52,681	\$6,612	\$59,293	\$105,362	50%	56%	POLICE
Retiree 769	20.19	Service	7/12/2008	\$63,888	\$5,924	\$69,812	\$125,840	51%	55%	POLICE
Retiree 770	20.19	Service	7/12/2008	\$55,177	\$5,116	\$60,293	\$108,697	51%	55%	POLICE
Retiree 771	20.55	Non-Duty Disability	3/5/2009	\$57,467	\$3,500	\$60,966	\$110,066	52%	55%	POLICE
Retiree 772	20.07	Service	6/3/2006	\$45,929	\$7,315	\$53,244	\$96,739	47%	55%	POLICE
Retiree 773	32.61	Service	7/12/2008	\$63,363	\$5,875	\$69,238	\$125,840	50%	55%	POLICE
Retiree 774	18.39	Duty Disability	10/2/2008	\$54,954	\$5,096	\$60,049	\$109,907	50%	55%	POLICE
Retiree 775	13.02	Duty Disability	6/5/2008	\$54,516	\$5,055	\$59,571	\$109,032	50%	55%	POLICE
Retiree 776	17.93	Duty Disability	1/15/2009	\$62,725	\$5,816	\$68,541	\$125,451	50%	55%	FIRE
Retiree 777	17.05	Duty Disability	2/9/2008	\$50,755	\$4,706	\$55,461	\$101,510	50%	55%	POLICE
Retiree 778	25.01	Duty Disability	6/30/2009	\$63,138	\$3,845	\$66,983	\$122,675	51%	55%	FIRE
Retiree 779	15.81	Duty Disability	4/5/2007	\$48,831	\$6,129	\$54,960	\$100,942	48%	54%	POLICE
Retiree 780	18.63	Duty Disability	1/15/2009	\$55,478	\$5,144	\$60,622	\$112,235	49%	54%	POLICE

Police and Fire Retirement Allowances Including COLA Increases
January 1, 2001 to April 16, 2011

Retiree	Years of Service	Type of Retirement	Retire Date	Annual Base Pension	Annual Base COLA	Annual Total Pension	Final Average Salary (FAS)	Retirement Allowance (% of FAS)	Retirement Allowance w/COLA (% of FAS)	Police/Fire
Retiree 781	20.22	Deferred Vested	6/19/2009	\$35,955	\$2,190	\$38,145	\$70,980	51%	54%	POLICE
Retiree 782	20.07	Deferred Vested	12/22/2009	\$41,036	\$2,499	\$43,535	\$81,750	50%	53%	POLICE
Retiree 783	20.04	Service	4/4/2009	\$56,555	\$3,444	\$59,999	\$112,762	50%	53%	POLICE
Retiree 784	20.04	Service	8/22/2009	\$57,502	\$3,502	\$61,004	\$114,652	50%	53%	POLICE
Retiree 785	20.02	Service	1/29/2010	\$58,233	\$3,546	\$61,780	\$116,288	50%	53%	POLICE
Retiree 786	16.21	Duty Disability	11/5/2009	\$55,489	\$3,379	\$58,869	\$110,979	50%	53%	POLICE
Retiree 787	19.23	Duty Disability	5/13/2009	\$69,774	\$4,249	\$74,023	\$139,547	50%	53%	FIRE
Retiree 788	17.50	Duty Disability	12/3/2009	\$57,846	\$3,523	\$61,368	\$115,691	50%	53%	POLICE
Retiree 789	7.68	Duty Disability	5/30/2009	\$52,079	\$3,172	\$55,251	\$104,158	50%	53%	POLICE
Retiree 790	7.98	Duty Disability	9/6/2009	\$52,207	\$3,179	\$55,387	\$104,414	50%	53%	POLICE
Retiree 791	15.34	Duty Disability	1/7/2010	\$57,955	\$3,529	\$61,485	\$115,911	50%	53%	POLICE
Retiree 792	18.94	Duty Disability	12/3/2009	\$57,845	\$3,523	\$61,368	\$115,691	50%	53%	POLICE
Retiree 793	20.08	Early Retirement	3/15/2003	\$42,918	\$11,449	\$54,367	\$103,502	41%	53%	POLICE
Retiree 794	19.32	Deferred Vested	3/28/2007	\$44,551	\$3,587	\$48,138	\$92,235	48%	52%	POLICE
Retiree 795	11.61	Duty Disability	1/6/2011	\$58,206	\$1,746	\$59,952	\$116,412	50%	52%	POLICE
Retiree 796	15.00	Duty Disability	10/7/2010	\$58,405	\$1,752	\$60,158	\$116,811	50%	52%	POLICE
Retiree 797	20.34	Non-Duty Disability	3/3/2011	\$56,715	\$0	\$56,715	\$116,811	49%	49%	POLICE
Retiree 798	25.44	Service	1/22/2011	\$54,544	\$1,636	\$56,180	\$116,412	47%	48%	POLICE
Retiree 799	20.04	Service	6/26/2010	\$54,068	\$1,622	\$55,690	\$116,408	46%	48%	POLICE
Retiree 800	25.90	Service	3/5/2011	\$64,155	\$0	\$64,155	\$134,775	48%	48%	POLICE
Retiree 801	29.44	Duty Disability	11/4/2006	\$61,564	\$9,806	\$71,370	\$150,872	41%	47%	FIRE
Retiree 802	18.12	Deferred Vested	11/27/2010	\$38,079	\$1,142	\$39,221	\$84,081	45%	47%	POLICE
Retiree 803	13.64	Deferred Vested	10/31/2001	\$20,267	\$6,970	\$27,237	\$59,413	34%	46%	POLICE
Retiree 804	20.32	Early Retirement	12/19/2010	\$59,691	\$1,791	\$61,482	\$139,972	43%	44%	FIRE
Retiree 805	15.04	Deferred Vested	6/10/2006	\$19,112	\$1,902	\$21,014	\$50,821	38%	41%	POLICE
Retiree 806	15.26	Deferred Vested	3/27/2009	\$22,735	\$1,385	\$24,119	\$59,594	38%	40%	POLICE
Retiree 807	15.22	Deferred Vested	8/28/2010	\$24,978	\$749	\$25,728	\$65,625	38%	39%	POLICE
Retiree 808	14.25	Deferred Vested	1/4/2009	\$22,336	\$2,071	\$24,407	\$62,690	36%	39%	POLICE
Retiree 809	14.23	Deferred Vested	4/15/2008	\$21,205	\$1,966	\$23,172	\$59,608	36%	39%	POLICE
Retiree 810	13.48	Deferred Vested	5/17/2008	\$45,722	\$4,239	\$49,961	\$135,631	34%	37%	POLICE
Retiree 811	13.00	Deferred Vested	7/17/2008	\$57,547	\$5,336	\$62,883	\$177,129	32%	36%	FIRE
Retiree 812	11.02	Deferred Vested	2/7/2005	\$13,217	\$2,565	\$15,782	\$47,966	28%	33%	FIRE
Retiree 813	10.35	Deferred Vested	12/31/2004	\$24,630	\$5,662	\$30,292	\$95,204	26%	32%	POLICE
Retiree 814	11.43	Deferred Vested	7/28/2008	\$15,761	\$1,461	\$17,223	\$55,171	29%	31%	POLICE
Retiree 815	11.78	Deferred Vested	9/6/2010	\$14,215	\$426	\$14,641	\$48,274	29%	30%	POLICE