C-7U 10/2/19

SIDE LETTER AGREEMENT

BETWEEN

THE CITY OF SAN JOSE

AND

THE MUNICIPAL EMPLOYEES' FEDERATION, AFSCME, LOCAL 101 (MEF)

BASE PAY INCREASE
PUBLIC SAFETY RADIO DISPATCHER FT/PT
SENIOR PUBLIC SAFETY DISPATCHER
SUPERVISING PUBLIC SAFETY DISPATCHER

Effective the first pay period after this agreement is signed by all parties below and approved by City Council, employees in the classifications listed below shall receive the following special pensionable base pay increase:

Classification	Pensionable Increase
Public Safety Radio Dispatcher FT/PT (8514/8534)	10%
Senior Public Safety Dispatcher (8513/8533)	5%
Supervising Public Safety Dispatcher (8512)	5%

This will result in an increase to the top and bottom of the salary range of employees in the classifications noted above.

This side letter agreement shall become effective on the first pay period after this agreement has been signed by all parties below and approved by the City Council.

For Employer:
City of San Jose

Jennifer Schembri — Date
Director of Employee Relations
Director of Human Resources

For Union:
MEF

Robyn Zamora — Date
President, MEF

Carol McEwan — Date
AFSCME Local 101 Business Agent