

From: **Tom McGuire** <[REDACTED]>
Date: Fri, Jan 18, 2019 at 10:47 AM
Subject: Creating a More Inclusive Women's Bill of Rights
To: <kiara.arreola@sanjoseca.gov>

Hi Kiara,

My name is Tom McGuire, and I'm a 7th grade social studies teacher in San Jose. I'm also a friend of Jessica Dickinson-Goodman from the Human Services Commission, who let me know that Councilmember Carrasco is interested in expanding the Women's Bill of Rights to include more transgender and non-binary people. I was really excited to hear that, because in my career as an educator I routinely see the impact of exclusionary policies on non-binary and trans students. Many of my seventh grade students are currently trying to figure out how to live out their gender identities, and have shared some of the struggles they face trying to operate in environments that often exclude them. They show so much bravery when they advocate for themselves and fight for the change to live the kinds of lives they choose. I believe our city has can become a great example of how to support and include all of our residents, and can inspire our countless young people trying to find their way in the world.

Please thank the Councilmember for her leadership and let me know if you have any questions.

Thank you very much for your time!

Tom McGuire
7th Grade Social Studies Teacher
KIPP Heritage Academy
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