

# Office of the Independent Police Auditor

Walter Katz, Independent Police Auditor

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**T***o provide independent oversight of the citizen complaint process to ensure its fairness, thoroughness, and objectivity*

## *City Service Area*

### **Public Safety**

### *Core Services*

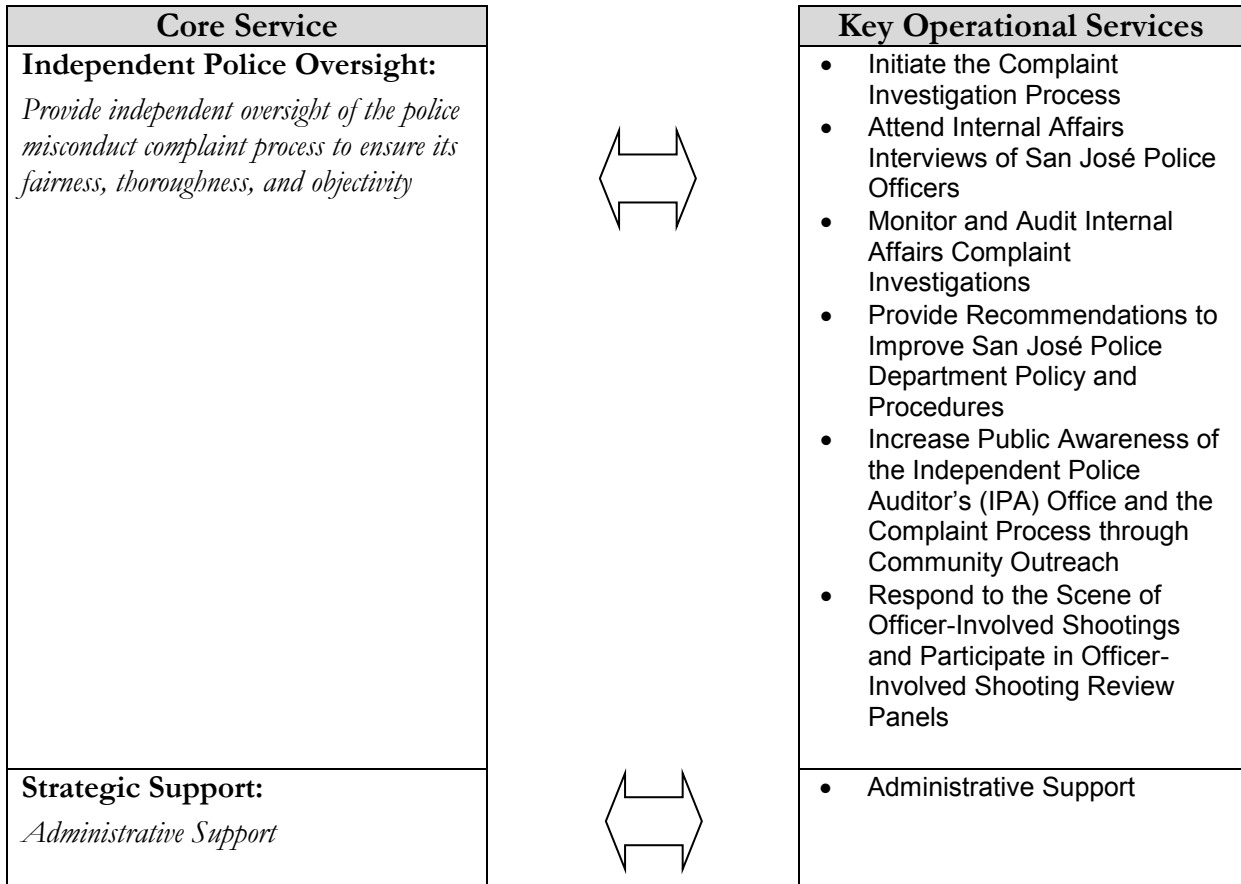
#### **Independent Police Oversight**

Provide independent oversight of the police misconduct complaint process to ensure its fairness, thoroughness, and objectivity

**Strategic Support:** Administrative Support

# Office of the Independent Police Auditor

## Service Delivery Framework



# Office of the Independent Police Auditor

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## Department Budget Summary

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### Expected 2016-2017 Service Delivery

- Provide mandated oversight services: conduct community outreach, perform intake of complaints from the public, audit the San José Police Department's (SJPD) Internal Affairs complaint investigations, and make recommendations to improve SJPD policies and procedures.
- Identify opportunities for increased transparency in use of force investigation and police misconduct complaint processes.
- Resolve complaints, when appropriate, through the Independent Police Auditor (IPA)/SJPD mediation program.
- Identify new ways to inform San José residents about the IPA office and the services it provides.
- Develop and publish the 5<sup>th</sup> edition of the *Student's Guide to Police Practices*.
- Incorporate the lessons learned through the Teen Leadership Council (IPA-TLC) to identify new ways to reach young adult San José residents.
- Use location-based analysis of complaint data to assist in directing outreach services.

### 2016-2017 Key Budget Actions

N/A

### Operating Funds Managed

N/A

# Office of the Independent Police Auditor

## Department Budget Summary

	2014-2015 Actual 1	2015-2016 Adopted 2	2016-2017 Forecast 3	2016-2017 Adopted 4	% Change (2 to 4)
<b>Dollars by Core Service</b>					
Independent Police Oversight	\$ 1,193,002	\$ 1,157,441	\$ 1,124,241	\$ 1,124,241	(2.9%)
Strategic Support	3,153	127,057	136,165	136,165	7.2%
<b>Total</b>	<b>\$ 1,196,155</b>	<b>\$ 1,284,498</b>	<b>\$ 1,260,406</b>	<b>\$ 1,260,406</b>	<b>(1.9%)</b>
<b>Dollars by Category</b>					
Personal Services					
Salaries/Benefits	\$ 1,173,185	\$ 1,251,383	\$ 1,226,431	\$ 1,226,431	(2.0%)
Overtime	0	1,000	1,000	1,000	0.0%
Subtotal	<b>\$ 1,173,185</b>	<b>\$ 1,252,383</b>	<b>\$ 1,227,431</b>	<b>\$ 1,227,431</b>	<b>(2.0%)</b>
Non-Personal/Equipment					
Total	<b>\$ 1,196,155</b>	<b>\$ 1,284,498</b>	<b>\$ 1,260,406</b>	<b>\$ 1,260,406</b>	<b>(1.9%)</b>
<b>Dollars by Fund</b>					
General Fund	\$ 1,196,155	\$ 1,284,498	\$ 1,260,406	\$ 1,260,406	(1.9%)
<b>Total</b>	<b>\$ 1,196,155</b>	<b>\$ 1,284,498</b>	<b>\$ 1,260,406</b>	<b>\$ 1,260,406</b>	<b>(1.9%)</b>
<b>Authorized Positions by Core Service</b>					
Independent Police Oversight	5.50	5.50	5.50	5.50	0.0%
Strategic Support	0.50	0.50	0.50	0.50	0.0%
<b>Total</b>	<b>6.00</b>	<b>6.00</b>	<b>6.00</b>	<b>6.00</b>	<b>0.0%</b>

# Office of the Independent Police Auditor

## Budget Reconciliation

(2015-2016 Adopted to 2016-2017 Adopted)




	Positions	All Funds (\$)	General Fund (\$)
<b>Prior Year Budget (2015-2016):</b>	6.00	1,284,498	1,284,498
<hr/> <b>Base Adjustments</b> <hr/>			
<b>One-Time Prior Year Expenditures Deleted</b>			
• Rebudget: Student Guide to Police Practices Printing		(5,000)	(5,000)
<b>One-time Prior Year Expenditures Subtotal:</b>	<b>0.00</b>	<b>(5,000)</b>	<b>(5,000)</b>
<b>Technical Adjustments to Costs of Ongoing Activities</b>			
• Salary/benefit changes and the following position reallocation: - 1.0 Senior Analyst, Independent Police Auditor to 1.0 Analyst II, Independent Police Auditor		(24,952)	(24,952)
• Student Guide to Police Practices printing		5,000	5,000
• Professional memberships (State Bar)		860	860
<b>Technical Adjustments Subtotal:</b>	<b>0.00</b>	<b>(19,092)</b>	<b>(19,092)</b>
<b>2016-2017 Forecast Base Budget:</b>	<b>6.00</b>	<b>1,260,406</b>	<b>1,260,406</b>
<hr/> <b>Budget Proposals Approved</b> <hr/>			
NONE			
<b>2016-2017 Adopted Budget Total</b>	<b>6.00</b>	<b>1,260,406</b>	<b>1,260,406</b>

# Office of the Independent Police Auditor

## Performance Summary

### Independent Police Oversight

#### Performance Measures

	2014-2015 Actual	2015-2016 Target	2015-2016 Estimated	2016-2017 Target
 # of IPA recommendations to change policy or procedure made to the Internal Affairs Commander/Police Chief/City Council	18	12	12	12
 % of residents rating confidence with the independent police review/oversight process as good or excellent <sup>1</sup>	N/A <sup>2</sup>	51%	N/A	N/A
 % of community members responding to evaluations at outreach presentations or events who report an increased knowledge of IPA and the citizen complaint process	96%	97%	96%	96%

<sup>1</sup> Data for this measure is collected through the biennial City-Wide Community Survey. The next community survey will be conducted in fall 2016, and those results will be reported in the 2017-2018 Proposed Budget.

<sup>2</sup> Data for this measure is not available since the question to collect the data was removed from the biennial City-Wide Community Survey. Survey questions were removed in an effort to streamline the survey to improve effectiveness and participation. A reevaluation of the entire set of survey questions will be conducted, and any corresponding performance measure changes will be reported in the 2017-2018 Proposed Budget.

#### Activity and Workload Highlights

	2014-2015 Actual	2015-2016 Forecast	2015-2016 Estimated	2016-2017 Forecast
% of complainants filing their complaint at the IPA office rather than at Internal Affairs	46%	48%	46%	46%
# of classified complaints	299	260	241	260
# of total cases	342	310	265	310
# of outreach presentations/events <sup>1</sup> :				
- Total <sup>2</sup>	203	145	130	130
- To youth	46	40	35	35
- To immigrant and minority communities	66	70	70	70
# of persons receiving community outreach services	9,369	8,000	6,000	5,500
# of agencies/community organizations that received outreach materials from the IPA:				
- Total <sup>2</sup>	79	60	55	55
- To youth	34	21	21	21
- To immigrant and minority communities	57	30	30	30

<sup>1</sup> An outreach presentation/event may involve youth and immigrant and minority communities concurrently.

<sup>2</sup> The total represents City-Wide presentation/events and agencies/community organizations, which includes youth and immigrant and minority communities.

# Office of the Independent Police Auditor

## Departmental Position Detail

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<b>Position</b>	<b>2015-2016 Adopted</b>	<b>2016-2017 Adopted</b>	<b>Change</b>
Analyst II, Independent Police Auditor	1.00	2.00	1.00
Assistant Director	1.00	1.00	-
Independent Police Auditor	1.00	1.00	-
Office Specialist II	1.00	1.00	-
Senior Analyst, Independent Police Auditor	2.00	1.00	(1.00)
<b>Total Positions</b>	<b>6.00</b>	<b>6.00</b>	<b>0.00</b>

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