



# Memorandum

**TO:** MAYOR LICCARDO

**FROM:** Councilmember Ash Kalra

**SUBJECT:** BUDGET DOCUMENT

**DATE:** 5/23/2016

Approved

*Ash Kalra*

Date

5/23/16

## RECOMMENDATION

That the following recommendation be enacted.

### Proposal

Program/Project Title: Lactation Stations at City Hall, Happy Hollow Zoo, and Children's Discovery Museum

Amount of City Funding Required: \$165,000

Fund Type (i.e. General Fund, C&C funds, etc.): General Fund

This change is:

One-time       Ongoing

Proposal Description, including anticipated outcomes (describe how change would affect services for San José residents, businesses, community groups, etc.):

City-owned facilities, including venues meant for families with small children, all lack private areas for newborn mothers who require private breast feeding and lactation areas. Although restrooms act as an option, it does not provide a clean, private, and comfortable space for mothers to breast pump or breast feed their child. For example, at the Children's Discovery Museum, if a newborn mother requires pumping or feeding, they are asked to inform an exhibit employee, who can then take them upstairs to a one-person private bathroom. A bathroom still lacks a comfortable space for mothers. At City Hall and Happy Hollow, there are no options at all, except for public restrooms. Even then, the bathroom stalls are either small in size, or are not fully equipped with a comfortable seating area for the mother. Also, lack of electrical outlets pose a problem when it comes to using pumping equipment. With \$55,000 per facility, a lactation station can be constructed to include ventilation, electrical, lighting, and a sink with hot water.

**Funding Source**

Essential Services Reserve (\$2 million)

Other (Program/Project/Fund): General Fund

Department or Organization: Department of Public Works

Department or Organization Contact (list contact information for the individual that certified cost estimates contained within your recommendation):

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