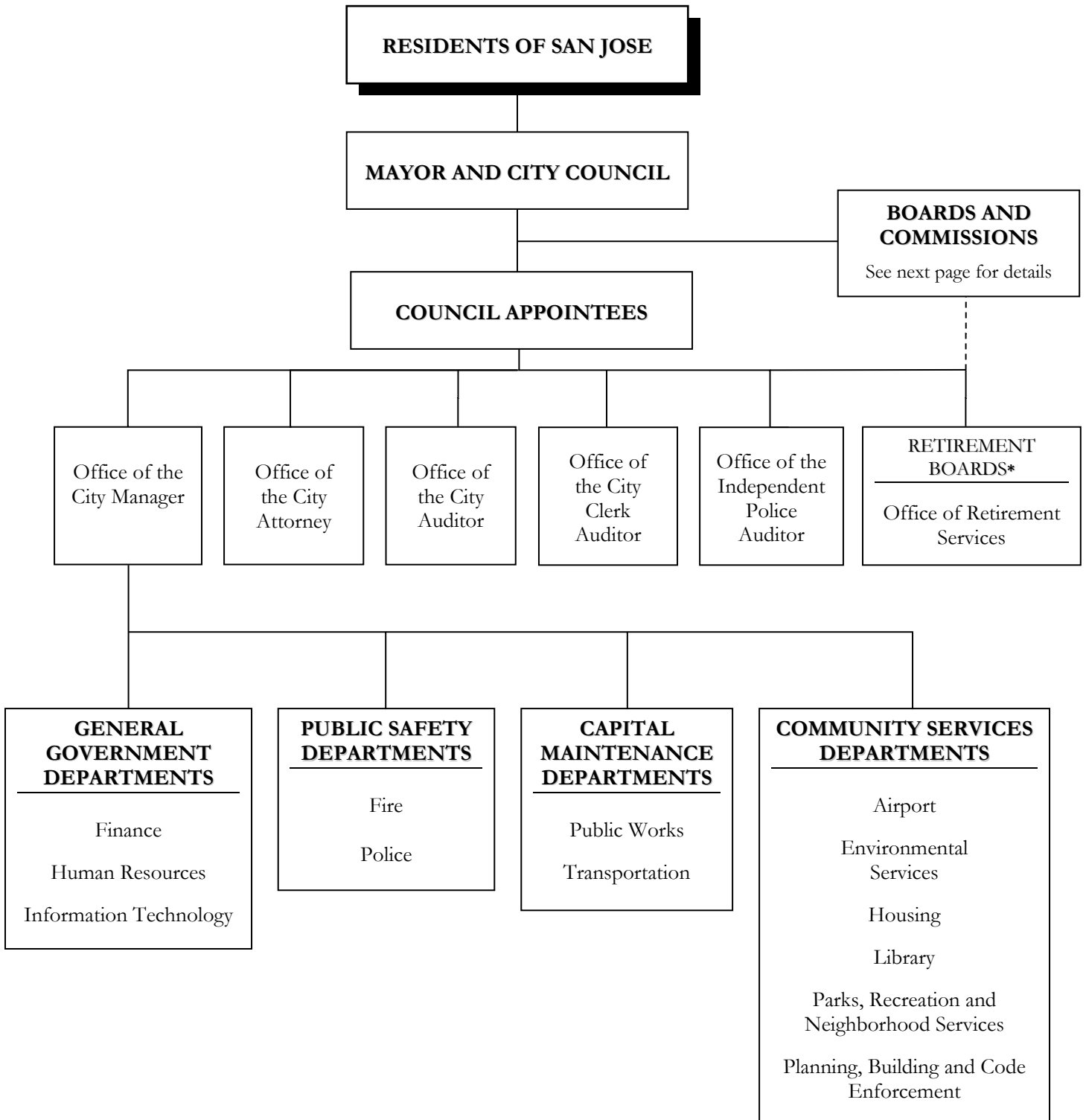


**CITY OF SAN JOSE  
2015-2016 ADOPTED OPERATING BUDGET**

**CITY ORGANIZATION BY FUNCTION**



\* Federated City Employees Retirement System Board of Administration and Police and Fire Department Retirement Plan Board of Administration