

From: **Jeremie Gluckman-Picard** <[REDACTED]>

Date: Mon, Jan 21, 2019 at 11:05 PM

Subject: Re: Surprising Development for Trans Inclusion in the Women's Bill of Rights + A Request

To: Jessica Dickinson Goodman <[jessica.dickinson.goodman@gmail.com](mailto:jessica.dickinson.goodman@gmail.com)>

There's not much of a narrative. Here's what I shared:

*Just the other day, I had the opportunity to inform a few members of city staff on how to use the [singular they](#) to avoid making assumptions and practice gender-inclusive language. It takes some practice and once you get the hang of it it's a simple way to make everyone feel welcome.*

Here are a few additional resources:

- [I Heart the Singular They](#)
- [Genderbread Person](#) (more at [www.genderbread.org](http://www.genderbread.org))

These include language and materials that can be printed and shared, I believe.